

Workplace Health Survey
 ONLINE Fieldwork: 18th - 21st September 2017

Table 1
Q1. Do you agree or disagree with the following statements?

Base: All respondents

Summary table

	Employers in London provide sufficient health support in the workplace	Employers in London care about employee physical health and wellbeing	Employers in London care about employee mental health and wellbeing	Employers in London generally value their employees	Employers in London support employees when they take time off for physical/ mental illness	London's employees generally only take time off for illness when they have a valid health reason to do so
Unweighted base	1013	1013	1013	1013	1013	1013
Weighted base	1013	1013	1013	1013	1013	1013
NET: Agree	306	412	308	418	347	529
	30%	41%	30%	41%	34%	52%
Strongly agree (+2)	56	76	51	71	61	169
	5%	7%	5%	7%	6%	17%
Slightly agree (+1)	251	336	258	347	286	361
	25%	33%	25%	34%	28%	36%
Neither agree nor (0) disagree	363	330	335	323	363	277
	36%	33%	33%	32%	36%	27%
Slightly disagree (-1)	235	204	266	193	200	170
	23%	20%	26%	19%	20%	17%
Strongly disagree (-2)	109	67	104	79	103	38
	11%	7%	10%	8%	10%	4%
NET: Disagree	344	271	370	273	304	207
	34%	27%	36%	27%	30%	20%
Mean	-0.09	0.15	-0.11	0.14	*	0.45
Standard deviation	1.06	1.04	1.06	1.05	1.06	1.07
Standard error	0.03	0.03	0.03	0.03	0.03	0.03

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 2
Q1. Do you agree or disagree with the following statements?

Base: All respondents
Employers in London provide sufficient health support in the workplace

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	1013	515	498	130	226	205	176	120	156	463	307	114	129	169	284	104	211	245	648	341	714	299	594
Weighted base	1013	506	507	153*	245	194	164	113*	143	416	315	110*	172	184	317	113*	184	215	574	415	598	415	507
NET: Agree	306	161	145	67	91	59	43	14	31	153	94	21	38	60	83	34	57	73	139	162	204	103	155
	30%	32%	29%	44%	37%	30%	27%	13%	22%	37%	30%	19%	22%	32%	26%	30%	31%	34%	24%	39%	34%	25%	31%
				fgh	ghi	h	h			lm	i								s	v			
				i																			
Strongly agree (+2)	56	34	22	11	16	15	5	4	4	29	16	9	2	17	18	4	5	12	25	30	45	10	28
	5%	7%	4%	7%	7%	8%	3%	4%	2%	7%	5%	8%	1%	9%	6%	3%	3%	5%	4%	7%	8%	2%	5%
							i			m		m		q							v		
Slightly agree (+1)	251	127	123	56	75	43	38	10	28	124	78	12	37	43	65	30	52	61	113	133	158	92	127
	25%	25%	24%	37%	30%	22%	23%	9%	19%	30%	25%	11%	21%	23%	20%	27%	28%	28%	20%	32%	26%	22%	25%
				fgh	hi	h	h		h	l	l								s				
				i																			
Neither agree nor (0) disagree	363	193	170	49	80	67	51	51	65	142	106	44	71	70	119	36	72	67	228	125	199	163	184
	36%	38%	34%	32%	33%	35%	31%	45%	45%	34%	34%	40%	41%	38%	38%	32%	39%	31%	40%	30%	33%	39%	36%
							eg	deg											t				
Slightly disagree (-1)	235	107	128	24	53	43	53	27	35	91	81	27	37	36	79	25	39	56	146	82	141	94	116
	23%	21%	25%	16%	22%	22%	32%	24%	25%	22%	26%	24%	21%	20%	25%	22%	21%	26%	26%	20%	24%	23%	23%
							def																
Strongly disagree (-2)	109	46	63	13	21	25	17	21	12	31	34	18	26	18	36	19	17	20	61	46	54	55	52
	11%	9%	12%	9%	9%	13%	10%	18%	8%	7%	11%	16%	15%	10%	11%	16%	9%	9%	11%	11%	9%	13%	10%
							dei					j	j										
NET: Disagree	344	152	192	37	74	68	70	47	47	122	115	45	63	55	115	43	55	76	207	128	194	150	168
	34%	30%	38%	24%	30%	35%	42%	42%	33%	29%	36%	41%	37%	30%	36%	38%	30%	35%	36%	31%	33%	36%	33%
				a			de	de				j											
Mean	-0.09	-0.01b	-0.17	0.18fg	0.05g	-0.10h	-0.23	-0.44	-0.17h	0.07k	-0.12	-0.3	-0.28	0.02	-0.16	-0.21	-0.05	-0.05	-0.18	0.04s	*v	-0.22	-0.07
				hi	h					lm													
Standard deviation	1.06	1.04	1.07	1.06	1.07	1.13	1.02	1.01	0.92	1.04	1.06	1.12	1	1.1	1.05	1.11	0.98	1.06	1.01	1.12	1.08	1.02	1.05
Standard error	0.03	0.05	0.05	0.09	0.07	0.08	0.08	0.09	0.07	0.05	0.06	0.1	0.09	0.08	0.06	0.11	0.07	0.07	0.04	0.06	0.04	0.06	0.04

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y
 * small base
 Prepared by Populus

Table 3
Q1. Do you agree or disagree with the following statements?

Base: All respondents

Employers in London provide sufficient health support in the workplace

	Total	Longstanding physical or mental condition		Annual income			Employer signed up to LHWC			Don't know (i)
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	
Unweighted base	1013	71	635	70	203	166	200	41	216	457
Weighted base	1013	58*	532	58*	169	149	165	37*	180	381
NET: Agree	306	14	190	18	54	50	73	25	55	123
	30%	24%	36%	31%	32%	34%	44%	68%	31%	32%
Strongly agree (+2)	56	3	42	5	9	12	17	5	9	31
	5%	6%	8%	9%	5%	8%	10%	15%	5%	8%
Slightly agree (+1)	251	10	148	13	45	38	56	19	46	93
	25%	18%	28%	22%	27%	26%	34%	53%	26%	24%
Neither agree nor (0) disagree	363	15	183	16	55	53	50	6	69	125
	36%	25%	34%	27%	33%	35%	30%	15%	38%	33%
Slightly disagree (-1)	235	16	121	18	41	32	33	4	36	101
	23%	28%	23%	31%	24%	22%	20%	11%	20%	27%
Strongly disagree (-2)	109	13	38	7	18	14	10	2	20	31
	11%	23%	7%	11%	11%	9%	6%	6%	11%	8%
NET: Disagree	344	30	159	25	60	46	42	6	56	132
	34%	51%	30%	42%	35%	31%	26%	17%	31%	35%
Mean	-0.09	-0.44	0.06a	-0.14	-0.08	0.02	0.23cd	0.60hi	-0.06	-0.03
Standard deviation	1.06	1.2	1.05	1.16	1.08	1.08	1.07	1.07	1.05	1.08
Standard error	0.03	0.14	0.04	0.14	0.08	0.08	0.08	0.17	0.07	0.05

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

* small base

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 4
Q1. Do you agree or disagree with the following statements?

Base: All respondents
Employers in London care about employee physical health and wellbeing

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	1013	515	498	130	226	205	176	120	156	463	307	114	129	169	284	104	211	245	648	341	714	299	594
Weighted base	1013	506	507	153*	245	194	164	113*	143	416	315	110*	172	184	317	113*	184	215	574	415	598	415	507
NET: Agree	412	213	199	77	122	80	53	28	51	196	130	33	53	100	109	39	82	82	215	186	256	155	211
	41%	42%	39%	50%	50%	41%	32%	25%	36%	47%	41%	30%	31%	55%	34%	35%	44%	38%	38%	45%	43%	37%	42%
				ghi	ghi	h				lm	l			opr			o			s			x
Strongly agree (+2)	76	48	28	16	24	18	9	4	6	40	23	8	5	22	17	9	12	16	34	41	57	19	39
	7%	9%	6%	10%	10%	9%	6%	3%	4%	10%	7%	7%	3%	12%	5%	8%	7%	8%	6%	10%	9%	5%	8%
				b						m				o						s		v	
Slightly agree (+1)	336	165	171	62	98	63	44	24	45	156	107	24	48	79	92	30	70	65	182	145	200	136	172
	33%	33%	34%	40%	40%	32%	27%	22%	31%	37%	34%	22%	28%	43%	29%	27%	38%	30%	32%	35%	33%	33%	34%
				gh	gh					l	l			opr									
Neither agree nor (0) disagree	330	165	165	53	60	52	56	44	65	122	104	34	70	53	106	41	62	68	197	126	187	143	159
	33%	33%	32%	34%	25%	27%	34%	39%	45%	29%	33%	31%	41%	29%	33%	36%	34%	32%	34%	30%	31%	34%	31%
								ef	ef					j									
Slightly disagree (-1)	204	94	110	14	52	43	42	29	24	81	56	28	40	21	81	21	31	50	127	73	108	96	105
	20%	19%	22%	9%	21%	22%	25%	25%	17%	19%	18%	25%	23%	12%	25%	18%	17%	23%	22%	18%	18%	23%	21%
				d	d	d	d								nq			n					
Strongly disagree (-2)	67	34	33	9	11	18	13	12	4	17	25	16	9	9	22	12	9	15	34	30	46	21	31
	7%	7%	7%	6%	5%	9%	8%	10%	3%	4%	8%	14%	5%	5%	7%	11%	5%	7%	6%	7%	8%	5%	6%
						i		i						jm									
NET: Disagree	271	128	143	23	64	62	55	40	28	98	81	44	49	31	103	33	40	65	162	103	154	117	136
	27%	25%	28%	15%	26%	32%	33%	36%	19%	24%	26%	40%	28%	17%	32%	29%	22%	30%	28%	25%	26%	28%	27%
				d	di	di	di					jk		nq		n		n					
Mean	0.15	0.19	0.1	0.39fg	0.29gh	0.09	-0.03	-0.17	0.18h	0.29lm	0.15l	-0.17	*	0.45opr	*	0.03	0.24o	0.09	0.09	0.23	0.19	0.09	0.17
				h																			
Standard deviation	1.04	1.06	1.02	1	1.05	1.13	1.04	1	0.85	1.02	1.05	1.16	0.91	1.01	1.02	1.1	0.98	1.06	1	1.08	1.08	0.97	1.04
Standard error	0.03	0.05	0.05	0.09	0.07	0.08	0.08	0.09	0.07	0.05	0.06	0.11	0.08	0.08	0.06	0.11	0.07	0.07	0.04	0.06	0.04	0.06	0.04

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base

Prepared by Populus

Table 5

Q1. Do you agree or disagree with the following statements?

Base: All respondents

Employers in London care about employee physical health and wellbeing

	Total	Longstanding physical or mental condition		Annual income			Employer signed up to LHWC			Don't know (i)
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	
Unweighted base	1013	71	635	70	203	166	200	41	216	457
Weighted base	1013	58*	532	58*	169	149	165	37*	180	381
NET: Agree	412	20	235	25	62	64	89	21	64	171
	41%	34%	44%	43%	37%	43%	54%	58%	36%	45%
							de	h		h
Strongly agree (+2)	76	6	50	5	15	12	22	8	15	34
	7%	11%	9%	9%	9%	8%	13%	21%	8%	9%
							hi			
Slightly agree (+1)	336	14	185	20	47	52	67	14	49	137
	33%	23%	35%	34%	28%	35%	41%	37%	27%	36%
							d			h
Neither agree nor (0) disagree	330	17	169	19	58	55	37	10	60	117
	33%	29%	32%	32%	34%	37%	23%	27%	33%	31%
					f	f				
Slightly disagree (-1)	204	12	92	12	32	20	30	4	37	66
	20%	21%	17%	21%	19%	13%	18%	11%	20%	17%
Strongly disagree (-2)	67	9	35	3	17	10	9	1	19	26
	7%	15%	7%	4%	10%	7%	5%	3%	11%	7%
		b								
NET: Disagree	271	21	128	15	49	30	38	5	56	93
	27%	36%	24%	25%	29%	20%	23%	14%	31%	24%
		b						g		
Mean	0.15	-0.07	0.23a	0.22	0.06	0.24	0.39d	0.62hi	0.02	0.23h
Standard deviation	1.04	1.23	1.06	1.03	1.11	1.01	1.09	1.05	1.12	1.06
Standard error	0.03	0.15	0.04	0.12	0.08	0.08	0.08	0.16	0.08	0.05

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 6
Q1. Do you agree or disagree with the following statements?

Base: All respondents
Employers in London care about employee mental health and wellbeing

	Gender			Age						Social Grade					Region				Ethnicity		Working status		
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	1013	515	498	130	226	205	176	120	156	463	307	114	129	169	284	104	211	245	648	341	714	299	594
Weighted base	1013	506	507	153*	245	194	164	113*	143	416	315	110*	172	184	317	113*	184	215	574	415	598	415	507
NET: Agree	308	165	143	54	89	61	52	21	32	155	96	25	33	70	92	27	56	63	156	146	218	90	155
	30%	33%	28%	35%	36%	31%	32%	19%	22%	37%	30%	22%	19%	38%	29%	24%	31%	29%	27%	35%	37%	22%	31%
				hi	hi	h	h			lm	m			p					s	v			
Strongly agree (+2)	51	36	15	6	16	15	6	4	4	28	12	6	5	14	14	2	7	14	25	24	45	6	23
	5%	7%	3%	4%	7%	8%	4%	3%	2%	7%	4%	5%	3%	8%	4%	2%	4%	6%	4%	6%	8%	1%	5%
				b		i														v			
Slightly agree (+1)	258	130	128	47	73	46	47	17	28	127	83	19	28	56	78	25	49	49	131	122	173	84	131
	25%	26%	25%	31%	30%	23%	28%	15%	20%	30%	26%	17%	17%	30%	25%	23%	27%	23%	23%	29%	29%	20%	26%
				h	hi		h			lm	m								s	v			
Neither agree nor (0) disagree	335	174	161	52	67	59	51	40	68	129	101	35	70	48	112	43	61	71	189	138	180	155	176
	33%	34%	32%	34%	27%	30%	31%	35%	47%	31%	32%	32%	41%	26%	35%	38%	33%	33%	33%	33%	30%	37%	35%
									def												u	y	
									g														
Slightly disagree (-1)	266	120	145	36	65	52	43	36	33	99	86	27	54	54	79	26	47	59	169	92	139	126	126
	26%	24%	29%	23%	27%	27%	26%	32%	23%	24%	27%	25%	31%	29%	25%	23%	26%	27%	29%	22%	23%	30%	25%
																			t		u		
Strongly disagree (-2)	104	47	57	13	25	22	17	16	11	33	33	23	16	12	34	16	20	22	60	40	60	44	50
	10%	9%	11%	8%	10%	12%	11%	14%	8%	8%	10%	20%	9%	6%	11%	14%	11%	10%	10%	10%	10%	11%	10%
											jkm												
NET: Disagree	370	167	203	48	90	75	61	52	44	132	119	50	69	66	113	42	67	81	228	131	199	171	176
	36%	33%	40%	32%	37%	38%	37%	46%	31%	32%	38%	45%	40%	36%	36%	37%	37%	38%	40%	32%	33%	41%	35%
			a					di				j							t		u		
Mean	-0.11	-0.03b	-0.2	-0.01h	-0.04h	-0.11	-0.12	-0.38	-0.14	0.04k	-0.14	-0.38	-0.27	0.04p	-0.13	-0.26	-0.13	-0.12	-0.19	*s	0.01v	-0.29	-0.09
										lm													
Standard deviation	1.06	1.07	1.04	1.02	1.11	1.13	1.05	1.02	0.9	1.06	1.05	1.15	0.94	1.08	1.04	1.02	1.05	1.08	1.04	1.07	1.11	0.95	1.04
Standard error	0.03	0.05	0.05	0.09	0.07	0.08	0.08	0.09	0.07	0.05	0.06	0.11	0.08	0.08	0.06	0.1	0.07	0.07	0.04	0.06	0.04	0.06	0.04

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y
 * small base
 Prepared by Populus

Table 7
Q1. Do you agree or disagree with the following statements?

Base: All respondents

Employers in London care about employee mental health and wellbeing

	Total	Longstanding physical or mental condition		Annual income				Employer signed up to LHWC		
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	1013	71	635	70	203	166	200	41	216	457
Weighted base	1013	58*	532	58*	169	149	165	37*	180	381
NET: Agree	308	16	201	20	64	54	69	29	53	136
	30%	28%	38%	34%	38%	36%	42%	79%	30%	36%
								hi		
Strongly agree (+2)	51	5	40	6	14	8	17	7	9	29
	5%	9%	8%	11%	8%	6%	10%	20%	5%	8%
								hi		
Slightly agree (+1)	258	11	161	13	50	46	53	22	44	107
	25%	19%	30%	23%	30%	31%	32%	59%	25%	28%
								hi		
Neither agree nor (0) disagree	335	10	169	18	46	49	47	4	62	114
	33%	17%	32%	31%	27%	33%	29%	12%	34%	30%
			a						g	g
Slightly disagree (-1)	266	15	122	11	41	34	41	2	42	95
	26%	26%	23%	20%	24%	23%	25%	6%	23%	25%
									g	g
Strongly disagree (-2)	104	17	41	9	18	12	7	1	23	35
	10%	28%	8%	15%	11%	8%	5%	3%	13%	9%
		b		f	f					
NET: Disagree	370	32	162	20	59	46	48	3	65	131
	36%	55%	31%	35%	35%	31%	29%	9%	36%	34%
		b							g	g
Mean	-0.11	-0.47	0.07a	-0.06	0.01	0.03	0.19	0.87hi	-0.14	*
Standard deviation	1.06	1.33	1.06	1.23	1.14	1.04	1.06	0.91	1.09	1.1
Standard error	0.03	0.16	0.04	0.15	0.08	0.08	0.07	0.14	0.07	0.05

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

* small base

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 8
Q1. Do you agree or disagree with the following statements?
Base: All respondents
Employers in London generally value their employees

	Gender		Age						Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	1013	515	498	130	226	205	176	120	156	463	307	114	129	169	284	104	211	245	648	341	714	299	594
Weighted base	1013	506	507	153*	245	194	164	113*	143	416	315	110*	172	184	317	113*	184	215	574	415	598	415	507
NET: Agree	418	227	191	71	112	75	61	32	67	209	126	36	46	93	130	36	80	79	230	175	247	171	229
	41%	45%	38%	47%	45%	38%	37%	29%	47%	50%	40%	33%	27%	50%	41%	32%	43%	37%	40%	42%	41%	41%	45%
		b		h	h			h	klm	m			pr										x
Strongly agree (+2)	71	45	26	12	16	17	10	5	11	32	25	9	4	19	21	5	11	15	32	38	49	22	31
	7%	9%	5%	8%	6%	9%	6%	4%	8%	8%	8%	8%	2%	10%	7%	4%	6%	7%	6%	9%	8%	5%	6%
		b		h	h			h	klm	m			r										x
Slightly agree (+1)	347	182	165	59	96	57	51	28	56	177	101	27	42	74	109	31	69	63	198	137	198	149	198
	34%	36%	33%	39%	39%	29%	31%	25%	39%	43%	32%	24%	24%	40%	34%	28%	37%	30%	35%	33%	33%	36%	39%
		b		h	h			h	klm	m			r										x
Neither agree nor (0) disagree	323	159	163	52	72	55	52	41	52	118	107	31	67	53	97	40	60	72	191	127	193	130	152
	32%	31%	32%	34%	29%	28%	32%	37%	36%	28%	34%	28%	39%	29%	31%	36%	33%	33%	33%	31%	32%	31%	30%
												j											
Slightly disagree (-1)	193	77	117	22	48	47	37	20	20	66	56	28	43	24	69	24	31	45	109	82	113	81	87
	19%	15%	23%	14%	19%	24%	23%	18%	14%	16%	18%	25%	25%	13%	22%	21%	17%	21%	19%	20%	19%	19%	17%
		a		di								j	j		n								
Strongly disagree (-2)	79	44	35	9	14	18	14	19	5	22	26	15	16	14	21	13	13	19	44	31	45	34	39
	8%	9%	7%	6%	6%	9%	9%	17%	4%	5%	8%	14%	9%	7%	7%	11%	7%	9%	8%	8%	8%	8%	8%
								dei				j											
NET: Disagree	273	121	152	30	62	65	51	39	25	88	82	43	59	38	90	36	44	64	153	113	158	115	126
	27%	24%	30%	20%	25%	33%	31%	35%	17%	21%	26%	39%	34%	21%	28%	32%	24%	30%	27%	27%	26%	28%	25%
		a		di	di	di	di				jk	j											
Mean	0.14	0.21b	0.06	0.29h	0.21h	0.05	0.04	-0.19	0.33fg	0.31kl	0.14l	-0.13	-0.14	0.33pr	0.12	-0.07	0.19	0.05	0.11	0.17	0.15	0.11	0.19x
								h	m	m													
Standard deviation	1.05	1.08	1.02	1	1.02	1.12	1.06	1.11	0.94	1.01	1.06	1.18	0.97	1.07	1.04	1.06	1.02	1.07	1.03	1.08	1.06	1.04	1.04
Standard error	0.03	0.05	0.05	0.09	0.07	0.08	0.08	0.1	0.08	0.05	0.06	0.11	0.09	0.08	0.06	0.1	0.07	0.07	0.04	0.06	0.04	0.06	0.04

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 9

Q1. Do you agree or disagree with the following statements?

Base: All respondents

Employers in London generally value their employees

	Longstanding physical or mental condition			Annual income			Employer signed up to LHWG			
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	1013	71	635	70	203	166	200	41	216	457
Weighted base	1013	58*	532	58*	169	149	165	37*	180	381
NET: Agree	418	19	226	23	63	60	86	27	70	150
	41%	33%	43%	40%	37%	40%	52%	72%	39%	39%
Strongly agree (+2)	71	3	45	9	10	8	21	9	9	31
	7%	6%	8%	15%	6%	6%	13%	24%	5%	8%
				de			de	hi		
Slightly agree (+1)	347	16	181	15	53	51	66	18	61	119
	34%	27%	34%	25%	31%	35%	40%	49%	34%	31%
							c	i		
Neither agree nor (0) disagree	323	17	174	19	57	46	48	7	61	124
	32%	29%	33%	32%	33%	31%	29%	20%	34%	33%
Slightly disagree (-1)	193	11	99	14	33	33	22	3	30	79
	19%	19%	19%	24%	20%	22%	13%	8%	17%	21%
							f			
Strongly disagree (-2)	79	11	33	3	16	10	8	-	18	27
	8%	19%	6%	4%	10%	7%	5%	-	10%	7%
									g	
NET: Disagree	273	22	132	17	49	43	30	3	49	106
	27%	38%	25%	28%	29%	29%	18%	8%	27%	28%
									g	g
Mean	0.14	-0.18	0.20a	0.22	0.05	0.1	0.42de	0.88hi	0.07	0.12
Standard deviation	1.05	1.2	1.04	1.11	1.07	1.03	1.03	0.87	1.06	1.06
Standard error	0.03	0.14	0.04	0.13	0.07	0.08	0.07	0.14	0.07	0.05

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 10

Q1. Do you agree or disagree with the following statements?

Base: All respondents

Employers in London support employees when they take time off for physical/ mental illness

	Gender			Age						Social Grade					Region				Ethnicity		Working status		
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	1013	515	498	130	226	205	176	120	156	463	307	114	129	169	284	104	211	245	648	341	714	299	594
Weighted base	1013	506	507	153*	245	194	164	113*	143	416	315	110*	172	184	317	113*	184	215	574	415	598	415	507
NET: Agree	347	191	156	65	94	76	42	28	42	170	112	28	36	72	96	36	63	79	177	160	221	126	181
	34%	38%	31%	43%	38%	39%	25%	25%	29%	41%	36%	26%	21%	39%	30%	32%	34%	37%	31%	39%	37%	30%	36%
Strongly agree (+2)	61	35	25	7	17	15	10	6	5	25	18	9	9	17	22	2	6	14	29	32	46	15	26
	6%	7%	5%	5%	7%	8%	6%	5%	3%	6%	6%	8%	5%		7%	2%	3%	7%	5%	8%	8%	4%	5%
Slightly agree (+1)	286	156	131	58	77	61	31	22	37	145	94	20	27	56	75	34	58	65	148	128	175	111	154
	28%	31%	26%	38%	31%	31%	19%	20%	26%	35%	30%	18%	16%	30%	23%	30%	31%	30%	26%	31%	29%	27%	30%
Neither agree nor (0) disagree	363	186	176	54	76	59	66	41	68	146	106	37	74	65	116	41	65	75	213	144	202	161	183
	36%	37%	35%	35%	31%	30%	40%	36%	48%	35%	34%	34%	43%	35%	37%	36%	35%	35%	37%	35%	34%	39%	36%
Slightly disagree (-1)	200	83	117	26	53	32	39	25	24	72	64	24	39	36	71	19	37	37	123	72	118	83	95
	20%	16%	23%	17%	22%	17%	24%	22%	17%	17%	20%	22%	23%	20%	22%	17%	20%	17%	21%	17%	20%	20%	19%
Strongly disagree (-2)	103	46	58	8	23	27	17	19	9	28	33	20	22	10	34	17	19	24	61	39	58	46	47
	10%	9%	11%	6%	9%	14%	11%	17%	6%	7%	10%	18%	13%	6%	11%	15%	10%	11%	11%	9%	10%	11%	9%
NET: Disagree	304	129	175	34	76	59	57	44	34	100	98	44	62	47	104	36	56	60	184	111	175	128	143
	30%	25%	34%	22%	31%	31%	35%	39%	23%	24%	31%	40%	36%	25%	33%	32%	30%	28%	32%	27%	29%	31%	28%
Mean	*	0.10b	-0.1	0.19gh	0.05h	0.03	-0.13	-0.26	0.03h	0.16im	*	-0.25	-0.23	0.17o	-0.06	-0.13	-0.03	0.04	-0.07	0.10s	0.06	-0.08	0.03
Standard deviation	1.06	1.05	1.07	0.96	1.08	1.16	1.05	1.11	0.91	1	1.07	1.18	1.04	1.03	1.08	1.07	1.02	1.09	1.05	1.08	1.09	1.02	1.04
Standard error	0.03	0.05	0.05	0.08	0.07	0.08	0.08	0.1	0.07	0.05	0.06	0.11	0.09	0.08	0.06	0.1	0.07	0.07	0.04	0.06	0.04	0.06	0.04

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base

Prepared by Populus

Table 11

Q1. Do you agree or disagree with the following statements?

Base: All respondents

Employers in London support employees when they take time off for physical/ mental illness

	Total	Longstanding physical or mental condition			Annual income			Employer signed up to LHWC		
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	1013	71	635	70	203	166	200	41	216	457
Weighted base	1013	58*	532	58*	169	149	165	37*	180	381
NET: Agree	347	18	202	18	61	55	75	23	58	140
	34%	30%	38%	31%	36%	37%	46%	61%	32%	37%
Strongly agree (+2)	61	4	42	4	13	11	17	7	10	28
	6%	7%	8%	6%	8%	8%	10%	19%	6%	7%
								hi		
Slightly agree (+1)	286	14	160	15	48	44	59	16	48	112
	28%	24%	30%	25%	28%	29%	36%	42%	27%	29%
Neither agree nor (0) disagree	363	14	184	18	56	53	52	8	63	130
	36%	25%	35%	31%	33%	36%	32%	22%	35%	34%
Slightly disagree (-1)	200	12	105	12	35	30	28	4	37	76
	20%	21%	20%	20%	20%	20%	17%	12%	21%	20%
Strongly disagree (-2)	103	14	42	10	18	10	9	2	21	34
	10%	24%	8%	18%	11%	7%	6%	6%	12%	9%
		b		ef						
NET: Disagree	304	26	146	22	53	41	37	6	59	110
	30%	45%	28%	38%	31%	27%	23%	17%	33%	29%
		b		f						
Mean	*	-0.31	0.10a	-0.19	0.02	0.1	0.28cd	0.57hi	-0.06	0.06
Standard deviation	1.06	1.26	1.06	1.18	1.11	1.03	1.04	1.11	1.09	1.07
Standard error	0.03	0.15	0.04	0.14	0.08	0.08	0.07	0.17	0.07	0.05

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/ef - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 12

Q1. Do you agree or disagree with the following statements?

Base: All respondents

London's employees generally only take time off for illness when they have a valid health reason to do so

	Gender		Age						Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	1013	515	498	130	226	205	176	120	156	463	307	114	129	169	284	104	211	245	648	341	714	299	594
Weighted base	1013	506	507	153*	245	194	164	113*	143	416	315	110*	172	184	317	113*	184	215	574	415	598	415	507
NET: Agree	529	255	274	92	142	105	73	45	73	229	177	55	69	109	156	54	108	103	295	219	325	204	253
	52%	50%	54%	60%	58%	54%	45%	40%	51%	55%	56%	50%	40%	59%	49%	48%	59%	48%	51%	53%	54%	49%	50%
				gh	gh	h				m	m			r			r						
Strongly agree (+2)	169	83	86	34	42	39	23	17	13	77	52	15	25	40	43	16	33	37	91	76	116	53	68
	17%	16%	17%	22%	17%	20%	14%	15%	9%	19%	16%	14%	15%	22%	14%	14%	18%	17%	16%	18%	19%	13%	13%
				i		i				o											v		
Slightly agree (+1)	361	173	188	58	100	66	50	27	60	152	125	40	44	69	113	38	75	66	205	143	209	151	185
	36%	34%	37%	38%	41%	34%	31%	24%	42%	36%	40%	36%	25%	37%	36%	34%	41%	30%	36%	35%	35%	36%	37%
				h					h	m	m						r						
Neither agree nor (0) disagree	277	151	126	43	62	45	52	32	43	115	72	27	63	45	91	33	40	68	161	111	150	127	142
	27%	30%	25%	28%	25%	23%	32%	29%	30%	28%	23%	25%	36%	24%	29%	29%	22%	31%	28%	27%	25%	31%	28%
										k								q					
Slightly disagree (-1)	170	80	90	16	35	35	32	27	25	60	55	24	31	27	54	22	28	39	96	72	97	73	93
	17%	16%	18%	11%	14%	18%	20%	24%	17%	14%	18%	22%	18%	14%	17%	20%	15%	18%	17%	17%	16%	18%	18%
								d															
Strongly disagree (-2)	38	20	18	3	6	10	6	9	3	12	11	4	10	4	16	4	8	6	22	14	26	11	19
	4%	4%	3%	2%	3%	5%	4%	8%	2%	3%	4%	4%	6%	2%	5%	3%	4%	3%	4%	3%	4%	3%	4%
								dei															
NET: Disagree	207	100	107	19	42	45	38	35	28	72	67	28	40	31	70	26	36	45	118	85	123	84	111
	20%	20%	21%	12%	17%	23%	23%	31%	19%	17%	21%	25%	24%	17%	22%	23%	20%	21%	21%	21%	21%	20%	22%
					d	d	d	dei														y	
Mean	0.45	0.43	0.46	0.67gh	0.55gh	0.45	0.32	0.16	0.39	0.53m	0.48	0.35	0.25	0.62o	0.36	0.35	0.53	0.41	0.43	0.47	0.49	0.39	0.38
				i																			
Standard deviation	1.07	1.06	1.07	0.99	1.02	1.15	1.06	1.18	0.95	1.04	1.07	1.08	1.09	1.05	1.07	1.05	1.08	1.06	1.06	1.08	1.11	1.01	1.05
Standard error	0.03	0.05	0.05	0.09	0.07	0.08	0.08	0.11	0.08	0.05	0.06	0.1	0.1	0.08	0.06	0.1	0.07	0.07	0.04	0.06	0.04	0.06	0.04

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 13

Q1. Do you agree or disagree with the following statements?

Base: All respondents

London's employees generally only take time off for illness when they have a valid health reason to do so

	Total	Longstanding physical or mental condition		Annual income			Employer signed up to LHWC			Don't know (i)
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	
Unweighted base	1013	71	635	70	203	166	200	41	216	457
Weighted base	1013	58*	532	58*	169	149	165	37*	180	381
NET: Agree	529	34	288	32	88	83	99	27	97	201
	52%	59%	54%	55%	52%	56%	60%	72%	54%	53%
								hi		
Strongly agree (+2)	169	13	100	11	34	29	33	7	30	79
	17%	23%	19%	20%	20%	19%	20%	18%	17%	21%
Slightly agree (+1)	361	21	188	21	54	54	66	20	67	122
	36%	36%	35%	35%	32%	36%	40%	54%	37%	32%
								i		
Neither agree nor (0) disagree	277	13	135	15	32	41	40	7	47	96
	27%	23%	25%	25%	19%	28%	24%	19%	26%	25%
Slightly disagree (-1)	170	8	87	10	38	21	22	3	28	65
	17%	14%	16%	16%	22%	14%	13%	9%	16%	17%
					f					
Strongly disagree (-2)	38	3	22	2	12	4	4	-	8	18
	4%	5%	4%	4%	7%	2%	3%	-	4%	5%
NET: Disagree	207	11	109	12	49	25	26	3	36	84
	20%	19%	21%	20%	29%	17%	16%	9%	20%	22%
					ef					
Mean	0.45	0.58	0.48	0.51	0.36	0.56	0.62d	0.81	0.46	0.47
Standard deviation	1.07	1.13	1.1	1.1	1.22	1.03	1.03	0.84	1.08	1.14
Standard error	0.03	0.13	0.04	0.13	0.09	0.08	0.07	0.13	0.07	0.05

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey
 ONLINE Fieldwork: 18th - 21st September 2017

Table 14

Q2. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

Summary table

	My employer cares about my physical health and wellbeing	My employer cares about my mental health and wellbeing	My employer regularly discusses my health at work with me	My employer gives me the right equipment and training to work healthily and safely	It is safe to be open about health problems where I work	My employer values me	My employer would be flexible if I needed to change my hours to care for a family member	My employer would support me if I took time off for physical illness	My employer would support me if I took time off for mental illness
Unweighted base	714	714	714	714	714	714	714	714	714
Weighted base	598	598	598	598	598	598	598	598	598
NET: Agree	331	310	153	366	308	343	309	379	300
	55%	52%	26%	61%	51%	57%	52%	63%	50%
Strongly agree (+2)	113	103	62	146	113	127	110	137	112
	19%	17%	10%	24%	19%	21%	18%	23%	19%
Slightly agree (+1)	218	208	91	220	194	216	199	243	188
	36%	35%	15%	37%	33%	36%	33%	41%	32%
Neither agree nor (0) disagree	142	149	132	150	151	140	143	127	155
	24%	25%	22%	25%	25%	23%	24%	21%	26%
Slightly disagree (-1)	81	71	133	51	91	65	91	54	78
	14%	12%	22%	8%	15%	11%	15%	9%	13%
Strongly disagree (-2)	44	67	179	30	47	49	55	37	63
	7%	11%	30%	5%	8%	8%	9%	6%	11%
NET: Disagree	125	138	312	81	139	115	145	91	142
	21%	23%	52%	14%	23%	19%	24%	15%	24%
Mean	0.46	0.35	-0.46	0.67	0.39	0.51	0.37	0.65	0.35
Standard deviation	1.16	1.22	1.33	1.09	1.18	1.18	1.21	1.11	1.23
Standard error	0.04	0.05	0.05	0.04	0.04	0.04	0.05	0.04	0.05

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 15

Q2. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

My employer cares about my physical health and wellbeing

	Gender		Age						Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Agree	331	177	154	32	120	82	65	24	7	174	114	29	14	71	93	30	60	77	173	153	331	-	171
	55%	56%	54%	55%	62%	54%	53%	41%	69%	61%	58%	42%	31%	65%	52%	45%	54%	58%	56%	55%	55%	-	56%
				h						lm	lm			op									
Strongly agree (+2)	113	64	49	9	35	30	28	7	4	52	40	15	5	28	32	12	14	26	53	57	113	-	48
	19%	20%	17%	16%	18%	19%	23%	13%	38%	18%	20%	22%	12%	18%	18%	13%	20%	20%	17%	21%	19%	-	16%
														q									
Slightly agree (+1)	218	113	105	23	86	52	37	16	3	122	74	13	9	43	60	18	46	51	119	96	218	-	122
	36%	36%	37%	39%	44%	34%	30%	28%	31%	42%	38%	20%	20%	39%	34%	27%	41%	38%	39%	35%	36%	-	40%
				gh						lm	lm												x
Neither agree nor (0) disagree	142	75	66	14	40	37	34	15	1	63	40	17	22	18	46	20	30	28	70	68	142	-	73
	24%	24%	23%	23%	21%	24%	28%	27%	6%	22%	20%	24%	48%	16%	26%	30%	27%	21%	23%	25%	24%	-	24%
													ijkl			n							
Slightly disagree (-1)	81	42	39	8	21	22	16	13	1	38	24	12	7	15	23	12	15	16	46	34	81	-	42
	14%	13%	14%	13%	11%	14%	13%	23%	13%	13%	12%	17%	16%	14%	13%	17%	14%	12%	15%	12%	14%	-	14%
								e															
Strongly disagree (-2)	44	20	24	5	13	12	8	5	1	12	19	12	2	5	16	5	7	11	20	22	44	-	18
	7%	6%	9%	9%	7%	8%	7%	8%	11%	4%	10%	17%	5%	5%	9%	8%	6%	9%	7%	8%	7%	-	6%
														j									
NET: Disagree	125	62	63	13	34	34	24	18	3	50	43	23	9	20	39	17	22	27	66	55	125	-	60
	21%	20%	22%	22%	18%	22%	19%	31%	24%	17%	22%	34%	21%	18%	22%	25%	20%	21%	21%	20%	21%	-	20%
								e						jk									
Mean	0.46	0.51	0.41	0.4	0.55h	0.43	0.49h	0.15	0.72	0.57m	0.47	0.14	0.17	0.68op	0.4	0.29	0.4	0.49	0.45	0.48	0.46	-	0.46
Standard deviation	1.16	1.15	1.17	1.17	1.11	1.18	1.17	1.17	1.45	1.06	1.22	1.39	1	1.14	1.18	1.19	1.07	1.19	1.14	1.18	1.16	-	1.1
Standard error	0.04	0.06	0.06	0.13	0.08	0.09	0.09	0.13	0.29	0.06	0.08	0.15	0.14	0.1	0.09	0.14	0.09	0.09	0.05	0.07	0.04	-	0.05

Proportions/Mean: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base; ** very small base (under 30) ineligible for sig testing

Prepared by Populus

Workplace Health Survey
 ONLINE Fieldwork: 18th - 21st September 2017

Table 16
Q2. Do you agree or disagree with the following statements?
Base: All respondents who work full/ part time
My employer cares about my physical health and wellbeing

	Longstanding physical or mental condition			Annual income				Employer signed up to LHWG		
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Agree	331	28	301	28	87	87	105	29	84	217
	55%	48%	57%	47%	51%	58%	64%	78%	47%	57%
							cd	hi		h
Strongly agree (+2)	113	14	97	10	35	28	33	14	29	69
	19%	24%	18%	16%	20%	19%	20%	39%	16%	18%
								hi		
Slightly agree (+1)	218	14	203	18	52	59	72	14	55	148
	36%	24%	38%	31%	31%	40%	44%	39%	31%	39%
			a				d			
Neither agree nor (0) disagree	142	10	130	13	39	37	33	6	49	87
	24%	17%	24%	22%	23%	25%	20%	17%	27%	23%
Slightly disagree (-1)	81	7	73	13	26	16	20	2	24	55
	14%	11%	14%	22%	15%	11%	12%	5%	13%	15%
				ef						
Strongly disagree (-2)	44	13	29	5	17	8	7	-	23	21
	7%	23%	5%	8%	10%	6%	4%	-	13%	6%
		b		f					gi	
NET: Disagree	125	20	102	18	43	25	26	2	47	77
	21%	34%	19%	31%	25%	17%	16%	5%	26%	20%
		b		ef	f				g	g
Mean	0.46	0.16	0.50a	0.25	0.36	0.55	0.63cd	1.12hi	0.24	0.50h
Standard deviation	1.16	1.5	1.1	1.22	1.25	1.09	1.06	0.87	1.25	1.11
Standard error	0.04	0.18	0.04	0.15	0.09	0.08	0.07	0.14	0.08	0.05

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i
 * small base
 Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 17
Q2. Do you agree or disagree with the following statements?
Base: All respondents who work full/ part time
My employer cares about my mental health and wellbeing

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Agree	310	175	135	34	104	82	58	24	7	157	110	29	15	59	91	27	60	73	163	140	310	-	160
	52%	56%	48%	58%	54%	54%	47%	42%	69%	55%	56%	42%	32%	55%	51%	40%	54%	55%	53%	51%	52%	-	53%
		b								lm	lm						p						x
Strongly agree (+2)	103	61	41	8	29	29	26	7	4	49	39	10	5	24	27	11	15	25	54	46	103	-	50
	17%	20%	15%	14%	15%	19%	21%	11%	36%	17%	20%	15%	10%	22%	15%	17%	14%	19%	18%	17%	17%	-	16%
Slightly agree (+1)	208	114	94	26	76	53	32	17	4	108	71	19	10	35	64	16	45	48	109	94	208	-	111
	35%	36%	33%	44%	39%	35%	26%	30%	34%	38%	36%	27%	22%	33%	36%	23%	40%	36%	35%	34%	35%	-	36%
				g	g					m						p							
Neither agree nor (0) disagree	149	77	73	14	48	33	36	17	1	72	39	19	19	26	50	19	26	28	69	79	149	-	74
	25%	24%	26%	24%	25%	22%	29%	31%	9%	25%	20%	28%	42%	24%	28%	29%	23%	21%	22%	29%	25%	-	24%
												jk											
Slightly disagree (-1)	71	32	38	5	23	18	16	7	2	36	23	8	5	15	12	13	15	15	44	25	71	-	44
	12%	10%	14%	8%	12%	12%	13%	12%	18%	12%	11%	11%	11%	14%	7%	20%	13%	11%	14%	9%	12%	-	15%
														o		o			t				y
Strongly disagree (-2)	67	30	37	6	19	20	13	9	*	22	25	13	7	7	25	8	11	16	32	32	67	-	25
	11%	10%	13%	10%	10%	13%	10%	16%	3%	8%	13%	19%	15%	7%	14%	12%	10%	12%	10%	12%	11%	-	8%
												j											
NET: Disagree	138	62	75	11	42	38	29	16	2	58	48	21	12	23	37	21	25	31	76	57	138	-	69
	23%	20%	27%	18%	22%	25%	23%	28%	21%	20%	24%	30%	26%	21%	21%	31%	23%	24%	25%	21%	23%	-	23%
			a																				
Mean	0.35	0.46b	0.23	0.45	0.37	0.35	0.35	0.1	0.8	0.44m	0.39	0.07	0.01	0.49	0.31	0.14	0.35	0.38	0.35	0.35	0.35	-	0.38
Standard deviation	1.22	1.19	1.24	1.14	1.17	1.28	1.24	1.24	1.26	1.14	1.28	1.32	1.17	1.18	1.23	1.26	1.16	1.26	1.22	1.2	1.22	-	1.16
Standard error	0.05	0.06	0.07	0.13	0.08	0.09	0.1	0.14	0.25	0.06	0.08	0.15	0.16	0.11	0.09	0.15	0.1	0.1	0.06	0.07	0.05	-	0.06

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y
 * small base; ** very small base (under 30) ineligible for sig testing
 Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 18

Q2. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

My employer cares about my mental health and wellbeing

	Longstanding physical or mental condition			Annual income			Employer signed up to LHWC			Don't know (i)
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Agree	310	25	284	29	76	82	101	29	86	195
	52%	43%	53%	49%	45%	55%	61%	80%	48%	51%
Strongly agree (+2)	103	9	92	11	27	23	36	10	26	66
	17%	16%	17%	19%	16%	15%	22%	27%	14%	17%
Slightly agree (+1)	208	16	191	18	49	59	64	19	60	128
	35%	27%	36%	30%	29%	40%	39%	53%	33%	34%
Neither agree nor (0) disagree	149	10	137	14	42	37	39	5	46	99
	25%	18%	26%	25%	25%	25%	23%	12%	26%	26%
Slightly disagree (-1)	71	7	62	4	25	19	17	2	21	48
	12%	13%	12%	7%	15%	13%	10%	5%	12%	13%
Strongly disagree (-2)	67	16	49	11	26	11	9	1	27	40
	11%	27%	9%	19%	16%	7%	5%	3%	15%	10%
NET: Disagree	138	23	111	15	52	30	25	3	48	87
	23%	40%	21%	26%	31%	20%	15%	8%	27%	23%
Mean	0.35	-0.08	0.41a	0.24	0.14	0.43d	0.62cd	0.97hi	0.21	0.35
Standard deviation	1.22	1.46	1.17	1.36	1.3	1.12	1.1	0.93	1.26	1.21
Standard error	0.05	0.17	0.05	0.16	0.09	0.09	0.08	0.15	0.09	0.06

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 19

Q2. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

My employer regularly discusses my health at work with me

	Gender		Age						Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/Pt (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Agree	153	85	68	18	51	46	26	9	3	72	56	20	6	38	45	19	22	29	65	84	153	-	78
	26%	27%	24%	31%	26%	30%	21%	16%	24%	25%	28%	30%	12%	35%	25%	28%	20%	22%	21%	30%	26%	-	26%
				h		h				m	m		qr						s				
Strongly agree (+2)	62	34	28	6	19	19	14	4	2	27	25	10	1	18	19	4	10	12	25	37	62	-	24
	10%	11%	10%	10%	10%	12%	11%	6%	16%	9%	13%	14%	2%	16%	10%	6%	9%	9%	8%	13%	10%	-	8%
										m	m		p						s				
Slightly agree (+1)	91	51	40	13	32	28	12	5	1	45	31	11	5	20	26	15	13	17	40	47	91	-	54
	15%	16%	14%	22%	16%	18%	10%	10%	8%	16%	16%	16%	10%	19%	15%	22%	11%	13%	13%	17%	15%	-	18%
				g		g																	
Neither agree nor (0) disagree	132	75	57	16	46	24	30	12	3	66	38	17	12	18	41	12	27	34	67	62	132	-	69
	22%	24%	20%	27%	24%	16%	25%	21%	31%	23%	20%	24%	26%	17%	23%	18%	24%	26%	22%	22%	22%	-	23%
				f		f																	
Slightly disagree (-1)	133	73	60	10	46	39	23	12	3	76	34	10	12	20	46	11	28	27	85	46	133	-	71
	22%	23%	21%	18%	24%	25%	19%	21%	27%	27%	17%	15%	26%	19%	26%	16%	25%	21%	28%	16%	22%	-	23%
										kl									t				
Strongly disagree (-2)	179	82	98	14	52	44	43	24	2	74	68	22	16	32	46	26	34	41	91	86	179	-	85
	30%	26%	34%	24%	27%	29%	35%	42%	19%	26%	35%	31%	36%	30%	26%	39%	31%	31%	29%	31%	30%	-	28%
				a				def															
NET: Disagree	312	154	158	24	98	83	66	36	5	150	102	32	28	52	92	37	62	68	176	131	312	-	156
	52%	49%	56%	41%	50%	54%	54%	63%	46%	52%	52%	46%	62%	48%	52%	55%	56%	52%	57%	47%	52%	-	51%
				d															t				
Mean	-0.46	-0.37	-0.56	-0.24h	-0.41h	-0.40h	-0.57	-0.83	-0.25	-0.44m	-0.46	-0.34m	-0.83	-0.27	-0.42	-0.6	-0.58	-0.51	-0.58	-0.35s	-0.46	-	-0.46
Standard deviation	1.33	1.32	1.35	1.3	1.3	1.38	1.36	1.26	1.35	1.28	1.42	1.43	1.1	1.47	1.3	1.35	1.28	1.3	1.26	1.41	1.33	-	1.28
Standard error	0.05	0.07	0.07	0.15	0.09	0.1	0.11	0.14	0.27	0.07	0.09	0.16	0.15	0.13	0.09	0.16	0.11	0.1	0.06	0.09	0.05	-	0.06

Proportions/Mean: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base; ** very small base (under 30) ineligible for sig testing

Prepared by Populus

Table 20

Q2. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

My employer regularly discusses my health at work with me

	Longstanding physical or mental condition			Annual income				Employer signed up to LHWC		
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Agree	153	14	138	14	39	39	52	26	34	93
	26%	23%	26%	24%	23%	26%	31%	70%	19%	25%
Strongly agree (+2)	62	8	53	6	17	15	22	11	12	38
	10%	14%	10%	10%	10%	10%	13%	30%	7%	10%
Slightly agree (+1)	91	5	85	8	23	24	30	15	21	55
	15%	9%	16%	14%	13%	16%	18%	41%	12%	14%
Neither agree nor (0) disagree	132	12	120	12	34	43	30	1	56	75
	22%	20%	22%	20%	20%	29%	18%	3%	31%	20%
Slightly disagree (-1)	133	10	122	9	38	29	45	7	36	89
	22%	18%	23%	16%	22%	20%	27%	19%	20%	23%
Strongly disagree (-2)	179	22	153	24	59	38	38	3	54	123
	30%	38%	29%	40%	35%	25%	23%	8%	30%	32%
NET: Disagree	312	33	275	33	96	67	83	10	90	212
	52%	56%	52%	56%	57%	45%	51%	27%	50%	56%
Mean	-0.46	-0.57	-0.45	-0.62	-0.58	-0.34	-0.29d	0.66hi	-0.54	-0.53
Standard deviation	1.33	1.44	1.32	1.4	1.34	1.29	1.36	1.32	1.23	1.34
Standard error	0.05	0.17	0.05	0.17	0.09	0.1	0.1	0.21	0.08	0.06

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

* small base

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 21

Q2. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

My employer gives me the right equipment and training to work healthily and safely

	Gender			Age						Social Grade					Region				Ethnicity		Working status		
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PPT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Agree	366	195	171	32	123	96	81	27	7	189	120	38	19	72	103	38	74	80	196	165	366	-	191
	61%	62%	60%	55%	63%	62%	66%	47%	67%	66%	61%	55%	42%	66%	58%	55%	66%	61%	64%	60%	61%	-	63%
				h	h	h	h			m	m												x
Strongly agree (+2)	146	79	67	11	41	33	44	12	5	67	56	17	6	32	37	15	31	32	82	61	146	-	60
	24%	25%	24%	19%	21%	22%	36%	21%	46%	23%	29%	25%	13%	29%	21%	21%	28%	24%	27%	22%	24%	-	20%
							def				m												
							h																
Slightly agree (+1)	220	116	104	21	82	63	37	15	2	122	64	21	13	40	66	23	43	48	114	104	220	-	131
	37%	37%	37%	36%	42%	41%	30%	26%	21%	42%	33%	31%	29%	37%	37%	34%	39%	37%	37%	37%	37%	-	43%
				gh	h					k													xy
Neither agree nor (0) disagree	150	80	70	20	45	33	29	22	1	64	53	15	18	25	47	21	28	30	67	79	150	-	79
	25%	26%	25%	34%	23%	21%	24%	38%	13%	22%	27%	21%	41%	23%	26%	30%	25%	23%	22%	29%	25%	-	26%
				f			efg					jl								s			
Slightly disagree (-1)	51	25	26	5	16	15	7	6	2	25	12	9	5	7	16	5	7	16	26	23	51	-	22
	8%	8%	9%	8%	8%	10%	6%	10%	17%	9%	6%	13%	12%	6%	9%	8%	6%	12%	9%	8%	8%	-	7%
Strongly disagree (-2)	30	14	17	2	11	10	5	3	*	10	11	7	3	5	12	5	3	6	19	10	30	-	12
	5%	4%	6%	3%	5%	6%	4%	5%	3%	3%	5%	10%	6%	5%	7%	7%	3%	5%	6%	4%	5%	-	4%
												j											
NET: Disagree	81	38	42	6	27	25	12	9	2	34	23	16	8	12	28	10	10	22	46	33	81	-	34
	14%	12%	15%	11%	14%	16%	10%	15%	21%	12%	11%	23%	17%	11%	16%	15%	9%	16%	15%	12%	14%	-	11%
											jk												
Mean	0.67	0.71	0.63	0.61	0.65	0.61	0.88fh	0.47	0.89	0.74m	0.73m	0.47	0.32	0.8	0.56	0.55	0.82o	0.64	0.69	0.66	0.67	-	0.68
Standard deviation	1.09	1.06	1.12	0.99	1.07	1.12	1.08	1.1	1.32	1.02	1.11	1.28	1.04	1.07	1.12	1.12	1	1.11	1.14	1.02	1.09	-	1
Standard error	0.04	0.06	0.06	0.11	0.08	0.08	0.09	0.12	0.26	0.05	0.07	0.14	0.14	0.1	0.08	0.13	0.08	0.08	0.06	0.06	0.04	-	0.05

Proportions/Mean: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base; ** very small base (under 30) ineligible for sig testing

Prepared by Populus

Table 22

Q2. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

My employer gives me the right equipment and training to work healthily and safely

	Total	Longstanding physical or mental condition		Annual income			Employer signed up to LHWC			Don't know (i)
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Agree	366	31	333	28	97	99	116	33	92	242
	61%	53%	63%	48%	57%	66%	70%	88%	51%	64%
						c	cd	hi		h
Strongly agree (+2)	146	17	128	9	45	39	45	13	34	99
	24%	30%	24%	16%	26%	26%	27%	35%	19%	26%
								h		
Slightly agree (+1)	220	13	205	19	53	60	70	20	58	143
	37%	23%	39%	32%	31%	40%	43%	53%	32%	38%
			a				d	h		
Neither agree nor (0) disagree	150	12	136	22	41	33	31	2	60	88
	25%	20%	26%	38%	24%	22%	19%	6%	33%	23%
				def					gi	g
Slightly disagree (-1)	51	9	41	6	15	14	12	1	15	34
	8%	15%	8%	11%	9%	9%	7%	3%	8%	9%
Strongly disagree (-2)	30	7	22	2	15	3	6	1	14	16
	5%	13%	4%	4%	9%	2%	3%	3%	8%	4%
			b		ef					
NET: Disagree	81	16	63	9	31	17	18	2	29	50
	14%	27%	12%	15%	18%	11%	11%	6%	16%	13%
			b							
Mean	0.67	0.42	0.71a	0.44	0.57	0.79c	0.83cd	1.15hi	0.46	0.72h
Standard deviation	1.09	1.39	1.04	1.02	1.22	1	1.02	0.88	1.12	1.07
Standard error	0.04	0.16	0.04	0.12	0.09	0.08	0.07	0.14	0.08	0.05

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 23

Q2. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

It is safe to be open about health problems where I work

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PPT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Agree	308	169	138	30	109	78	57	26	7	154	108	31	14	59	92	32	59	66	156	145	308	-	160
	51%	54%	49%	51%	56%	51%	46%	46%	70%	54%	55%	45%	32%	54%	52%	47%	53%	50%	51%	53%	51%	-	53%
										m	m												x
Strongly agree (+2)	113	64	49	11	38	30	22	8	4	53	41	13	6	26	42	8	18	19	55	54	113	-	51
	19%	20%	17%	18%	20%	20%	18%	13%	36%	19%	21%	20%	13%	24%	24%	12%	16%	14%	18%	20%	19%	-	17%
										r	r												
Slightly agree (+1)	194	105	89	19	71	48	34	19	4	101	68	17	9	33	50	24	41	47	101	91	194	-	109
	33%	33%	32%	33%	36%	31%	28%	33%	34%	35%	34%	25%	19%	30%	28%	35%	37%	36%	33%	33%	33%	-	36%
										m	m												
Neither agree nor (0) disagree	151	82	69	20	48	33	34	14	1	70	49	16	16	26	48	18	25	34	74	74	151	-	71
	25%	26%	24%	34%	24%	22%	28%	25%	14%	24%	25%	24%	35%	24%	27%	27%	22%	26%	24%	27%	25%	-	23%
				f																			
Slightly disagree (-1)	91	42	50	7	26	26	19	11	2	41	26	16	8	19	22	12	17	21	53	37	91	-	49
	15%	13%	18%	11%	14%	17%	16%	20%	16%	14%	13%	23%	18%	17%	13%	18%	15%	16%	17%	13%	15%	-	16%
Strongly disagree (-2)	47	21	26	2	12	16	12	5	-	22	14	6	7	5	16	6	10	10	25	20	47	-	23
	8%	7%	9%	3%	6%	11%	10%	9%	-	8%	7%	8%	14%	5%	9%	8%	9%	8%	8%	7%	8%	-	8%
										k													
NET: Disagree	139	63	76	9	38	42	31	16	2	63	39	22	15	24	38	18	28	31	78	57	139	-	72
	23%	20%	27%	15%	20%	27%	26%	29%	16%	22%	15%	20%	31%	22%	22%	26%	25%	24%	25%	21%	23%	-	24%
				a		d																	
Mean	0.39	0.48	0.3	0.51	0.5	0.33	0.29	0.22	0.89	0.43m	0.49m	0.25	-0.02	0.51	0.45	0.26	0.35	0.33	0.35	0.45	0.39	-	0.38
Standard deviation	1.18	1.15	1.21	1.03	1.13	1.26	1.22	1.18	1.12	1.17	1.16	1.25	1.22	1.17	1.23	1.14	1.2	1.14	1.19	1.16	1.18	-	1.16
Standard error	0.04	0.06	0.07	0.12	0.08	0.09	0.1	0.13	0.22	0.06	0.08	0.14	0.17	0.1	0.09	0.13	0.1	0.09	0.06	0.07	0.04	-	0.06

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base; ** very small base (under 30) ineligible for sig testing

Prepared by Populus

Table 24

Q2. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

It is safe to be open about health problems where I work

	Total	Longstanding physical or mental condition		Annual income				Employer signed up to LHWC		
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Agree	308	24	282	27	80	85	92	30	84	194
	51%	41%	53%	46%	47%	57%	56%	80%	47%	51%
Strongly agree (+2)	113	12	100	12	31	28	36	11	38	64
	19%	20%	19%	21%	18%	19%	22%	30%	21%	17%
Slightly agree (+1)	194	12	181	14	49	58	56	18	46	130
	33%	21%	34%	25%	29%	39%	34%	50%	26%	34%
Neither agree nor (0) disagree	151	11	139	17	38	41	39	4	52	95
	25%	18%	26%	28%	23%	27%	24%	10%	29%	25%
Slightly disagree (-1)	91	11	79	8	32	18	23	2	27	63
	15%	19%	15%	14%	19%	12%	14%	5%	15%	16%
Strongly disagree (-2)	47	13	33	7	19	5	10	2	17	28
	8%	22%	6%	12%	11%	3%	6%	5%	10%	7%
NET: Disagree	139	24	111	15	51	23	33	4	44	91
	23%	41%	21%	26%	30%	15%	20%	10%	24%	24%
Mean	0.39	-0.01	0.45a	0.29	0.24	0.58d	0.52d	0.95hi	0.34	0.37
Standard deviation	1.18	1.45	1.14	1.29	1.27	1.03	1.16	1.04	1.23	1.16
Standard error	0.04	0.17	0.05	0.15	0.09	0.08	0.08	0.16	0.08	0.05

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

* small base

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 25

Q2. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

My employer values me

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Agree	343	180	163	33	120	91	67	25	8	184	116	26	18	71	95	34	66	77	183	152	343	-	179
	57%	57%	57%	55%	62%	59%	54%	44%	76%	64%	59%	37%	39%	66%	54%	50%	59%	58%	59%	55%	57%	-	59%
				h	h					lm	lm			op									x
Strongly agree (+2)	127	69	58	14	37	35	29	8	5	63	43	16	6	30	34	10	22	31	68	57	127	-	60
	21%	22%	21%	23%	19%	23%	24%	14%	47%	22%	22%	23%	13%		19%	14%	20%	24%	22%	21%	21%	-	20%
														p									
Slightly agree (+1)	216	111	105	19	83	56	38	17	3	121	73	10	12	41	61	24	44	45	115	95	216	-	120
	36%	35%	37%	32%	43%	36%	31%	30%	28%	42%	37%	14%	26%	38%	34%	36%	39%	34%	37%	34%	36%	-	39%
				g						lm	l												x
Neither agree nor (0) disagree	140	81	59	13	43	34	31	18	2	60	37	24	19	18	47	18	28	28	66	72	140	-	71
	23%	26%	21%	22%	22%	22%	25%	31%	14%	21%	19%	35%	43%	17%	27%	27%	25%	21%	21%	26%	23%	-	24%
												jk	jk										
Slightly disagree (-1)	65	31	34	9	13	18	17	8	1	26	20	14	6	13	18	7	11	15	37	28	65	-	35
	11%	10%	12%	15%	6%	11%	14%	14%	10%	9%	10%	20%	14%	12%	10%	11%	10%	12%	12%	10%	11%	-	11%
				e			e					jk											
Strongly disagree (-2)	49	22	27	4	19	12	7	6	-	18	24	5	2	6	17	8	6	12	22	25	49	-	18
	8%	7%	10%	7%	10%	8%	6%	11%	-	6%	12%	8%	4%	5%	10%	12%	5%	9%	7%	9%	8%	-	6%
NET: Disagree	115	53	61	13	32	29	25	14	1	44	43	19	8	19	35	16	18	27	59	53	115	-	53
	19%	17%	22%	23%	16%	19%	20%	25%	10%	15%	22%	28%	18%	18%	20%	23%	16%	20%	19%	19%	19%	-	17%
Mean	0.51	0.55	0.47	0.48	0.54	0.55	0.52	0.23	1.13	0.64lm	0.47	0.25	0.29	0.71p	0.43	0.29	0.57	0.52	0.55	0.48	0.51	-	0.55
Standard deviation	1.18	1.15	1.22	1.22	1.17	1.18	1.17	1.19	1.05	1.11	1.27	1.24	1	1.16	1.19	1.21	1.09	1.22	1.17	1.18	1.18	-	1.11
Standard error	0.04	0.06	0.07	0.14	0.08	0.09	0.1	0.13	0.21	0.06	0.08	0.14	0.14	0.1	0.09	0.14	0.09	0.09	0.06	0.07	0.04	-	0.06

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base; ** very small base (under 30) ineligible for sig testing

Prepared by Populus

Table 26

Q2. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

My employer values me

	Longstanding physical or mental condition		Annual income				Employer signed up to LHWC			
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Agree	343	27	313	28	84	93	111	29	95	219
	57%	47%	59%	48%	50%	62%	67%	78%	53%	58%
						d	cd	hi		
Strongly agree (+2)	127	15	111	14	34	29	43	12	37	79
	21%	26%	21%	24%	20%	19%	26%	33%	20%	21%
Slightly agree (+1)	216	12	202	14	50	64	68	17	58	141
	36%	20%	38%	24%	30%	43%	41%	45%	32%	37%
			a			cd	cd			
Neither agree nor (0) disagree	140	13	127	18	40	36	28	6	47	87
	23%	22%	24%	31%	24%	24%	17%	17%	26%	23%
			f							
Slightly disagree (-1)	65	9	55	6	30	11	14	1	20	45
	11%	16%	10%	11%	18%	7%	8%	3%	11%	12%
			ef							
Strongly disagree (-2)	49	9	38	5	15	9	12	1	19	30
	8%	16%	7%	9%	9%	6%	7%	2%	10%	8%
			b							
NET: Disagree	115	18	93	12	45	20	26	2	38	74
	19%	32%	17%	20%	27%	13%	16%	5%	21%	20%
			b		ef			g	g	g
Mean	0.51	0.25	0.55	0.43	0.34	0.63d	0.71d	1.04hi	0.41	0.51
Standard deviation	1.18	1.42	1.14	1.24	1.24	1.06	1.16	0.92	1.23	1.17
Standard error	0.04	0.17	0.05	0.15	0.09	0.08	0.08	0.14	0.08	0.05

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 27

Q2. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

My employer would be flexible if I needed to change my hours to care for a family member

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/P/T (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Agree	309	168	141	32	104	82	63	22	6	158	104	33	15	64	94	30	57	64	175	129	309	-	165
	52%	54%	50%	53%	54%	53%	51%	39%	60%	55%	53%	48%	33%	59%	53%	44%	51%	49%	57%	47%	52%	-	54%
				h	h					m	m								t				x
Strongly agree (+2)	110	62	48	12	36	29	21	9	4	57	35	13	5	22	31	13	16	27	59	48	110	-	56
	18%	20%	17%	21%	19%	19%	17%	15%	35%	20%	18%	19%	12%	21%	18%	20%	14%	21%	19%	17%	18%	-	18%
Slightly agree (+1)	199	106	93	19	68	53	42	14	3	101	68	20	10	42	62	17	41	37	116	81	199	-	109
	33%	34%	33%	32%	35%	35%	34%	24%	25%	35%	35%	29%	21%	38%	35%	25%	37%	28%	37%	29%	33%	-	36%
																			t				
Neither agree nor (0) disagree	143	72	71	16	44	33	30	18	2	65	47	15	16	21	46	16	28	32	73	68	143	-	74
	24%	23%	25%	28%	23%	21%	25%	31%	16%	23%	24%	22%	35%	20%	26%	23%	25%	24%	24%	25%	24%	-	24%
Slightly disagree (-1)	91	51	40	6	34	24	17	8	2	46	28	10	6	16	23	14	17	21	40	49	91	-	42
	15%	16%	14%	10%	18%	15%	14%	14%	18%	16%	15%	14%	13%	15%	13%	20%	15%	16%	13%	18%	15%	-	14%
Strongly disagree (-2)	55	23	32	5	12	15	12	9	1	19	17	11	9	7	15	8	10	14	21	30	55	-	24
	9%	7%	11%	9%	6%	10%	10%	17%	6%	6%	8%	16%	19%	7%	8%	12%	9%	11%	7%	11%	9%	-	8%
							e					j	jk										
NET: Disagree	145	74	72	11	46	39	30	17	3	65	45	21	14	23	38	22	26	36	61	79	145	-	65
	24%	24%	25%	19%	24%	25%	24%	30%	24%	23%	23%	31%	32%	21%	21%	33%	24%	27%	20%	29%	24%	-	21%
																			s				
Mean	0.37	0.42	0.3	0.47	0.43h	0.36	0.34	0.07	0.66	0.46m	0.40m	0.2	-0.06	0.51	0.41	0.19	0.33	0.32	0.49t	0.24	0.37	-	0.43x
Standard deviation	1.21	1.19	1.23	1.19	1.16	1.23	1.21	1.29	1.34	1.17	1.18	1.35	1.26	1.17	1.17	1.31	1.16	1.27	1.14	1.25	1.21	-	1.17
Standard error	0.05	0.06	0.07	0.14	0.08	0.09	0.1	0.14	0.27	0.06	0.08	0.15	0.17	0.1	0.08	0.15	0.1	0.1	0.06	0.08	0.05	-	0.06

Proportions/Mean: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Table 28

Q2. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

My employer would be flexible if I needed to change my hours to care for a family member

	Total	Longstanding physical or mental condition		Annual income			Employer signed up to LHWC			Don't know (i)
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Agree	309	27	280	26	82	84	94	25	85	199
	52%	47%	53%	44%	48%	57%	57%	67%	47%	52%
Strongly agree (+2)	110	10	99	8	30	28	38	10	28	72
	18%	18%	19%	13%	18%	19%	23%	28%	16%	19%
Slightly agree (+1)	199	17	181	18	52	56	57	15	57	127
	33%	29%	34%	31%	31%	38%	34%	40%	32%	33%
Neither agree nor (0) disagree	143	8	134	19	40	32	35	9	38	96
	24%	14%	25%	33%	23%	21%	21%	24%	21%	25%
Slightly disagree (-1)	91	11	78	4	30	22	27	3	30	57
	15%	19%	15%	7%	17%	15%	16%	9%	17%	15%
Strongly disagree (-2)	55	11	41	9	19	10	8	-	27	28
	9%	20%	8%	16%	11%	7%	5%	-	15%	7%
NET: Disagree	145	22	118	13	48	32	35	3	57	85
	24%	39%	22%	23%	28%	22%	21%	9%	32%	22%
Mean	0.37	0.07	0.41a	0.19	0.27	0.47	0.54cd	0.86hi	0.16	0.41h
Standard deviation	1.21	1.42	1.17	1.23	1.25	1.16	1.16	0.93	1.3	1.17
Standard error	0.05	0.17	0.05	0.15	0.09	0.09	0.08	0.15	0.09	0.05

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 29

Q2. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

My employer would support me if I took time off for physical illness

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PPT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Agree	379	201	179	35	132	99	74	31	8	205	125	31	17	78	109	38	72	82	201	171	379	-	204
	63%	64%	63%	59%	68%	64%	61%	55%	76%	72%	64%	45%	39%	72%	61%	56%	65%	62%	65%	62%	63%	-	67%
										lm	lm			p									x
Strongly agree (+2)	137	75	62	14	42	38	27	10	5	75	45	11	6	33	37	12	21	34	74	60	137	-	63
	23%	24%	22%	24%	22%	25%	22%	18%	46%	26%	23%	16%	14%	31%	21%	17%	19%	26%	24%	22%	23%	-	21%
														pq									
Slightly agree (+1)	243	126	117	21	89	61	47	21	3	131	80	20	11	45	72	26	51	48	127	111	243	-	141
	41%	40%	41%	35%	46%	40%	38%	37%	30%	46%	41%	29%	25%	42%	41%	39%	46%	36%	41%	40%	41%	-	46%
										lm	m												xy
Neither agree nor (0) disagree	127	70	57	17	33	33	29	15	1	53	40	18	17	19	39	17	21	31	65	60	127	-	62
	21%	22%	20%	29%	17%	21%	23%	26%	6%	18%	20%	26%	38%	17%	22%	25%	19%	23%	21%	22%	21%	-	21%
				e									jk										
Slightly disagree (-1)	54	25	29	5	20	11	11	5	2	18	20	12	4	8	13	8	12	13	26	25	54	-	22
	9%	8%	10%	8%	10%	7%	9%	10%	18%	6%	10%	17%	10%	8%	7%	11%	11%	10%	9%	9%	9%	-	7%
												j											
Strongly disagree (-2)	37	18	19	2	10	12	8	5	-	11	12	8	6	3	17	5	6	7	15	20	37	-	15
	6%	6%	7%	3%	5%	7%	7%	9%	-	4%	6%	12%	14%	3%	9%	8%	5%	5%	5%	7%	6%	-	5%
												j	j		n								
NET: Disagree	91	43	48	7	30	22	20	11	2	29	32	20	11	11	29	13	18	20	42	45	91	-	37
	15%	14%	17%	11%	15%	14%	16%	19%	18%	10%	16%	29%	24%	10%	16%	19%	16%	15%	14%	16%	15%	-	12%
										j	jk	j											
Mean	0.65	0.68	0.61	0.69	0.69	0.67	0.6	0.45	1.05	0.83kl	0.65lm	0.21	0.15	0.90op	0.56	0.45	0.63	0.68	0.71	0.6	0.65	-	0.71x
										m				q									
Standard deviation	1.11	1.1	1.13	1.04	1.08	1.14	1.14	1.17	1.17	1.01	1.12	1.25	1.21	1.01	1.17	1.15	1.07	1.12	1.08	1.14	1.11	-	1.04
Standard error	0.04	0.06	0.06	0.12	0.08	0.08	0.09	0.13	0.23	0.05	0.07	0.14	0.17	0.09	0.08	0.13	0.09	0.08	0.05	0.07	0.04	-	0.05

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base; ** very small base (under 30) ineligible for sig testing

Prepared by Populus

Table 30

Q2. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

My employer would support me if I took time off for physical illness

	Total	Longstanding physical or mental condition		Annual income				Employer signed up to LHWC		
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Agree	379	33	343	30	98	102	119	31	100	248
	63%	57%	64%	51%	58%	69%	72%	85%	56%	65%
						cd	cd	hi		h
Strongly agree (+2)	137	18	117	10	37	34	43	12	32	92
	23%	31%	22%	17%	22%	23%	26%	34%	18%	24%
								h		
Slightly agree (+1)	243	15	226	20	61	68	76	19	68	156
	41%	26%	42%	34%	36%	45%	46%	51%	38%	41%
			a							
Neither agree nor (0) disagree	127	9	117	14	36	29	32	5	44	79
	21%	15%	22%	23%	21%	20%	19%	12%	24%	21%
Slightly disagree (-1)	54	5	49	9	21	11	9	1	18	35
	9%	8%	9%	15%	12%	8%	5%	2%	10%	9%
				f	f					
Strongly disagree (-2)	37	11	24	6	15	6	5	-	18	19
	6%	20%	4%	11%	9%	4%	3%	-	10%	5%
		b		f	f				gi	
NET: Disagree	91	16	72	15	35	17	14	1	36	54
	15%	28%	14%	25%	21%	12%	8%	2%	20%	14%
		b		ef	ef				g	g
Mean	0.65	0.41	0.68	0.32	0.5	0.76cd	0.87cd	1.16hi	0.43	0.70h
Standard deviation	1.11	1.5	1.05	1.24	1.21	1.03	0.97	0.74	1.19	1.09
Standard error	0.04	0.18	0.04	0.15	0.08	0.08	0.07	0.12	0.08	0.05

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 31

Q2. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

My employer would support me if I took time off for mental illness

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/Pt (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Agree	300	169	132	27	109	79	57	22	7	159	98	28	15	61	96	28	53	63	155	138	300	-	159
	50%	54%	46%	46%	56%	51%	46%	39%	63%	55%	50%	40%	33%	56%	54%	40%	47%	48%	50%	50%	50%	-	52%
				h						lm	m			p									x
Strongly agree (+2)	112	67	45	12	33	32	24	8	3	55	41	11	5	26	33	11	18	24	57	54	112	-	50
	19%	21%	16%	20%	17%	21%	20%	13%	32%	19%	21%	16%	11%	24%	18%	16%	17%	18%	18%	20%	19%	-	16%
Slightly agree (+1)	188	102	87	15	76	46	33	15	3	104	58	17	10	35	64	17	34	39	98	84	188	-	109
	32%	32%	31%	25%	39%	30%	27%	26%	31%	36%	29%	24%	21%	32%	36%	25%	31%	29%	32%	30%	32%	-	36%
				dgh						lm													x
Neither agree nor (0) disagree	155	75	80	18	44	36	37	18	2	70	49	18	20	24	43	21	30	38	83	71	155	-	78
	26%	24%	28%	31%	23%	23%	30%	31%	21%	24%	25%	25%	43%	22%	24%	30%	27%	29%	27%	26%	26%	-	26%
													ijkl										
Slightly disagree (-1)	78	41	38	10	21	22	17	8	1	37	26	10	5	16	17	12	16	17	40	37	78	-	43
	13%	13%	13%	16%	11%	14%	14%	14%	13%	13%	13%	15%	12%	15%	10%	18%	14%	13%	13%	13%	13%	-	14%
Strongly disagree (-2)	63	29	34	4	20	17	12	9	*	21	24	13	5	7	20	8	13	14	30	30	63	-	24
	11%	9%	12%	7%	10%	11%	10%	16%	3%	7%	12%	10%	12%	7%	12%	11%	12%	11%	10%	11%	11%	-	8%
													j										
NET: Disagree	142	70	72	14	41	39	29	17	2	58	49	23	11	23	38	20	29	31	70	67	142	-	67
	24%	22%	25%	23%	21%	25%	24%	30%	16%	20%	25%	34%	24%	21%	21%	29%	26%	24%	23%	24%	24%	-	22%
													j										
Mean	0.35	0.44b	0.25	0.36	0.42h	0.35	0.32	0.07	0.75	0.47m	0.34	0.04	0.08	0.53p	0.4	0.15	0.26	0.31	0.36	0.35	0.35	-	0.39x
Standard deviation	1.23	1.22	1.22	1.19	1.19	1.27	1.22	1.26	1.19	1.15	1.28	1.35	1.14	1.2	1.23	1.22	1.24	1.23	1.21	1.24	1.23	-	1.16
Standard error	0.05	0.06	0.07	0.14	0.08	0.09	0.1	0.14	0.24	0.06	0.08	0.15	0.16	0.11	0.09	0.14	0.1	0.09	0.06	0.08	0.05	-	0.06

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base; ** very small base (under 30) ineligible for sig testing

Prepared by Populus

Table 32

Q2. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

My employer would support me if I took time off for mental illness

	Total	Longstanding physical or mental condition		Annual income			Employer signed up to LHWC			Don't know (i)
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Agree	300	27	272	23	81	76	98	32	72	196
	50%	46%	51%	40%	48%	51%	59%	86%	40%	52%
							cd	hi		h
Strongly agree (+2)	112	13	99	7	37	28	35	13	22	77
	19%	22%	19%	12%	22%	19%	21%	36%	12%	20%
								hi		h
Slightly agree (+1)	188	14	173	16	45	48	63	19	50	120
	32%	24%	32%	28%	26%	33%	38%	51%	28%	31%
							d	hi		
Neither agree nor (0) disagree	155	8	146	18	39	45	36	3	54	99
	26%	13%	27%	30%	23%	31%	22%	7%	30%	26%
			a						g	g
Slightly disagree (-1)	78	9	69	7	26	17	21	2	27	49
	13%	15%	13%	12%	15%	11%	13%	6%	15%	13%
Strongly disagree (-2)	63	15	45	10	22	10	10	-	27	36
	11%	26%	9%	17%	13%	7%	6%	-	15%	9%
		b		ef	f				gi	g
NET: Disagree	142	24	114	17	48	27	31	2	54	85
	24%	41%	21%	30%	29%	18%	19%	6%	30%	22%
		b		ef					gi	g
Mean	0.35	0.01	0.40a	0.05	0.28	0.45c	0.55cd	1.16hi	0.07	0.40h
Standard deviation	1.23	1.53	1.18	1.27	1.32	1.12	1.14	0.82	1.24	1.21
Standard error	0.05	0.18	0.05	0.15	0.09	0.09	0.08	0.13	0.08	0.06

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

* small base

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 33

Q3. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

Summary table

	I am confident discussing my health with my employer	I know where to get advice about keeping myself healthy at work	My physical health is negatively affected by my work	My mental health is negatively affected by my work	I have hidden an illness or health issue from my employer	My work helps me to live a healthy lifestyle	The physical surroundings where I work are healthy	My health is negatively affected by working shifts/ unsociable hours	I worry what my employer thinks if I take time off due to illness
Unweighted base	714	714	714	714	714	714	714	714	714
Weighted base	598	598	598	598	598	598	598	598	598
NET: Agree	247	282	180	188	154	220	329	159	279
	41%	47%	30%	31%	26%	37%	55%	27%	47%
Strongly agree (+2)	83	83	34	43	54	60	107	54	108
	14%	14%	6%	7%	9%	10%	18%	9%	18%
Slightly agree (+1)	164	199	146	145	100	160	222	106	171
	27%	33%	24%	24%	17%	27%	37%	18%	29%
Neither agree nor (0) disagree	176	184	148	163	112	200	160	137	136
	29%	31%	25%	27%	19%	34%	27%	23%	23%
Slightly disagree (-1)	105	97	137	121	111	118	84	138	109
	18%	16%	23%	20%	19%	20%	14%	23%	18%
Strongly disagree (-2)	70	35	132	125	221	59	25	163	73
	12%	6%	22%	21%	37%	10%	4%	27%	12%
NET: Disagree	175	131	269	246	332	177	109	301	182
	29%	22%	45%	41%	55%	30%	18%	50%	30%
Mean	0.14	0.33	-0.31	-0.24	-0.58	0.07	0.5	-0.42	0.22
Standard deviation	1.21	1.08	1.22	1.23	1.36	1.12	1.07	1.3	1.28
Standard error	0.05	0.04	0.05	0.05	0.05	0.04	0.04	0.05	0.05

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 34

Q3. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

I am confident discussing my health with my employer

	Gender		Age						Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Agree	247	144	103	23	80	66	51	22	5	123	88	23	12	52	67	28	49	51	128	115	247	-	128
	41%	46%	36%	38%	41%	43%	42%	38%	51%	43%	45%	34%	28%	48%	37%	41%	44%	39%	42%	42%	41%	-	42%
		b								m	m												
Strongly agree (+2)	83	53	29	6	20	24	22	7	3	37	31	11	4	24	21	10	12	16	36	44	83	-	42
	14%	17%	10%	11%	10%	15%	18%	13%	32%	13%	16%	16%	9%	22%	12%	15%	11%	12%	12%	16%	14%	-	14%
		b					e							oqr									
Slightly agree (+1)	164	91	74	17	60	43	29	14	2	86	57	12	9	29	46	18	37	35	93	71	164	-	86
	27%	29%	26%	28%	31%	28%	24%	25%	19%	30%	29%	18%	19%	26%	26%	26%	33%	27%	30%	26%	27%	-	28%
										l													
Neither agree nor (0) disagree	176	89	86	22	65	43	28	16	3	87	51	22	16	26	63	19	28	40	87	85	176	-	84
	29%	28%	30%	37%	33%	28%	23%	27%	25%	30%	26%	32%	35%	24%	35%	28%	25%	30%	28%	31%	29%	-	28%
				g	g										n								
Slightly disagree (-1)	105	54	50	7	37	23	26	9	2	48	28	15	13	21	27	13	23	20	61	41	105	-	51
	18%	17%	18%	12%	19%	15%	21%	17%	18%	17%	14%	22%	29%	20%	15%	20%	20%	15%	20%	15%	18%	-	17%
													jk										
Strongly disagree (-2)	70	26	44	7	14	21	17	10	1	29	29	9	4	9	21	8	12	20	32	35	70	-	40
	12%	8%	16%	13%	7%	14%	14%	18%	6%	10%	15%	13%	9%	9%	12%	12%	10%	15%	10%	13%	12%	-	13%
		a			e	e	e																
NET: Disagree	175	81	94	15	50	44	43	20	3	77	57	24	17	31	48	21	34	41	93	76	175	-	91
	29%	26%	33%	25%	26%	29%	35%	34%	24%	27%	29%	34%	38%	28%	27%	31%	31%	31%	30%	28%	29%	-	30%
		a																					
Mean	0.14	0.29b	-0.02	0.11	0.18	0.16	0.1	-0.01	0.52	0.19	0.17	0.03	-0.1	0.33	0.1	0.12	0.14	0.05	0.13	0.17	0.14	-	0.13
Standard deviation	1.21	1.18	1.22	1.16	1.08	1.26	1.32	1.29	1.34	1.16	1.28	1.08	1.09	1.26	1.16	1.23	1.18	1.24	1.17	1.23	1.21	-	1.23
Standard error	0.05	0.06	0.07	0.13	0.08	0.09	0.11	0.14	0.27	0.06	0.08	0.14	0.15	0.11	0.08	0.14	0.1	0.09	0.06	0.08	0.05	-	0.06

Proportions/Mean: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base; ** very small base (under 30) ineligible for sig testing

Prepared by Populus

Table 35

Q3. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

I am confident discussing my health with my employer

	Longstanding physical or mental condition			Annual income				Employer signed up to LHWC		
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Agree	247	22	223	21	67	71	73	24	64	159
	41%	37%	42%	36%	39%	48%	44%	65%	36%	42%
Strongly agree (+2)	83	8	74	6	23	30	23	9	24	49
	14%	14%	14%	10%	13%	20%	14%	25%	14%	13%
Slightly agree (+1)	164	14	150	15	44	42	50	15	40	109
	27%	24%	28%	26%	26%	28%	31%	40%	22%	29%
Neither agree nor (0) disagree	176	8	166	12	48	48	50	8	56	112
	29%	14%	31%	20%	29%	32%	30%	22%	31%	29%
Slightly disagree (-1)	105	12	92	13	37	17	27	4	33	67
	18%	20%	17%	23%	22%	11%	17%	11%	19%	18%
Strongly disagree (-2)	70	17	51	12	18	12	15	1	26	43
	12%	29%	10%	21%	10%	8%	9%	2%	15%	11%
NET: Disagree	175	28	143	25	54	29	42	5	60	110
	29%	49%	27%	44%	32%	20%	26%	13%	33%	29%
Mean	0.14	-0.27	0.19a	-0.18	0.1	0.40cd	0.24c	0.74hi	0.01	0.14
Standard deviation	1.21	1.45	1.16	1.31	1.2	1.17	1.15	1.03	1.24	1.19
Standard error	0.05	0.17	0.05	0.16	0.08	0.09	0.08	0.16	0.08	0.06

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/ef - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 36

Q3. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

I know where to get advice about keeping myself healthy at work

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Agree	282	162	120	27	93	76	53	28	5	143	96	31	13	58	82	33	54	56	143	135	282	-	152
	47%	52%	42%	46%	48%	50%	43%	49%	51%	50%	49%	45%	28%	53%	46%	49%	48%	42%	46%	49%	47%	-	50%
		b								m	m												x
Strongly agree (+2)	83	50	33	8	22	21	23	7	2	38	29	10	6	21	23	9	11	20	35	48	83	-	39
	14%	16%	12%	13%	11%	14%	19%	12%	21%	13%	15%	15%	14%	19%	13%	13%	10%	15%	11%	17%	14%	-	13%
																				s			
Slightly agree (+1)	199	112	87	19	71	55	30	21	3	104	68	21	6	37	59	25	42	36	108	87	199	-	113
	33%	36%	31%	32%	36%	36%	24%	37%	30%	36%	35%	30%	14%	34%	33%	36%	38%	28%	35%	31%	33%	-	37%
										m	m												x
Neither agree nor (0) disagree	184	90	94	19	58	36	47	21	3	80	54	26	24	23	60	22	34	44	99	81	184	-	90
	31%	29%	33%	32%	30%	24%	38%	38%	30%	28%	27%	38%	54%	21%	34%	32%	31%	33%	32%	29%	31%	-	30%
													jk		n			n					
Slightly disagree (-1)	97	48	49	9	35	30	16	5	1	53	30	8	7	22	23	9	18	23	54	39	97	-	43
	16%	15%	17%	16%	18%	19%	13%	9%	12%	18%	15%	11%	14%	20%	13%	14%	16%	18%	17%	14%	16%	-	14%
Strongly disagree (-2)	35	14	20	4	9	11	8	2	1	12	17	4	2	6	12	4	5	8	13	22	35	-	18
	6%	5%	7%	7%	4%	7%	6%	4%	7%	4%	8%	6%	4%	5%	7%	5%	4%	6%	4%	8%	6%	-	6%
													j										s
NET: Disagree	131	62	69	13	44	41	24	8	2	65	46	12	8	28	36	13	23	32	67	61	131	-	61
	22%	20%	25%	23%	22%	27%	19%	13%	19%	22%	24%	18%	18%	26%	20%	19%	21%	24%	22%	22%	22%	-	20%
						h																	
Mean	0.33	0.43b	0.22	0.29	0.32	0.29	0.36	0.44	0.47	0.36	0.32	0.35	0.2	0.41	0.32	0.37	0.33	0.27	0.32	0.36	0.33	-	0.37
Standard deviation	1.08	1.07	1.09	1.11	1.04	1.15	1.12	0.96	1.21	1.06	1.15	1.07	0.98	1.16	1.08	1.05	1.02	1.11	1.02	1.16	1.08	-	1.07
Standard error	0.04	0.06	0.06	0.13	0.07	0.09	0.09	0.11	0.24	0.06	0.08	0.12	0.14	0.1	0.08	0.12	0.08	0.08	0.05	0.07	0.04	-	0.05

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base; ** very small base (under 30) ineligible for sig testing

Prepared by Populus

Table 37

Q3. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

I know where to get advice about keeping myself healthy at work

	Longstanding physical or mental condition			Annual income			Employer signed up to LHWG			
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Agree	282	26	254	25	81	73	87	31	71	181
	47%	45%	48%	43%	48%	49%	53%	84%	39%	47%
Strongly agree (+2)	83	5	77	8	24	20	26	10	21	52
	14%	9%	14%	14%	14%	13%	16%	27%	12%	14%
Slightly agree (+1)	199	21	177	17	57	54	60	21	50	128
	33%	37%	33%	29%	33%	36%	37%	57%	28%	34%
Neither agree nor (0) disagree	184	15	167	22	48	42	50	2	64	118
	31%	25%	31%	37%	28%	28%	30%	6%	35%	31%
Slightly disagree (-1)	97	10	85	7	29	29	19	2	32	63
	16%	17%	16%	12%	17%	19%	12%	6%	18%	17%
Strongly disagree (-2)	35	7	26	5	11	5	9	2	14	19
	6%	12%	5%	9%	7%	4%	5%	5%	8%	5%
NET: Disagree	131	17	111	12	41	34	28	4	45	82
	22%	29%	21%	20%	24%	23%	17%	11%	25%	22%
Mean	0.33	0.13	0.36	0.27	0.31	0.36	0.46	0.95	0.18	0.35
Standard deviation										
Standard error	1.08	1.17	1.07	1.12	1.12	1.05	1.06	1.01	1.1	1.06
	0.04	0.14	0.04	0.13	0.08	0.08	0.08	0.16	0.07	0.05

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

* small base

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 38

Q3. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

My physical health is negatively affected by my work

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Agree	180	98	82	15	70	49	26	18	1	87	58	24	12	29	53	24	28	46	83	92	180	-	100
	30%	31%	29%	26%	36%	32%	21%	32%	9%	30%	29%	34%	26%	26%	30%	35%	25%	35%	27%	33%	30%	-	33%
				g	g																		y
Strongly agree (+2)	34	21	13	5	11	10	4	5	-	19	7	6	3	6	9	3	6	10	16	18	34	-	18
	6%	7%	5%	8%	5%	7%	3%	9%	-	7%	3%	8%	7%	6%	5%	5%	8%	5%	7%	7%	6%	-	6%
Slightly agree (+1)	146	77	69	11	60	39	22	13	1	68	51	18	9	22	44	21	22	36	67	74	146	-	83
	24%	25%	24%	19%	31%	25%	18%	24%	9%	24%	26%	26%	19%	21%	25%	31%	20%	27%	22%	27%	24%	-	27%
				g																			y
Neither agree nor (0) disagree	148	75	73	19	47	32	35	13	2	70	46	20	11	31	45	18	27	26	78	66	148	-	77
	25%	24%	26%	31%	24%	21%	29%	23%	23%	25%	24%	30%	25%	29%	25%	27%	24%	20%	25%	24%	25%	-	25%
Slightly disagree (-1)	137	71	66	11	43	43	26	13	2	75	39	13	10	24	39	9	36	30	79	57	137	-	74
	23%	23%	23%	19%	22%	28%	21%	22%	15%	26%	20%	18%	23%	22%	22%	13%	32%	23%	26%	21%	23%	-	24%
				p																			
Strongly disagree (-2)	132	70	62	14	35	30	36	13	6	55	53	12	12	25	40	17	21	29	68	61	132	-	52
	22%	22%	22%	23%	18%	20%	29%	22%	52%	19%	27%	17%	26%	23%	23%	25%	19%	22%	22%	22%	22%	-	17%
				e																			
NET: Disagree	269	141	129	25	78	73	61	25	7	130	92	25	22	49	79	26	56	59	147	118	269	-	127
	45%	45%	45%	42%	40%	48%	50%	45%	68%	45%	47%	36%	49%	45%	45%	38%	51%	45%	48%	43%	45%	-	42%
Mean	-0.31	-0.29	-0.34	-0.32	-0.16g	-0.29	-0.54	-0.26	-1.1	-0.28	-0.41	-0.1	-0.43	-0.36	-0.32	-0.22	-0.39	-0.24	-0.38	-0.25	-0.31	-	-0.20y
Standard deviation	1.22	1.24	1.2	1.24	1.2	1.23	1.18	1.29	1.11	1.21	1.23	1.22	1.26	1.21	1.22	1.26	1.15	1.28	1.19	1.25	1.22	-	1.18
Standard error	0.05	0.06	0.06	0.14	0.08	0.09	0.1	0.14	0.22	0.06	0.08	0.13	0.17	0.11	0.09	0.15	0.09	0.1	0.06	0.08	0.05	-	0.06

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base; ** very small base (under 30) ineligible for sig testing

Prepared by Populus

Workplace Health Survey
 ONLINE Fieldwork: 18th - 21st September 2017

Table 39

Q3. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

My physical health is negatively affected by my work

	Longstanding physical or mental condition			Annual income			Employer signed up to LHWC			
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Agree	180	24	154	20	45	47	53	17	56	107
	30%	42%	29%	35%	26%	31%	32%	46%	31%	28%
		b						i		
Strongly agree (+2)	34	8	27	2	10	7	13	9	12	13
	6%	13%	5%	4%	6%	4%	8%	25%	7%	3%
		b						hi		
Slightly agree (+1)	146	17	127	18	35	40	40	8	44	94
	24%	29%	24%	30%	21%	27%	24%	21%	24%	25%
Neither agree nor (0) disagree	148	10	137	15	42	30	38	4	52	92
	25%	17%	26%	26%	25%	20%	23%	11%	29%	24%
								g		
Slightly disagree (-1)	137	13	121	10	38	40	38	11	38	88
	23%	22%	23%	17%	22%	27%	23%	31%	21%	23%
Strongly disagree (-2)	132	11	120	13	44	32	35	5	34	94
	22%	19%	23%	22%	26%	21%	21%	13%	19%	25%
NET: Disagree	269	24	241	23	82	72	73	16	72	182
	45%	41%	45%	39%	49%	48%	45%	43%	40%	48%
Mean	-0.31	-0.05	-0.34	-0.23	-0.42	-0.34	-0.25	0.14	-0.2	-0.41
								i		
Standard deviation	1.22	1.35	1.21	1.23	1.24	1.21	1.26	1.43	1.2	1.2
Standard error	0.05	0.16	0.05	0.15	0.09	0.09	0.09	0.22	0.08	0.06

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 40

Q3. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

My mental health is negatively affected by my work

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/Pt (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Agree	188	87	101	20	75	43	32	17	*	84	65	26	14	33	59	25	33	39	98	86	188	-	92
	31%	28%	35%	34%	38%	28%	26%	30%	3%	29%	33%	37%	30%	30%	33%	36%	30%	29%	32%	31%	31%	-	30%
			a		fg																		
Strongly agree (+2)	43	22	21	2	15	12	8	6	-	19	16	2	6	4	21	3	6	9	23	19	43	-	17
	7%	7%	7%	3%	8%	8%	7%	10%	-	7%	8%	3%	14%	4%	12%	4%	5%	7%	7%	7%	7%	-	6%
			a		fg								i		nq								
Slightly agree (+1)	145	66	80	18	60	31	24	11	*	65	49	23	7	29	37	22	27	30	75	67	145	-	75
	24%	21%	28%	31%	31%	20%	20%	20%	3%	23%	25%	34%	16%	27%	21%	32%	24%	23%	24%	24%	24%	-	25%
			a		fg							jm											
Neither agree nor (0) disagree	163	93	71	21	52	46	28	13	3	81	53	19	12	28	50	21	28	35	78	81	163	-	85
	27%	29%	25%	36%	27%	30%	23%	23%	25%	28%	27%	27%	25%	26%	28%	31%	25%	27%	25%	29%	27%	-	28%
Slightly disagree (-1)	121	67	54	7	45	31	25	11	2	67	33	10	10	27	29	9	28	28	67	52	121	-	69
	20%	21%	19%	13%	23%	20%	20%	19%	18%	23%	17%	14%	23%	25%	16%	14%	25%	21%	22%	19%	20%	-	23%
			a		o																		
Strongly disagree (-2)	125	67	59	10	23	33	38	16	6	55	45	15	10	21	40	13	22	30	65	58	125	-	57
	21%	21%	21%	18%	12%	21%	31%	28%	54%	19%	23%	22%	21%	19%	23%	18%	20%	23%	21%	21%	21%	-	19%
			a		e		de	e															
NET: Disagree	246	134	112	18	68	64	62	27	8	123	79	25	20	47	69	22	50	58	132	110	246	-	127
	41%	43%	40%	30%	35%	42%	51%	47%	72%	43%	40%	36%	45%	44%	39%	32%	45%	44%	43%	40%	41%	-	42%
			a		e		de	d															
Mean	-0.24	-0.29	-0.18	-0.11g	-0.01f	-0.26	-0.49	-0.35	-1.23	-0.26	-0.22	-0.17	-0.22	-0.29	-0.16	-0.11	-0.3	-0.3	-0.24	-0.23	-0.24	-	-0.25
			a		gh																		
Standard deviation	1.23	1.21	1.25	1.13	1.15	1.23	1.29	1.35	0.97	1.2	1.27	1.21	1.34	1.16	1.32	1.17	1.19	1.24	1.24	1.22	1.23	-	1.18
Standard error	0.05	0.06	0.07	0.13	0.08	0.09	0.11	0.15	0.19	0.06	0.08	0.13	0.18	0.1	0.1	0.14	0.1	0.09	0.06	0.07	0.05	-	0.06

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base; ** very small base (under 30) ineligible for sig testing

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 41

Q3. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

My mental health is negatively affected by my work

	Total	Longstanding physical or mental condition		Annual income			Employer signed up to LHWC			
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Agree	188	32	154	20	50	47	53	17	59	112
	31%	55%	29%	34%	30%	32%	32%	45%	33%	29%
		b						i		
Strongly agree (+2)	43	16	26	2	14	12	10	5	15	23
	7%	28%	5%	4%	8%	8%	6%	14%	8%	6%
		b								
Slightly agree (+1)	145	16	128	18	36	35	43	11	44	90
	24%	27%	24%	31%	21%	23%	26%	31%	25%	24%
Neither agree nor (0) disagree	163	11	150	13	43	44	45	4	59	100
	27%	19%	28%	22%	25%	30%	27%	12%	33%	26%
								g		
Slightly disagree (-1)	121	11	108	12	30	30	35	9	36	76
	20%	20%	20%	20%	18%	20%	21%	23%	20%	20%
Strongly disagree (-2)	125	4	121	14	46	27	32	7	26	92
	21%	7%	23%	24%	27%	18%	19%	20%	14%	24%
		a								h
NET: Disagree	246	15	228	26	76	58	67	16	62	169
	41%	26%	43%	44%	45%	39%	40%	43%	34%	44%
		a								h
Mean	-0.24	0.50b	-0.32	-0.29	-0.34	-0.17	-0.22	-0.03	-0.07i	-0.33
Standard deviation	1.23	1.27	1.2	1.24	1.31	1.22	1.2	1.4	1.16	1.24
Standard error	0.05	0.15	0.05	0.15	0.09	0.09	0.09	0.22	0.08	0.06

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 42

Q3. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

I have hidden an illness or health issue from my employer

	Gender		Age						Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Agree	154	73	81	21	59	32	30	11	1	68	53	19	13	36	41	12	23	43	75	77	154	-	80
	26%	23%	28%	35%	30%	21%	25%	19%	6%	24%	27%	28%	30%	33%	23%	17%	20%	32%	24%	28%	26%	-	26%
				fh	f									pq				pq					
Strongly agree (+2)	54	26	28	6	18	9	12	8	1	25	17	5	6	14	17	3	7	13	28	25	54	-	22
	9%	8%	10%	10%	9%	6%	10%	14%	6%	9%	9%	7%	14%	13%	9%	5%	6%	10%	9%	9%	9%	-	7%
								f															
Slightly agree (+1)	100	47	53	15	41	23	18	3	-	43	36	14	7	22	24	8	15	30	47	52	100	-	58
	17%	15%	19%	25%	21%	15%	15%	5%	-	15%	18%	21%	15%	20%	14%	12%	14%	22%	15%	19%	17%	-	19%
				h	h	h	h											o					
Neither agree nor (0) disagree	112	57	55	16	37	27	18	12	3	54	37	11	11	20	38	18	13	23	52	56	112	-	65
	19%	18%	19%	27%	19%	17%	15%	21%	27%	19%	19%	16%	23%	18%	21%	26%	12%	18%	17%	20%	19%	-	21%
				g										q	q								y
Slightly disagree (-1)	111	60	51	8	42	30	17	13	1	61	35	11	4	19	31	13	24	24	63	48	111	-	53
	19%	19%	18%	13%	21%	20%	14%	23%	10%	21%	18%	15%	9%	17%	18%	20%	22%	18%	20%	17%	19%	-	18%
Strongly disagree (-2)	221	123	97	15	57	64	57	21	6	104	72	28	17	34	67	25	51	42	119	95	221	-	106
	37%	39%	34%	25%	29%	42%	47%	37%	57%	36%	36%	41%	37%	32%	38%	37%	46%	32%	39%	34%	37%	-	35%
				de	de												nr						
NET: Disagree	332	184	148	23	99	95	74	34	7	165	106	39	21	53	99	39	75	66	182	143	332	-	159
	55%	59%	52%	38%	51%	62%	61%	60%	67%	58%	54%	56%	47%	49%	56%	57%	68%	50%	59%	52%	55%	-	52%
				de	d	d											nor						
Mean	-0.58	-0.66	-0.48	-0.18f	-0.41f	-0.76	-0.73	-0.63	-1.12	-0.61	-0.55	-0.63	-0.4	-0.35q	-0.61	-0.72	-0.87	-0.40q	-0.65	-0.49	-0.58	-	-0.53y
				g	g																		
Standard deviation	1.36	1.35	1.38	1.33	1.34	1.3	1.43	1.4	1.23	1.34	1.37	1.39	1.48	1.43	1.36	1.22	1.31	1.39	1.36	1.36	1.36	-	1.33
Standard error	0.05	0.07	0.07	0.15	0.1	0.1	0.12	0.16	0.25	0.07	0.09	0.15	0.2	0.13	0.1	0.14	0.11	0.1	0.07	0.08	0.05	-	0.07

Proportions/Mean: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Table 43

Q3. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

I have hidden an illness or health issue from my employer

	Total	Longstanding physical or mental condition		Annual income			Employer signed up to LHWC			Don't know (i)
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Agree	154	29	122	20	46	34	40	12	58	83
	26%	50%	23%	33%	27%	23%	24%	34%	32%	22%
		b						i		
Strongly agree (+2)	54	20	33	7	16	11	13	5	20	29
	9%	34%	6%	12%	9%	7%	8%	13%	11%	8%
		b								
Slightly agree (+1)	100	9	89	13	30	23	27	7	38	55
	17%	16%	17%	22%	18%	16%	16%	20%	21%	14%
									i	
Neither agree nor (0) disagree	112	9	102	13	26	28	28	4	43	65
	19%	16%	19%	22%	16%	19%	17%	11%	24%	17%
Slightly disagree (-1)	111	7	102	5	34	31	31	10	27	75
	19%	12%	19%	9%	20%	21%	19%	27%	15%	20%
					c					
Strongly disagree (-2)	221	13	206	21	63	55	66	11	53	157
	37%	22%	39%	35%	37%	37%	40%	29%	29%	41%
		a								h
NET: Disagree	332	20	308	26	97	86	97	21	79	232
	55%	34%	58%	44%	57%	58%	59%	56%	44%	61%
		a					c			h
Mean	-0.58	0.27b	-0.67	-0.34	-0.57	-0.65	-0.67	-0.38	-0.30i	-0.73
Standard deviation	1.36	1.58	1.31	1.45	1.39	1.32	1.36	1.44	1.38	1.33
Standard error	0.05	0.19	0.05	0.17	0.1	0.1	0.1	0.23	0.09	0.06

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 44

Q3. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

My work helps me to live a healthy lifestyle

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/Pt (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Agree	220	125	96	23	73	53	48	17	6	106	71	24	19	48	63	21	40	48	103	111	220	-	115
	37%	40%	34%	39%	37%	35%	39%	30%	61%	37%	36%	35%	43%	44%	35%	31%	36%	36%	33%	40%	37%	-	38%
Strongly agree (+2)	60	36	24	4	19	12	19	5	1	30	17	7	6	15	15	5	9	16	28	33	60	-	25
	10%	12%	8%	6%	10%	8%	15%	9%	13%	11%	9%	10%	13%	14%	9%	8%	8%	12%	9%	12%	10%	-	8%
							f																
Slightly agree (+1)	160	88	72	19	54	42	29	12	5	76	54	17	14	33	48	16	31	32	75	78	160	-	89
	27%	28%	25%	32%	28%	27%	24%	21%	48%	26%	27%	25%	30%	31%	27%	23%	28%	25%	24%	28%	27%	-	29%
Neither agree nor (0) disagree	200	103	97	20	59	51	44	24	2	94	69	24	14	31	66	24	38	42	104	94	200	-	99
	34%	33%	34%	34%	30%	33%	36%	43%	20%	33%	35%	35%	32%	28%	37%	36%	34%	32%	34%	34%	34%	-	32%
Slightly disagree (-1)	118	57	61	12	46	33	19	7	1	61	34	14	9	18	29	13	27	30	68	47	118	-	63
	20%	18%	21%	20%	23%	21%	16%	12%	11%	21%	17%	20%	19%	16%	17%	20%	24%	23%	22%	17%	20%	-	21%
							h																
Strongly disagree (-2)	59	29	30	4	18	17	11	9	1	26	23	7	3	12	20	9	7	12	33	24	59	-	27
	10%	9%	11%	7%	9%	11%	9%	15%	9%	9%	12%	10%	6%	11%	11%	13%	6%	9%	11%	9%	10%	-	9%
NET: Disagree	177	86	91	16	63	50	31	15	2	88	57	21	12	30	49	22	34	42	101	72	177	-	91
	30%	27%	32%	27%	32%	32%	25%	27%	19%	31%	29%	30%	25%	27%	28%	33%	30%	32%	33%	26%	30%	-	30%
Mean	0.07	0.14	*	0.11	0.06	-0.01	0.2	-0.03	0.45	0.08	0.04	0.04	0.24	0.19	0.06	-0.07	0.08	0.07	-0.01	0.17	0.07	-	0.07
																			s				
Standard deviation	1.12	1.13	1.11	1.04	1.12	1.11	1.16	1.15	1.17	1.13	1.12	1.14	1.11	1.2	1.11	1.14	1.04	1.15	1.12	1.12	1.12	-	1.09
Standard error	0.04	0.06	0.06	0.12	0.08	0.08	0.09	0.13	0.23	0.06	0.07	0.13	0.15	0.11	0.08	0.13	0.09	0.09	0.05	0.07	0.04	-	0.05

Proportions/Mean: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base; ** very small base (under 30) ineligible for sig testing

Prepared by Populus

Table 45

Q3. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

My work helps me to live a healthy lifestyle

	Longstanding physical or mental condition			Annual income				Employer signed up to LHWG		
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Agree	220	17	199	23	68	48	67	30	61	129
	37%	30%	37%	39%	40%	32%	41%	81%	34%	34%
								hi		
Strongly agree (+2)	60	4	57	7	18	10	22	11	20	29
	10%	6%	11%	12%	11%	7%	13%	29%	11%	8%
							e	hi		
Slightly agree (+1)	160	14	143	16	49	38	45	19	41	100
	27%	24%	27%	27%	29%	26%	28%	52%	23%	26%
								hi		
Neither agree nor (0) disagree	200	17	181	23	46	57	51	4	65	131
	34%	30%	34%	39%	27%	39%	31%	12%	36%	34%
							d		g	g
Slightly disagree (-1)	118	9	108	8	40	29	33	1	38	79
	20%	16%	20%	13%	23%	19%	20%	3%	21%	21%
									g	g
Strongly disagree (-2)	59	14	45	5	16	15	13	2	17	41
	10%	24%	8%	9%	10%	10%	8%	5%	9%	11%
									b	
NET: Disagree	177	23	152	13	56	43	46	3	54	120
	30%	40%	29%	22%	33%	29%	28%	7%	30%	32%
									g	g
Mean	0.07	-0.28	0.11a	0.2	0.08	*	0.18	0.98hi	0.06	-0.01
Standard deviation	1.12	1.25	1.1	1.11	1.16	1.06	1.14	0.98	1.12	1.1
Standard error	0.04	0.15	0.04	0.13	0.08	0.08	0.08	0.15	0.08	0.05

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

* small base

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 46

Q3. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

The physical surroundings where I work are healthy

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/Pt (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Agree	329	175	154	33	104	89	70	26	7	166	110	29	24	66	94	41	63	65	164	161	329	-	168
	55%	56%	54%	56%	53%	58%	57%	46%	66%	58%	56%	42%	53%	61%	53%	60%	56%	49%	53%	58%	55%	-	55%
Strongly agree (+2)	107	62	45	10	33	25	27	9	3	51	37	14	5	25	28	10	14	29	50	55	107	-	50
	18%	20%	16%	17%	17%	16%	22%	15%	29%	18%	19%	20%	11%	23%	16%	14%	13%	22%	16%	20%	18%	-	17%
Slightly agree (+1)	222	113	109	23	71	64	42	18	4	115	73	15	19	41	66	31	48	36	114	106	222	-	118
	37%	36%	38%	39%	37%	41%	35%	31%	37%	40%	37%	22%	43%	38%	37%	46%	43%	28%	37%	38%	37%	-	39%
Neither agree nor (0) disagree	160	78	81	17	60	36	29	16	2	74	48	24	14	25	50	13	29	42	81	73	160	-	81
	27%	25%	29%	28%	31%	23%	24%	28%	17%	26%	24%	34%	31%	23%	28%	20%	26%	32%	26%	26%	27%	-	27%
Slightly disagree (-1)	84	47	37	8	24	21	19	11	1	37	28	14	5	15	22	12	17	18	50	33	84	-	42
	14%	15%	13%	13%	12%	13%	16%	20%	13%	13%	14%	20%	11%	14%	12%	17%	16%	13%	16%	12%	14%	-	14%
Strongly disagree (-2)	25	14	12	2	7	8	4	3	*	10	11	3	2	2	12	2	2	7	14	9	25	-	12
	4%	4%	4%	3%	4%	5%	4%	6%	3%	3%	6%	4%	4%	2%	7%	3%	2%	5%	5%	3%	4%	-	4%
NET: Disagree	109	61	48	9	31	29	24	15	2	47	39	16	7	17	34	14	20	24	64	42	109	-	54
	18%	19%	17%	16%	16%	19%	19%	26%	16%	16%	20%	24%	16%	16%	19%	20%	18%	19%	21%	15%	18%	-	18%
Mean	0.5	0.52	0.49	0.55	0.51	0.5	0.56	0.3	0.76	0.56	0.49	0.35	0.44	0.67	0.43	0.51	0.49	0.48	0.44	0.6	0.5	-	0.5
Standard deviation	1.07	1.1	1.04	1.02	1.03	1.08	1.11	1.13	1.16	1.03	1.12	1.13	1.08	1.04	1.11	1.04	0.98	1.13	1.08	1.04	1.07	-	1.05
Standard error	0.04	0.06	0.06	0.12	0.07	0.08	0.09	0.13	0.23	0.06	0.07	0.12	0.14	0.09	0.08	0.12	0.08	0.09	0.05	0.06	0.04	-	0.05

Proportions/Mean: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 47

Q3. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

The physical surroundings where I work are healthy

	Total	Longstanding physical or mental condition		Annual income			Employer signed up to LHWC			Don't know (i)
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Agree	329	29	296	37	94	80	99	29	86	214
	55%	50%	56%	63%	55%	54%	60%	79%	48%	56%
								hi		h
Strongly agree (+2)	107	13	93	11	26	24	38	10	25	72
	18%	22%	17%	19%	16%	16%	23%	28%	14%	19%
								h		
Slightly agree (+1)	222	16	204	25	67	56	61	19	61	142
	37%	27%	38%	44%	40%	38%	37%	51%	34%	37%
Neither agree nor (0) disagree	160	15	144	15	43	40	38	7	62	90
	27%	25%	27%	26%	25%	27%	23%	18%	35%	24%
								i		
Slightly disagree (-1)	84	9	74	6	24	25	22	1	22	60
	14%	15%	14%	10%	14%	17%	13%	3%	12%	16%
										g
Strongly disagree (-2)	25	6	18	1	9	4	6	-	10	16
	4%	10%	3%	2%	5%	2%	4%	-	5%	4%
										b
NET: Disagree	109	15	92	7	33	29	28	1	32	76
	18%	25%	17%	11%	19%	19%	17%	3%	18%	20%
										g
Mean	0.5	0.36	0.52	0.69	0.47	0.48	0.62	1.03hi	0.38	0.51
Standard deviation	1.07	1.27	1.04	0.95	1.07	1.03	1.09	0.77	1.04	1.09
Standard error	0.04	0.15	0.04	0.11	0.08	0.08	0.08	0.12	0.07	0.05

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 48

Q3. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

My health is negatively affected by working shifts/ unsociable hours

	Gender		Age						Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Agree	159	98	62	23	53	47	22	10	3	79	44	25	12	29	53	17	25	35	66	88	159	-	89
	27%	31%	22%	39%	27%	31%	18%	18%	28%	27%	22%	37%	26%	27%	30%	25%	23%	26%	21%	32%	27%	-	29%
		b		gh		gh					k								s				
Strongly agree (+2)	54	34	20	6	18	14	8	7	1	22	15	10	7	10	19	7	5	13	21	31	54	-	29
	9%	11%	7%	9%	9%	9%	7%	13%	8%	8%	8%	14%	16%	9%	10%	5%	10%	7%	11%	9%	-	10%	
Slightly agree (+1)	106	64	42	17	35	33	14	3	2	57	29	16	5	19	35	10	20	21	45	57	106	-	59
	18%	20%	15%	29%	18%	22%	11%	6%	20%	20%	15%	23%	11%	18%	19%	15%	18%	16%	15%	21%	18%	-	19%
				gh		h	gh																
Neither agree nor (0) disagree	137	70	68	13	36	40	31	13	3	61	41	36	22	41	18	26	30	75	61	137	-	68	
	23%	22%	24%	23%	19%	26%	25%	23%	32%	21%	21%	31%	31%	21%	23%	26%	23%	23%	24%	22%	23%	-	22%
Slightly disagree (-1)	138	75	63	10	61	31	23	13	1	71	49	8	10	22	37	15	33	31	75	61	138	-	74
	23%	24%	22%	17%	31%	20%	19%	22%	11%	25%	25%	12%	21%	20%	21%	22%	30%	23%	24%	22%	23%	-	24%
				dfg						l	l												
Strongly disagree (-2)	163	71	91	13	44	36	46	21	3	77	62	14	10	35	46	18	27	36	92	67	163	-	74
	27%	23%	32%	21%	23%	24%	37%	36%	29%	27%	32%	20%	22%	32%	26%	27%	24%	27%	30%	24%	27%	-	24%
		a		def		ef																	
NET: Disagree	301	146	154	23	105	67	69	33	4	148	111	22	19	57	84	33	60	67	167	128	301	-	147
	50%	47%	54%	38%	54%	43%	56%	58%	40%	52%	57%	32%	43%	52%	47%	49%	54%	51%	54%	46%	50%	-	48%
		a		df		df		df		l	l												
Mean	-0.42	-0.27b	-0.58	-0.11g	-0.40g	-0.27g	-0.68	-0.64	-0.32	-0.43	-0.58	-0.01j	-0.23	-0.49	-0.33	-0.4	-0.51	-0.41	-0.56	-0.28s	-0.42	-	-0.34y
				h		h					k												
Standard deviation	1.3	1.31	1.27	1.31	1.27	1.29	1.27	1.36	1.36	1.28	1.28	1.32	1.34	1.34	1.33	1.31	1.18	1.32	1.25	1.33	1.3	-	1.3
Standard error	0.05	0.07	0.07	0.15	0.09	0.1	0.1	0.15	0.27	0.07	0.08	0.15	0.18	0.12	0.1	0.15	0.1	0.1	0.06	0.08	0.05	-	0.06

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base; ** very small base (under 30) ineligible for sig testing

Prepared by Populus

Workplace Health Survey
 ONLINE Fieldwork: 18th - 21st September 2017

Table 49

Q3. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

My health is negatively affected by working shifts/ unsociable hours

	Total	Longstanding physical or mental condition		Annual income			Employer signed up to LHWC			
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Agree	159	26	131	18	45	35	49	18	57	84
	27%	45%	25%	31%	26%	24%	30%	49%	32%	22%
		b						hi	i	
Strongly agree (+2)	54	13	39	6	13	9	19	5	22	27
	9%	23%	7%	10%	8%	6%	12%	14%	12%	7%
		b							i	
Slightly agree (+1)	106	13	91	12	31	26	30	13	36	57
	18%	22%	17%	20%	19%	18%	18%	35%	20%	15%
								hi		
Neither agree nor (0) disagree	137	10	126	16	36	31	37	5	55	77
	23%	18%	24%	27%	21%	21%	23%	13%	31%	20%
									gi	
Slightly disagree (-1)	138	10	125	10	39	38	39	10	33	95
	23%	17%	24%	16%	23%	26%	23%	26%	18%	25%
Strongly disagree (-2)	163	12	150	16	50	44	39	4	34	124
	27%	21%	28%	27%	29%	30%	24%	12%	19%	33%
									gh	
NET: Disagree	301	22	275	25	89	82	78	14	67	219
	50%	37%	52%	43%	52%	55%	47%	38%	37%	58%
		a							gh	
Mean	-0.42	0.10b	-0.48	-0.28	-0.47	-0.55	-0.29	0.13i	-0.12i	-0.61
Standard deviation	1.3	1.47	1.27	1.34	1.3	1.25	1.33	1.29	1.27	1.27
Standard error	0.05	0.17	0.05	0.16	0.09	0.1	0.09	0.2	0.09	0.06

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 50

Q3. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

I worry what my employer thinks if I take time off due to illness

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/Pt (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Agree	279	142	137	29	93	74	56	25	1	146	80	29	25	48	77	31	58	66	140	132	279	-	151
	47%	45%	48%	49%	48%	48%	46%	44%	14%	51%	41%	42%	55%	44%	43%	45%	52%	50%	45%	48%	47%	-	50%
										k													
Strongly agree (+2)	108	45	63	13	31	27	23	13	1	53	35	13	8	17	29	13	19	30	55	51	108	-	59
	18%	14%	22%	22%	16%	17%	19%	23%	11%	18%	18%	18%	18%	15%	17%	20%	17%	23%	18%	18%	18%	-	19%
										a													
Slightly agree (+1)	171	97	74	16	62	47	33	12	*	93	45	16	17	31	47	17	39	36	85	81	171	-	92
	29%	31%	26%	27%	32%	31%	27%	21%	3%	32%	23%	23%	37%	29%	27%	25%	35%	27%	28%	29%	29%	-	30%
										k													
Neither agree nor (0) disagree	136	73	63	16	49	30	24	15	3	69	42	16	9	23	46	16	20	31	72	60	136	-	68
	23%	23%	22%	27%	25%	19%	19%	27%	25%	24%	21%	24%	20%	21%	26%	24%	18%	24%	23%	22%	23%	-	22%
Slightly disagree (-1)	109	59	50	13	34	33	17	10	2	43	48	12	6	25	30	15	19	21	59	49	109	-	55
	18%	19%	18%	21%	18%	22%	14%	18%	16%	15%	24%	18%	13%	23%	17%	22%	17%	16%	19%	18%	18%	-	18%
										j													
Strongly disagree (-2)	73	40	33	2	18	16	26	6	5	30	26	12	5	12	25	6	15	14	37	34	73	-	30
	12%	13%	12%	3%	9%	10%	21%	11%	45%	10%	13%	17%	11%	11%	14%	9%	14%	10%	12%	12%	12%	-	10%
										def													
NET: Disagree	182	99	83	15	53	49	42	17	6	73	74	24	11	37	55	21	34	34	96	84	182	-	85
	30%	31%	29%	25%	27%	32%	34%	30%	61%	25%	38%	35%	25%	34%	31%	31%	31%	26%	31%	30%	30%	-	28%
										j													
Mean	0.22	0.16	0.29	0.42	0.27	0.23	0.1	0.26	-0.82	0.33k	0.07	0.08	0.38	0.14	0.14	0.24	0.24	0.36	0.2	0.24	0.22	-	0.32
Standard deviation	1.28	1.25	1.31	1.15	1.2	1.26	1.42	1.31	1.4	1.23	1.31	1.35	1.26	1.26	1.29	1.26	1.3	1.28	1.27	1.29	1.28	-	1.25
Standard error	0.05	0.06	0.07	0.13	0.08	0.09	0.12	0.15	0.28	0.07	0.09	0.15	0.17	0.11	0.09	0.15	0.11	0.1	0.06	0.08	0.05	-	0.06

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base; ** very small base (under 30) ineligible for sig testing

Prepared by Populus

Table 51

Q3. Do you agree or disagree with the following statements?

Base: All respondents who work full/ part time

I worry what my employer thinks if I take time off due to illness

	Longstanding physical or mental condition			Annual income			Employer signed up to LHWC			
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Agree	279	39	236	32	76	67	79	22	75	182
	47%	67%	44%	56%	45%	45%	48%	60%	42%	48%
		b						h		
Strongly agree (+2)	108	24	81	11	32	25	29	6	28	74
	18%	42%	15%	19%	19%	17%	18%	17%	15%	19%
		b								
Slightly agree (+1)	171	15	155	21	45	42	49	16	47	108
	29%	25%	29%	37%	26%	28%	30%	43%	26%	28%
								h		
Neither agree nor (0) disagree	136	5	129	10	32	37	40	5	55	77
	23%	9%	24%	17%	19%	25%	24%	13%	30%	20%
			a						gi	
Slightly disagree (-1)	109	9	99	7	37	27	31	7	30	71
	18%	16%	19%	12%	22%	18%	19%	20%	17%	19%
Strongly disagree (-2)	73	5	68	9	23	18	15	3	20	51
	12%	8%	13%	15%	14%	12%	9%	7%	11%	13%
NET: Disagree	182	14	167	16	61	45	46	10	50	122
	30%	24%	31%	27%	36%	30%	28%	27%	28%	32%
Mean	0.22	0.77	0.15	0.32	0.14	0.2	0.28	0.43	0.18	0.22
		b								
Standard deviation	1.28	1.35	1.26	1.33	1.33	1.26	1.22	1.2	1.21	1.32
Standard error	0.05	0.16	0.05	0.16	0.09	0.1	0.09	0.19	0.08	0.06

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey
 ONLINE Fieldwork: 18th - 21st September 2017

Table 52

Q4. During the last six months, how often have you had any of the following health issues, which you think are primarily the result of your working life?

Base: All respondents who work full/ part time

Summary table

	Headaches	Vision problems	Backache	Feeling very tired/ exhausted	Tendency to eat, drink, smoke more than usual	Feeling stressed or anxious	Breathing problems	Other
Unweighted base	714	714	714	714	714	714	714	714
Weighted base	598	598	598	598	598	598	598	598
Every day (30)	15	20	36	73	43	59	6	19
	2%	3%	6%	12%	7%	10%	1%	3%
At least 3 times a (12) week	53	35	62	118	80	89	20	16
	9%	6%	10%	20%	13%	15%	3%	3%
At least once a (4) week	94	46	84	112	88	119	30	33
	16%	8%	14%	19%	15%	20%	5%	5%
At least once a (2) fortnight	61	30	62	71	45	71	25	17
	10%	5%	10%	12%	7%	12%	4%	3%
At least once a (1) month	161	81	153	133	89	120	46	38
	27%	14%	26%	22%	15%	20%	8%	6%
Never (0)	213	384	201	90	252	140	470	475
	36%	64%	34%	15%	42%	23%	79%	79%
Mean	2.91	2.28	4.09	7.25	4.69	5.98	1.08	1.63
Standard deviation	5.45	5.97	7.48	9.48	8.11	8.86	3.77	5.59
Standard error	0.2	0.22	0.28	0.35	0.3	0.33	0.14	0.21

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 53

Q4. During the last six months, how often have you had any of the following health issues, which you think are primarily the result of your working life?

Base: All respondents who work full/ part time

Headaches

	Gender		Age							Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/Pt (u)	Not working (v)	Own home (w)	
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406	
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304	
Every day (30)	15	4	10	5	5	2	1	2	-	7	5	2	1	3	6	1	1	5	6	8	15	-	5	
	2%	1%	4%	fg	3%	1%	1%	4%	-	2%	3%	3%	3%	3%	3%	1%	1%	4%	2%	3%	2%	-	2%	
At least 3 times a (12) week	53	31	22	7	24	11	8	3	-	21	16	12	5	10	16	6	7	14	27	24	53	-	26	
	9%	10%	8%	11%	12%	7%	7%	5%	-	7%	8%	17%	10%	9%	9%	9%	6%	10%	9%	9%	9%	-	9%	
At least once a (4) week	94	47	47	7	35	31	14	7	-	41	33	14	7	18	27	9	15	24	42	50	94	-	53	
	16%	15%	17%	12%	18%	20%	12%	13%	-	14%	17%	20%	15%	17%	15%	13%	14%	18%	14%	18%	16%	-	17%	
At least once a (2) fortnight	61	24	37	5	23	20	10	3	-	37	16	3	4	10	16	8	14	14	36	24	61	-	30	
	10%	8%	13%	9%	12%	13%	8%	5%	-	13%	8%	5%	8%	9%	9%	11%	13%	10%	12%	9%	10%	-	10%	
At least once a (1) month	161	76	85	13	56	46	27	18	1	78	55	17	11	29	50	23	27	31	76	84	161	-	84	
	27%	24%	30%	22%	29%	30%	22%	32%	10%	27%	28%	25%	25%	27%	28%	34%	24%	24%	25%	30%	27%	-	28%	
Never (0)	213	132	81	22	52	44	62	24	10	103	71	21	18	38	63	21	47	44	122	87	213	-	106	
	36%	42%	29%	38%	27%	28%	51%	42%	90%	36%	36%	31%	39%	35%	35%	31%	42%	34%	39%	31%	36%	-	35%	
Mean	2.91	2.57	3.28	4.52fg	3.53g	2.56	1.87	2.78	0.1	2.67	2.83	3.93	3.19	2.95	3.11	2.44	2.14	3.49q	2.67	3.15	2.91	-	2.66	
Standard deviation	5.45	4.76	6.12	8.26	5.79	4.19	3.94	6.35	0.31	5.21	5.45	5.98	6.13	3.94	5.51	5.91	4.24	4.2	6.2	5.16	5.8	5.45	-	4.77
Standard error	0.2	0.25	0.33	0.95	0.41	0.31	0.32	0.71	0.06	0.28	0.36	0.66	0.84	0.49	0.43	0.49	0.35	0.47	0.25	0.35	0.2	-	0.24	

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 54

Q4. During the last six months, how often have you had any of the following health issues, which you think are primarily the result of your working life?

Base: All respondents who work full/ part time

Headaches

	Total	Longstanding physical or mental condition		Annual income			Employer signed up to LHWC			
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
Every day (30)	15	5	9	2	6	6	1	2	9	4
	2%	9%	2%	3%	4%	4%	*	4%	5%	1%
		b			f	f			i	
At least 3 times a (12) week	53	9	44	7	16	16	10	8	21	24
	9%	15%	8%	12%	10%	10%	6%	21%	12%	6%
								i	i	
At least once a (4) week	94	10	81	10	25	22	29	8	28	58
	16%	17%	15%	17%	15%	15%	18%	22%	15%	15%
At least once a (2) fortnight	61	2	58	4	18	12	24	2	14	45
	10%	4%	11%	7%	11%	8%	14%	6%	8%	12%
At least once a (1) month	161	14	145	16	45	43	39	6	52	103
	27%	24%	27%	27%	27%	29%	24%	17%	29%	27%
Never (0)	213	18	195	20	58	51	61	11	57	146
	36%	32%	37%	34%	34%	34%	37%	29%	32%	38%
Mean	2.91	5.48	2.63	3.36	3.33	3.44	2.1	5	3.91	2.23
		b			f	f			i	
Standard deviation	5.45	8.8	4.92	5.96	6.23	6.41	3.41	7.01	6.98	4.21
Standard error	0.2	1.04	0.2	0.71	0.44	0.5	0.24	1.09	0.48	0.2

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 55

Q4. During the last six months, how often have you had any of the following health issues, which you think are primarily the result of your working life?

Base: All respondents who work full/ part time

Vision problems

	Gender		Age							Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/Pt (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
Every day (30)	20	8	13	1	8	3	3	6	-	6	11	3	*	3	7	3	3	4	9	11	20	-	7
	3%	2%	5%	1%	4%	2%	2%	10%	-	2%	6%	5%	1%	3%	4%	5%	2%	3%	3%	4%	3%	-	2%
								dfg			j												
At least 3 times a (12) week	35	19	16	3	15	8	7	2	-	16	11	4	3	4	10	4	4	12	18	16	35	-	18
	6%	6%	6%	5%	7%	5%	6%	3%	-	6%	6%	5%	8%	4%	6%	6%	3%	9%	6%	6%	6%	-	6%
At least once a (4) week	46	22	25	7	18	10	6	5	-	23	14	7	3	12	14	4	4	12	20	25	46	-	25
	8%	7%	9%	12%	9%	6%	5%	9%	-	8%	7%	10%	6%	11%	8%	6%	4%	9%	7%	9%	8%	-	8%
At least once a (2) fortnight	30	15	15	4	7	12	5	2	-	19	5	5	2	6	10	4	4	5	17	12	30	-	20
	5%	5%	5%	6%	4%	8%	4%	4%	-	6%	2%	7%	4%	5%	6%	6%	4%	4%	5%	4%	5%	-	7%
At least once a (1) month	81	33	49	7	29	20	21	5	1	41	27	9	4	11	22	16	16	17	46	34	81	-	41
	14%	10%	17%	12%	15%	13%	17%	8%	10%	14%	14%	14%	9%	10%	12%	23%	14%	13%	15%	12%	14%	-	14%
Never (0)	384	218	166	37	119	101	80	37	10	183	128	41	32	72	114	36	81	81	199	178	384	-	192
	64%	70%	58%	63%	61%	66%	65%	66%	90%	64%	65%	60%	72%	67%	64%	53%	72%	61%	65%	64%	64%	-	63%
Mean	2.28	1.92	2.67	1.6	2.72	1.83	1.88	3.90fg	0.1	1.88	2.89	2.65	1.56	1.93	2.45	2.82	1.52	2.68	2.06	2.44	2.28	-	2.03
Standard deviation	5.97	5.33	6.6	3.87	6.52	5.07	5.24	9.09	0.31	4.97	7.28	6.67	4.05	5.35	6.32	6.9	5.09	6.17	5.59	6.28	5.97	-	5.27
Standard error	0.22	0.28	0.36	0.44	0.46	0.38	0.43	1.02	0.06	0.27	0.48	0.74	0.56	0.48	0.46	0.8	0.42	0.47	0.27	0.38	0.22	-	0.26

Proportions/Mean: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey
 ONLINE Fieldwork: 18th - 21st September 2017

Table 56

Q4. During the last six months, how often have you had any of the following health issues, which you think are primarily the result of your working life?

Base: All respondents who work full/ part time

Vision problems

	Total	Longstanding physical or mental condition		Annual income				Employer signed up to LHWC		
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
Every day (30)	20	3	16	1	8	6	3	2	7	12
	3%	5%	3%	2%	5%	4%	2%	4%	4%	3%
At least 3 times a (12) week	35	8	27	-	13	9	10	7	15	13
	6%	14%	5%	-	8%	6%	6%	18%	9%	3%
		b		c			c	i	i	
At least once a (4) week	46	7	40	5	8	14	14	3	18	26
	8%	11%	7%	8%	5%	9%	9%	8%	10%	7%
At least once a (2) fortnight	30	1	29	4	7	7	12	3	11	16
	5%	2%	5%	7%	4%	5%	7%	9%	6%	4%
At least once a (1) month	81	8	70	10	25	19	23	2	24	55
	14%	14%	13%	18%	15%	13%	14%	6%	13%	14%
Never (0)	384	31	350	38	109	95	103	20	104	260
	64%	54%	66%	65%	64%	64%	62%	55%	58%	68%
										h
Mean	2.28	3.91b	2.06	1.27	2.76	2.47	1.83	4.01i	2.84	1.84
Standard deviation	5.97	7.48	5.66	4.39	6.89	6.29	4.61	7.17	6.4	5.59
Standard error	0.22	0.89	0.22	0.52	0.48	0.49	0.33	1.12	0.44	0.26

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 57

Q4. During the last six months, how often have you had any of the following health issues, which you think are primarily the result of your working life?

Base: All respondents who work full/ part time

Backache

	Gender		Age						Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
Every day (30)	36	13	24	4	11	11	2	9	-	15	14	3	4	8	16	3	4	6	16	18	36	-	21
	6%	4%	8%	7%	6%	7%	1%	15%	-	5%	7%	4%	10%	7%	9%	5%	3%	5%	5%	7%	6%	-	7%
		a	g	g	g	g	eg	eg	q														
At least 3 times a (12) week	62	30	32	8	21	17	14	2	-	29	15	10	9	10	17	14	9	12	35	24	62	-	30
	10%	10%	11%	13%	11%	11%	12%	3%	-	10%	7%	14%	19%	9%	10%	20%	8%	9%	11%	9%	10%	-	10%
		h	h	h	h	h	h	h	noqr														
At least once a (4) week	84	45	39	12	26	19	19	7	*	35	29	13	6	12	25	4	19	24	42	39	84	-	42
	14%	14%	14%	21%	13%	12%	15%	13%	3%	12%	15%	19%	13%	11%	14%	6%	17%	18%	14%	14%	14%	-	14%
		p	p	p	p	p	p	p	p														
At least once a (2) fortnight	62	32	30	6	24	17	9	5	1	37	15	7	2	12	20	7	7	16	30	31	62	-	30
	10%	10%	11%	10%	12%	11%	7%	9%	7%	13%	8%	11%	5%	11%	11%	10%	6%	12%	10%	11%	10%	-	10%
At least once a (1) month	153	82	72	9	50	43	29	18	4	68	57	18	10	30	50	16	28	30	79	73	153	-	82
	26%	26%	25%	16%	26%	28%	24%	31%	37%	24%	29%	26%	23%	28%	28%	23%	26%	22%	26%	26%	26%	-	27%
		d	d	d	d	d	d	d	d														
Never (0)	201	113	87	20	63	47	49	17	6	104	66	17	14	37	50	25	45	45	105	91	201	-	99
	34%	36%	31%	33%	32%	30%	40%	29%	53%	36%	34%	25%	30%	34%	28%	37%	40%	34%	34%	33%	34%	-	33%
		o	o	o	o	o	o	o	o														
Mean	4.09	3.38	4.88a	4.84g	4.06	4.45g	2.82	5.83g	0.63	3.71	4.14	4.22	6.03j	4.14	4.93q	4.51	2.98	3.64	3.98	4.07	4.09	-	4.25
Standard deviation	7.48	6.44	8.43	7.92	7.36	7.93	4.95	10.46	0.91	7.03	7.95	6.7	9.08	7.88	8.6	7.38	5.92	6.68	7.2	7.66	7.48	-	7.77
Standard error	0.28	0.34	0.45	0.91	0.52	0.59	0.4	1.17	0.18	0.38	0.53	0.74	1.25	0.7	0.62	0.86	0.49	0.5	0.35	0.47	0.28	-	0.39

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 58

Q4. During the last six months, how often have you had any of the following health issues, which you think are primarily the result of your working life?

Base: All respondents who work full/ part time

Backache

	Total	Longstanding physical or mental condition		Annual income			Employer signed up to LHWC			
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
Every day (30)	36	11	24	6	10	5	12	6	8	22
	6%	20%	5%	10%	6%	3%	7%	15%	5%	6%
		b						hi		
At least 3 times a (12) week	62	4	56	5	16	15	18	4	23	34
	10%	7%	11%	9%	10%	10%	11%	12%	13%	9%
At least once a (4) week	84	5	77	7	24	26	24	8	26	50
	14%	9%	14%	12%	14%	17%	14%	21%	14%	13%
At least once a (2) fortnight	62	8	53	12	12	16	15	3	23	36
	10%	14%	10%	21%	7%	11%	9%	9%	13%	9%
				def						
At least once a (1) month	153	16	137	13	56	31	40	10	35	108
	26%	27%	26%	21%	33%	21%	24%	28%	20%	28%
				e						h
Never (0)	201	14	185	16	51	56	56	6	64	130
	34%	24%	35%	27%	30%	37%	34%	16%	36%	34%
									g	g
Mean	4.09	7.63b	3.65	5	3.92	3.34	4.46	7.17hi	3.98	3.84
Standard deviation	7.48	11.58	6.75	8.79	7.31	6.1	8	10.33	6.94	7.36
Standard error	0.28	1.37	0.27	1.05	0.51	0.47	0.57	1.61	0.47	0.34

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey
 ONLINE Fieldwork: 18th - 21st September 2017

Table 59

Q4. During the last six months, how often have you had any of the following health issues, which you think are primarily the result of your working life?

Base: All respondents who work full/ part time

Feeling very tired/ exhausted

	Gender			Age						Social Grade					Region				Ethnicity		Working status		
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
Every day (30)	73	31	42	10	26	15	13	10	-	28	27	10	9	9	24	8	12	20	34	37	73	-	34
	12%	10%	15%	17%	13%	10%	10%	17%	-	10%	14%	14%	19%	9%	14%	12%	11%	15%	11%	13%	12%	-	11%
At least 3 times a (12) week	118	54	64	14	40	36	20	8	-	43	50	17	9	23	33	16	24	22	63	54	118	-	56
	20%	17%	22%	24%	21%	23%	16%	14%	-	15%	25%	24%	20%	22%	18%	23%	21%	17%	21%	19%	20%	-	18%
											j												
At least once a (4) week	112	59	53	11	38	28	25	9	2	64	29	14	5	21	28	13	21	29	62	45	112	-	60
	19%	19%	19%	18%	19%	18%	21%	16%	14%	22%	15%	20%	11%	19%	16%	20%	19%	22%	20%	16%	19%	-	20%
										k													
At least once a (2) fortnight	71	38	33	8	26	19	10	7	-	34	21	8	8	15	23	4	13	16	27	42	71	-	36
	12%	12%	12%	14%	14%	13%	9%	12%	-	12%	11%	12%	17%	14%	13%	6%	11%	12%	9%	15%	12%	-	12%
At least once a (1) month	133	80	53	5	49	34	25	16	4	75	43	8	7	27	41	14	25	26	74	59	133	-	70
	22%	25%	19%	9%	25%	22%	21%	28%	35%	26%	22%	11%	16%	24%	23%	21%	23%	19%	24%	21%	22%	-	23%
Never (0)	90	51	39	11	15	22	29	8	5	43	27	12	8	13	28	12	17	20	48	39	90	-	49
	15%	16%	14%	19%	8%	14%	23%	14%	51%	15%	14%	18%	17%	12%	16%	17%	15%	15%	15%	14%	15%	-	16%
Mean	7.25	6.32	8.29a	8.99	7.76	6.91	6.31	7.85	0.92	6.12	8.14j	8.35	8.96j	6.48	7.38	7.57	6.96	7.81	7.02	7.52	7.25	-	6.78
Standard deviation	9.48	8.86	10.02	10.52	9.65	8.81	9.08	10.69	1.41	8.76	9.79	9.93	11.09	8.45	9.87	9.5	9.09	10.12	9.18	9.79	9.48	-	9.17
Standard error	0.35	0.46	0.54	1.21	0.68	0.65	0.74	1.19	0.28	0.47	0.65	1.1	1.52	0.76	0.71	1.1	0.75	0.76	0.44	0.6	0.35	-	0.46

Proportions/Mean: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 60

Q4. During the last six months, how often have you had any of the following health issues, which you think are primarily the result of your working life?

Base: All respondents who work full/ part time

Feeling very tired/ exhausted

	Total	Longstanding physical or mental condition		Annual income			Employer signed up to LHWG			
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
Every day (30)	73	21	50	11	19	16	17	2	29	42
	12%	36%	9%	19%	11%	11%	11%	5%	16%	11%
		b								
At least 3 times a (12) week	118	12	105	11	41	28	30	11	34	73
	20%	20%	20%	19%	24%	19%	18%	29%	19%	19%
At least once a (4) week	112	10	99	8	27	32	29	8	28	76
	19%	17%	19%	13%	16%	21%	18%	21%	16%	20%
At least once a (2) fortnight	71	2	69	9	20	18	20	1	22	48
	12%	3%	13%	15%	12%	12%	12%	3%	12%	13%
		a								
At least once a (1) month	133	11	121	11	33	33	44	6	41	86
	22%	20%	23%	19%	19%	22%	27%	17%	23%	23%
Never (0)	90	3	87	9	29	21	24	9	26	55
	15%	4%	16%	15%	17%	14%	15%	24%	14%	14%
		a								
Mean	7.25	14.11b	6.44	8.92	7.4	6.94	6.58	6.23	8.25	6.88
Standard deviation	9.48	12.6	8.72	11.01	9.29	9.15	9.06	7.61	10.47	9.12
Standard error	0.35	1.49	0.35	1.32	0.65	0.71	0.64	1.19	0.71	0.43

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 61

Q4. During the last six months, how often have you had any of the following health issues, which you think are primarily the result of your working life?

Base: All respondents who work full/ part time

Tendency to eat, drink, smoke more than usual

	Gender		Age						Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
Every day (30)	43	23	20	5	16	12	7	4	-	18	11	6	9	6	17	6	6	9	22	21	43	-	19
	7%	7%	7%	8%	8%	8%	6%	7%	-	6%	6%	8%	20%	6%	9%	9%	5%	7%	7%	7%	7%	-	6%
At least 3 times a (12) week	80	35	45	12	29	22	11	6	-	28	28	13	11	14	23	10	11	21	41	38	80	-	38
	13%	11%	16%	21%	15%	14%	9%	11%	-	10%	14%	18%	25%	13%	13%	15%	10%	16%	13%	14%	13%	-	13%
At least once a (4) week	88	44	44	6	33	28	15	7	-	44	29	13	2	18	25	12	12	20	44	41	88	-	51
	15%	14%	15%	10%	17%	18%	12%	12%	-	15%	15%	19%	5%	17%	14%	18%	11%	15%	14%	15%	15%	-	17%
At least once a (2) fortnight	45	26	19	8	16	11	5	5	-	23	18	1	2	6	10	6	14	9	25	19	45	-	25
	7%	8%	7%	13%	8%	7%	4%	8%	-	8%	9%	2%	5%	5%	6%	9%	13%	7%	8%	7%	7%	-	8%
At least once a (1) month	89	43	46	5	35	24	15	8	2	49	30	8	2	18	20	10	23	19	50	37	89	-	40
	15%	14%	16%	8%	18%	16%	13%	14%	16%	17%	15%	12%	4%	16%	11%	14%	20%	15%	16%	13%	15%	-	13%
Never (0)	252	142	110	23	67	56	69	27	9	125	81	28	18	47	83	23	46	54	127	121	252	-	130
	42%	45%	39%	39%	34%	37%	56%	48%	84%	43%	41%	40%	41%	43%	46%	34%	41%	41%	41%	44%	42%	-	43%
Mean	4.69	4.45	4.95	5.62	5.18	5.11	3.51	4.27	0.16	3.96	4.35	5.65	9.31jk	4.25	5.17	5.7	3.58	4.8	4.59	4.75	4.69	-	4.38
Standard deviation	8.11	8.15	8.07	8.51	8.35	8.34	7.4	8.16	0.38	7.53	7.49	8.64	11.46	7.53	8.89	8.85	7.01	7.93	8.01	8.2	8.11	-	7.69
Standard error	0.3	0.42	0.43	0.98	0.59	0.62	0.6	0.91	0.08	0.4	0.5	0.95	1.57	0.67	0.64	1.03	0.58	0.6	0.39	0.5	0.3	-	0.38

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 62

Q4. During the last six months, how often have you had any of the following health issues, which you think are primarily the result of your working life?

Base: All respondents who work full/ part time

Tendency to eat, drink, smoke more than usual

	Total	Longstanding physical or mental condition		Annual income			Employer signed up to LHWC			
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
Every day (30)	43	10	34	5	11	13	10	3	13	27
	7%	17%	6%	8%	7%	9%	6%	9%	7%	7%
		b								
At least 3 times a (12) week	80	7	71	12	20	21	19	7	22	51
	13%	13%	13%	20%	12%	14%	11%	18%	12%	13%
At least once a (4) week	88	10	79	7	24	26	24	6	36	47
	15%	17%	15%	12%	14%	17%	15%	15%	20%	12%
		i								
At least once a (2) fortnight	45	6	39	2	15	5	16	-	16	29
	7%	10%	7%	3%	9%	4%	10%	-	9%	8%
		e								
At least once a (1) month	89	5	82	10	24	16	32	9	22	58
	15%	8%	15%	17%	14%	11%	19%	24%	12%	15%
		e								
Never (0)	252	21	227	23	74	67	64	12	70	169
	42%	36%	43%	40%	44%	45%	39%	33%	39%	44%
Mean	4.69	7.54	4.4	5.51	4.33	5.22	4.17	5.77	4.81	4.52
		b								
Standard deviation	8.11	10.91	7.73	8.57	7.87	8.71	7.56	8.89	8.09	8.06
Standard error	0.3	1.29	0.31	1.02	0.55	0.68	0.53	1.39	0.55	0.38

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 63

Q4. During the last six months, how often have you had any of the following health issues, which you think are primarily the result of your working life?

Base: All respondents who work full/ part time

Feeling stressed or anxious

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
Every day (30)	59	30	29	8	17	15	8	11	-	20	19	8	12	6	22	5	8	17	31	26	59	-	27
	10%	10%	10%	14%	9%	10%	6%	19%	-	7%	10%	11%	26%	6%	12%	8%	7%	13%	10%	9%	10%	-	9%
								efg				jkl					n						
At least 3 times a (12) week	89	38	50	12	38	18	17	4	-	40	30	14	4	18	26	13	10	22	40	48	89	-	43
	15%	12%	18%	20%	19%	12%	14%	7%	-	14%	16%	21%	9%	16%	14%	19%	9%	17%	13%	17%	15%	-	14%
			a	h	fh										q		q						
At least once a (4) week	119	62	56	13	37	37	25	6	2	60	40	13	5	17	33	19	23	27	69	45	119	-	64
	20%	20%	20%	22%	19%	24%	20%	11%	14%	21%	21%	20%	12%	16%	18%	28%	21%	20%	22%	16%	20%	-	21%
						h									n								
At least once a (2) fortnight	71	42	29	4	26	19	17	5	-	44	18	5	4	17	19	7	14	14	38	32	71	-	43
	12%	13%	10%	7%	13%	12%	14%	8%	-	15%	9%	7%	8%	15%	11%	10%	12%	11%	12%	12%	12%	-	14%
At least once a (1) month	120	59	61	7	43	36	17	15	2	63	39	8	10	25	33	7	32	22	62	57	120	-	57
	20%	19%	22%	11%	22%	24%	14%	26%	22%	22%	20%	12%	21%	23%	19%	11%	29%	17%	20%	21%	20%	-	19%
						dg		dg						p			opr						
Never (0)	140	82	58	16	34	29	39	16	7	61	49	20	10	25	45	16	24	30	68	69	140	-	70
	23%	26%	21%	26%	17%	19%	32%	29%	63%	21%	25%	29%	23%	23%	25%	23%	21%	22%	22%	25%	23%	-	23%
							ef	e															
Mean	5.98	5.62	6.37	7.57g	6.24	5.75	4.84	7.44	0.79	5.15	5.99	6.85	9.82jk	4.84	6.58	6.07	4.66	7.16nq	5.94	5.97	5.98	-	5.67
Standard deviation	8.86	8.79	8.93	9.95	8.55	8.73	7.68	11.46	1.44	7.87	8.85	9.34	12.59	7.44	9.63	8.13	7.93	9.78	8.89	8.78	8.86	-	8.49
Standard error	0.33	0.46	0.48	1.14	0.6	0.65	0.63	1.28	0.29	0.42	0.58	1.03	1.73	0.67	0.69	0.95	0.65	0.74	0.43	0.54	0.33	-	0.42

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 64

Q4. During the last six months, how often have you had any of the following health issues, which you think are primarily the result of your working life?

Base: All respondents who work full/ part time

Feeling stressed or anxious

	Total	Longstanding physical or mental condition		Annual income			Employer signed up to LHWC			
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
Every day (30)	59	21	37	8	20	12	10	3	27	29
	10%	36%	7%	13%	12%	8%	6%	7%	15%	8%
		b			f				i	
At least 3 times a (12) week	89	11	75	10	22	24	25	6	25	57
	15%	18%	14%	18%	13%	16%	15%	17%	14%	15%
At least once a (4) week	119	9	109	8	36	27	38	8	30	81
	20%	16%	20%	14%	21%	18%	23%	21%	17%	21%
At least once a (2) fortnight	71	4	64	7	16	17	24	2	23	45
	12%	7%	12%	11%	10%	11%	15%	6%	13%	12%
At least once a (1) month	120	7	113	12	30	38	28	4	39	78
	20%	12%	21%	20%	17%	26%	17%	11%	21%	20%
					f					
Never (0)	140	6	134	14	45	31	40	14	36	90
	23%	11%	25%	24%	27%	21%	24%	38%	20%	24%
		a						h		
Mean	5.98	13.93b	5.06	7.05	6.34	5.6	4.98	5.33	7.33i	5.4
Standard deviation	8.86	12.79	7.85	9.92	9.46	8.37	7.37	8.29	10.27	8.11
Standard error	0.33	1.52	0.31	1.19	0.66	0.65	0.52	1.29	0.7	0.38

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 65

Q4. During the last six months, how often have you had any of the following health issues, which you think are primarily the result of your working life?

Base: All respondents who work full/ part time

Breathing problems

	Gender		Age							Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/Pt (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
Every day (30)	6	3	3	1	2	1	2	1	-	2	3	-	1	1	4	1	-	1	2	4	6	-	3
	1%	1%	1%	1%	1%	1%	1%	2%	-	1%	2%	-	1%	1%	2%	1%	-	1%	1%	2%	1%	-	1%
At least 3 times a (12) week	20	12	7	3	8	5	3	1	-	8	7	3	1	2	6	2	4	5	10	8	20	-	13
	3%	4%	3%	5%	4%	3%	3%	2%	-	3%	4%	4%	3%	2%	3%	3%	3%	4%	3%	3%	3%	-	4%
At least once a (4) week	30	17	13	5	13	6	3	3	-	14	11	3	2	9	10	-	4	7	13	15	30	-	16
	5%	5%	5%	8%	7%	4%	3%	5%	-	5%	6%	4%	4%	8%	5%	-	4%	5%	4%	5%	5%	-	5%
														p									
At least once a (2) fortnight	25	19	6	5	10	4	3	3	-	13	6	4	3	4	9	4	4	4	11	13	25	-	12
	4%	6%	2%	8%	5%	3%	3%	6%	-	4%	3%	6%	6%	4%	5%	6%	4%	3%	4%	5%	4%	-	4%
			b																				
At least once a (1) month	46	18	28	5	15	12	7	5	2	18	17	9	2	6	11	8	9	12	25	20	46	-	20
	8%	6%	10%	8%	8%	8%	6%	9%	18%	6%	9%	13%	5%	6%	12%	8%	9%	9%	8%	7%	8%	-	7%
Never (0)	470	245	226	42	146	126	104	44	9	231	152	51	36	86	138	53	90	103	247	216	470	-	241
	79%	78%	80%	70%	75%	82%	85%	78%	82%	81%	78%	74%	81%	79%	78%	78%	81%	78%	80%	78%	79%	-	79%
							de																
Mean	1.08	1.18	0.96	1.45	1.26	0.88	0.95	1.04	0.18	0.96	1.32	0.89	1.08	0.97	1.43	0.88	0.73	1.09	0.92	1.2	1.08	-	1.14
Standard deviation	3.77	3.87	3.66	3.99	3.9	3.35	4	4.04	0.4	3.46	4.47	2.48	4.02	3.33	4.8	3.49	2.33	3.68	3.31	4.24	3.77	-	3.79
Standard error	0.14	0.2	0.2	0.46	0.28	0.25	0.33	0.45	0.08	0.18	0.3	0.27	0.55	0.3	0.35	0.41	0.19	0.28	0.16	0.26	0.14	-	0.19

Proportions/Mean: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey
 ONLINE Fieldwork: 18th - 21st September 2017

Table 66

Q4. During the last six months, how often have you had any of the following health issues, which you think are primarily the result of your working life?

Base: All respondents who work full/ part time

Breathing problems

	Total	Longstanding physical or mental condition		Annual income			Employer signed up to LHWC			
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
Every day (30)	6	1	5	-	2	3	1	3	2	1
	1%	2%	1%	-	1%	2%	1%	8%	1%	*
								hi		
At least 3 times a (12) week	20	2	16	2	4	8	4	3	10	7
	3%	4%	3%	3%	2%	5%	2%	8%	5%	2%
								i	i	
At least once a (4) week	30	4	26	5	6	11	7	6	9	16
	5%	6%	5%	8%	4%	7%	4%	15%	5%	4%
								hi		
At least once a (2) fortnight	25	4	20	1	6	7	9	3	16	6
	4%	7%	4%	2%	4%	5%	6%	8%	9%	2%
								i	i	
At least once a (1) month	46	7	38	6	15	9	12	-	19	26
	8%	12%	7%	10%	9%	6%	7%	-	11%	7%
								g		
Never (0)	470	40	427	45	136	111	132	22	125	323
	79%	69%	80%	77%	80%	75%	80%	61%	69%	85%
			a							gh
Mean	1.08	1.45	1.01	0.8	1.01	1.71f	0.79	4.16hi	1.44i	0.6
Standard deviation	3.77	4.36	3.69	2.22	4.02	5	2.89	8.48	4.12	2.52
Standard error	0.14	0.52	0.15	0.27	0.28	0.39	0.2	1.32	0.28	0.12

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 67

Q4. During the last six months, how often have you had any of the following health issues, which you think are primarily the result of your working life?

Base: All respondents who work full/ part time

Other

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/Pt (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
Every day (30)	19	10	9	2	4	4	5	4	-	6	5	4	5	2	8	*	5	5	11	9	19	-	10
	3%	3%	3%	3%	2%	3%	4%	8%	-	2%	3%	5%	11%	2%	4%	1%	4%	4%	3%	3%	3%	-	3%
								e				jk											
At least 3 times a (12) week	16	10	6	1	8	2	3	2	-	6	6	3	1	3	2	2	3	5	8	8	16	-	9
	3%	3%	2%	2%	4%	2%	2%	3%	-	2%	3%	5%	1%	3%	1%	3%	4%	3%	3%	3%	3%	-	3%
At least once a (4) week	33	15	18	1	15	8	8	2	-	14	12	3	3	4	15	2	8	4	20	12	33	-	20
	5%	5%	6%	2%	8%	5%	6%	3%	-	5%	6%	4%	7%	3%	8%	3%	8%	3%	7%	4%	5%	-	7%
													r										
At least once a (2) fortnight	17	7	10	-	9	6	-	2	-	9	6	2	-	4	5	4	1	3	5	12	17	-	6
	3%	2%	3%	-	5%	4%	-	3%	-	3%	3%	3%	-	4%	3%	5%	1%	2%	2%	4%	3%	-	2%
					g	g		g											s				
At least once a (1) month	38	17	21	3	7	15	9	4	*	18	10	6	4	9	8	2	9	10	17	21	38	-	24
	6%	6%	7%	4%	3%	10%	8%	8%	3%	6%	5%	8%	8%	8%	4%	3%	8%	8%	6%	8%	6%	-	8%
					e																		
Never (0)	475	254	220	53	151	118	98	43	10	235	156	51	33	87	140	57	85	105	247	215	475	-	235
	79%	81%	78%	90%	78%	77%	80%	76%	97%	82%	80%	74%	72%	80%	79%	84%	76%	79%	80%	78%	79%	-	77%
				efh																			
Mean	1.63	1.62	1.63	1.11	1.61	1.35	1.81	2.86	0.03	1.16	1.5	2.48j	3.81jk	1.11	1.86	0.88	1.97	1.83	1.71	1.6	1.63	-	1.69
Standard deviation	5.59	5.59	5.61	5.08	5.01	5.02	6.17	8.12	0.18	4.54	5.13	7.04	9.44	4.3	6.19	3.36	6.24	6.03	5.77	5.52	5.59	-	5.59
Standard error	0.21	0.29	0.3	0.58	0.35	0.37	0.5	0.91	0.04	0.24	0.34	0.78	1.3	0.38	0.45	0.39	0.51	0.45	0.28	0.34	0.21	-	0.28

Proportions/Mean: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 68

Q4. During the last six months, how often have you had any of the following health issues, which you think are primarily the result of your working life?

Base: All respondents who work full/ part time

Other

	Total	Longstanding physical or mental condition		Annual income			Employer signed up to LHWC			
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
Every day (30)	19	8	11	3	7	6	2	-	7	12
	3%	14%	2%	6%	4%	4%	1%	-	4%	3%
		b		f						
At least 3 times a (12) week	16	5	11	-	5	6	4	5	5	7
	3%	9%	2%	-	3%	4%	2%	12%	3%	2%
		b						hi		
At least once a (4) week	33	7	25	3	9	12	5	6	8	19
	5%	12%	5%	6%	6%	8%	3%	17%	4%	5%
		b						hi		
At least once a (2) fortnight	17	-	17	3	4	3	5	1	7	9
	3%	-	3%	5%	2%	2%	3%	2%	4%	2%
At least once a (1) month	38	3	35	4	8	12	11	1	11	26
	6%	5%	7%	6%	4%	8%	7%	3%	6%	7%
Never (0)	475	34	434	45	137	111	138	24	142	308
	79%	59%	82%	77%	81%	74%	84%	65%	79%	81%
		a					e			g
Mean	1.63	5.93b	1.17	2.14	1.89f	2.12f	0.83	2.24	1.84	1.46
Standard deviation	5.59	10.52	4.58	7.06	6.21	6.3	3.53	4.02	6.16	5.44
Standard error	0.21	1.25	0.18	0.84	0.44	0.49	0.25	0.63	0.42	0.25

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey
 ONLINE Fieldwork: 18th - 21st September 2017

Table 69

Q4a. Please specify which other health issues you have had in the last six months which you think are primarily the result of your working life.

Base: All respondents who work full/ part time and have other health issues

	Gender		Age						Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	146	69	77	8	46	42	30	19	1	64	46	21	15	24	39	12	35	36	83	61	146	-	89
Weighted base	123	60*	63*	6**	43*	35*	24**	14**	***	52*	40*	18**	12**	22**	37*	11**	26*	27*	61*	61*	123	-**	69*
Don't know	123	60	63	6	43	35	24	14	*	52	40	18	12	22	37	11	26	27	61	61	123	-	69
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	-	100%

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey
 ONLINE Fieldwork: 18th - 21st September 2017

Table 70

Q4a. Please specify which other health issues you have had in the last six months which you think are primarily the result of your working life.

Base: All respondents who work full/ part time and have other health issues

	Longstanding physical or mental condition			Annual income				Employer signed up to LHWC		
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	146	29	116	14	40	43	32	14	45	87
Weighted base	123	24**	98	13**	33*	38*	27**	13**	38*	73*
Don't know	123	24	98	13	33	38	27	13	38	73
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 71

Q5. In which of the following ways, if any, have you tried to get work-related health support over the last six months?

Base: All respondents who work full/ part time

	Gender		Age						Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
From my doctor/ GP	165	83	82	10	64	40	32	19	*	73	59	18	15	38	56	16	26	30	69	94	165	-	82
	28%	26%	29%	17%	33%	26%	27%	33%	3%	25%	30%	26%	33%	35%	31%	23%	23%	22%	22%	34%	28%	-	27%
				d	d									qr					s				
From friends/ family	134	64	71	19	51	37	20	8	1	74	36	14	10	30	36	14	32	22	63	69	134	-	73
	23%	20%	25%	32%	26%	24%	16%	14%	7%	26%	18%	21%	23%	28%	20%	21%	29%	17%	20%	25%	23%	-	24%
				gh	gh									r			r						
Searching online or via a smartphone	77	43	35	7	27	25	14	4	-	56	15	5	1	20	20	7	12	18	34	42	77	-	47
	13%	14%	12%	12%	14%	16%	11%	8%	-	19%	8%	7%	3%	18%	11%	11%	11%	14%	11%	15%	13%	-	16%
										klm													x
Talking to a manager	63	33	30	5	36	14	4	3	-	30	24	6	3	15	19	6	12	12	31	29	63	-	37
	11%	10%	11%	9%	19%	9%	4%	6%	-	11%	12%	9%	6%	13%	11%	8%	11%	9%	10%	10%	11%	-	12%
				fgh																			
Talking to other colleagues	62	27	35	3	22	16	12	8	1	32	20	5	5	16	18	5	15	8	33	27	62	-	31
	10%	9%	12%	6%	11%	10%	9%	14%	9%	11%	10%	8%	12%	14%	10%	8%	13%	6%	11%	10%	10%	-	10%
														r									
From an independent organisation or charity	23	9	14	1	5	12	4	2	*	11	9	1	2	7	7	3	3	3	8	14	23	-	10
	4%	3%	5%	1%	2%	8%	3%	3%	3%	4%	5%	2%	4%	6%	4%	4%	3%	2%	3%	5%	4%	-	3%
				e																			
Other (please specify)	7	1	6	2	-	2	2	1	-	3	2	-	2	1	5	-	1	-	5	3	7	-	3
	1%	*	2%	4%	-	1%	2%	2%	-	1%	1%	-	5%	1%	3%	-	1%	-	2%	1%	1%	-	1%
				e										r									
I have not tried to get work-related health support	308	165	143	37	78	76	73	33	10	137	105	39	27	42	88	42	61	75	176	125	308	-	154
	51%	52%	50%	63%	40%	50%	60%	58%	91%	48%	53%	57%	60%	39%	49%	61%	55%	57%	57%	45%	51%	-	51%
				e			e	e							n	n	n	t					

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 72

Q5. In which of the following ways, if any, have you tried to get work-related health support over the last six months?

Base: All respondents who work full/ part time

	Longstanding physical or mental condition			Annual income				Employer signed up to LHWC		
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
From my doctor/ GP	165	29	135	22	49	42	42	17	49	99
	28%	51%	25%	37%	29%	28%	25%	45%	27%	26%
		b						hi		
From friends/ family	134	15	117	15	41	34	33	13	43	79
	23%	27%	22%	25%	24%	23%	20%	34%	24%	21%
Searching online or via a smartphone	77	13	64	5	21	23	23	8	20	49
	13%	23%	12%	8%	12%	16%	14%	21%	11%	13%
		b								
Talking to a manager	63	9	53	1	14	27	18	8	20	36
	11%	16%	10%	2%	8%	18%	11%	21%	11%	9%
						cd	c	i		
Talking to other colleagues	62	7	53	2	17	12	22	5	14	43
	10%	12%	10%	4%	10%	8%	13%	14%	8%	11%
From an independent organisation or charity	23	8	13	3	7	5	7	4	5	14
	4%	14%	2%	4%	4%	3%	4%	12%	3%	4%
		b						hi		
Other (please specify)	7	-	7	3	3	-	1	-	2	5
	1%	-	1%	5%	2%	-	1%	-	1%	1%
				e						
I have not tried to get work-related health support	308	20	283	28	88	74	84	8	96	203
	51%	35%	53%	48%	52%	49%	51%	22%	53%	53%
			a						g	g

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 73

Q6. And for each of these you tried, how easy was it to get the support you needed?

Base: All respondents who work full/ part time and have tried to get work-related health support by ...

Summary table

	Talking to a manager	Talking to other colleagues	Searching online or via a smartphone	From friends / family	From an independent organisation or charity	From my doctor / GP	Other
Unweighted base	70	75	90	156	26	180	8
Weighted base	63	62	77	134	23	165	7
NET: Easy	39	45	67	115	15	104	7
	62%	73%	87%	86%	63%	63%	89%
Very easy (+2)	11	19	24	59	5	44	3
	18%	30%	32%	44%	20%	27%	37%
Quite easy (+1)	28	26	43	56	10	60	4
	44%	43%	56%	41%	44%	36%	53%
Neither easy nor (0) difficult	14	13	9	17	4	31	1
	22%	22%	12%	12%	19%	19%	11%
Quite difficult (-1)	8	2	1	2	4	22	-
	12%	4%	1%	1%	18%	13%	-
Very difficult (-2)	2	1	-	1	-	8	-
	4%	1%	-	1%	-	5%	-
NET: Difficult	10	3	1	3	4	30	-
	16%	5%	1%	2%	18%	18%	-
Mean	0.6	0.97	1.18	1.27	0.65	0.67	1.26
Standard deviation	1.04	0.9	0.67	0.78	1.01	1.14	0.69
Standard error	0.12	0.1	0.07	0.06	0.2	0.09	0.24

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 74

Q6. And for each of these you tried, how easy was it to get the support you needed?

Base: All respondents who work full/ part time and have tried to get work-related health support by ...

Talking to a manager

	Gender		Age					Social Grade				Region				Ethnicity		Working status		Tenure			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)	Rented council/HA (x)
Unweighted base	70	37	33	6	37	17	6	4	35	25	7	3	17	18	6	14	15	38	28	70	-	43	9
Weighted base	63*	33*	30*	5**	36*	14**	4**	3**	30*	24**	6**	3**	15**	19**	6**	12**	12**	31*	29**	63*	-**	37*	10**
NET: Easy	39	22	17	3	27	5	2	3	20	13	3	3	9	8	3	10	9	19	19	39	-	24	6
	62%	66%	57%	51%	74%	34%	54%	74%	66%	56%	48%	100%	64%	44%	51%	84%	70%	60%	65%	62%	-	66%	59%
Very easy (+2)	11	7	4	1	9	1	-	1	6	5	1	-	1	2	-	4	5	7	4	11	-	7	1
	18%	22%	14%	19%	24%	7%	-	24%	18%	21%	14%	-	6%	13%	-	30%	37%	22%	15%	18%	-	20%	15%
Quite easy (+1)	28	15	13	2	18	4	2	2	14	8	2	3	8	6	3	6	4	12	15	28	-	17	4
	44%	45%	43%	33%	50%	28%	54%	51%	48%	35%	34%	100%	57%	31%	51%	54%	34%	38%	50%	44%	-	46%	44%
Neither easy nor (0) difficult	14	10	4	1	6	6	1	-	7	6	1	-	3	6	3	*	2	7	5	14	-	8	-
	22%	30%	14%	14%	17%	41%	30%	-	23%	24%	18%	-	23%	31%	49%	3%	15%	24%	19%	22%	-	23%	-
Quite difficult (-1)	8	*	7	2	2	3	-	1	3	4	1	-	2	5	-	-	1	3	5	8	-	3	3
	12%	1%	24%	34%	6%	19%	-	26%	11%	16%	9%	-	13%	25%	-	-	7%	8%	16%	12%	-	9%	32%
			a																				
Very difficult (-2)	2	1	2	-	1	1	1	-	-	1	2	-	-	-	-	2	1	2	-	2	-	1	1
	4%	2%	5%	-	3%	6%	16%	-	-	4%	25%	-	-	-	-	13%	7%	8%	-	4%	-	2%	9%
NET: Difficult	10	1	9	2	3	3	1	1	3	5	2	-	2	5	-	2	2	5	5	10	-	4	4
	16%	4%	29%	34%	9%	24%	16%	26%	11%	20%	34%	-	13%	25%	-	13%	15%	16%	16%	16%	-	11%	41%
			a																				
Mean	0.6	0.82	0.36	0.36	0.86	0.11	0.21	0.72	0.73	0.54	0.03	1	0.57	0.32	0.51	0.87	0.85	0.59	0.65	0.6	-	0.73	0.23
Standard deviation	1.04	0.89	1.16	1.27	0.95	1.01	1.22	1.3	0.9	1.12	1.53	0	0.83	1.02	0.55	1.27	1.26	1.17	0.94	1.04	-	0.96	1.37
Standard error	0.12	0.15	0.2	0.52	0.16	0.25	0.5	0.65	0.15	0.22	0.58	0	0.2	0.24	0.23	0.34	0.32	0.19	0.18	0.12	-	0.15	0.46

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 75

Q6. And for each of these you tried, how easy was it to get the support you needed?

Base: All respondents who work full/ part time and have tried to get work-related health support by ...

Talking to a manager

	Total	Longstanding physical or mental condition		Annual income				Employer signed up to LHWC		
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	70	11	58	2	15	28	22	9	20	41
Weighted base	63*	9**	53*	1**	14**	27**	18**	8**	20**	36*
NET: Easy	39	4	35	1	6	17	14	8	9	23
	62%	46%	65%	47%	46%	64%	73%	100%	44%	63%
Very easy (+2)	11	1	11	-	-	7	4	3	2	7
	18%	9%	20%	-	-	26%	23%	36%	9%	19%
Quite easy (+1)	28	3	24	1	6	10	9	5	7	16
	44%	37%	46%	47%	46%	38%	50%	64%	35%	44%
Neither easy nor (0) difficult	14	1	13	-	5	5	4	-	6	8
	22%	16%	24%	-	38%	17%	24%	-	31%	22%
Quite difficult (-1)	8	3	5	-	1	4	1	-	3	4
	12%	29%	9%	-	10%	16%	3%	-	16%	12%
Very difficult (-2)	2	1	1	1	1	1	-	-	2	1
	4%	10%	2%	53%	7%	3%	-	-	9%	2%
NET: Difficult	10	4	6	1	2	5	1	-	5	5
	16%	39%	11%	53%	16%	19%	3%	-	25%	14%
Mean	0.6	0.06	0.73	-0.59	0.23	0.69	0.93	1.36	0.2	0.66
Standard deviation	1.04	1.25	0.94	-	0.91	1.14	0.78	0.51	1.13	1
Standard error	0.12	0.38	0.12	-	0.24	0.21	0.17	0.17	0.25	0.16

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 76

Q6. And for each of these you tried, how easy was it to get the support you needed?

Base: All respondents who work full/ part time and have tried to get work-related health support by ...

Talking to other colleagues

	Gender		Age							Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PPT (u)	Not working (v)	Own home (w)
Unweighted base	75	33	42	4	24	20	13	11	3	39	22	8	6	18	18	7	19	13	46	27	75	-	44
Weighted base	62*	27**	35*	3**	22**	16**	12**	8**	1**	32*	20**	5**	5**	16**	18**	5**	15**	8**	33*	27**	62*	-**	31*
NET: Easy	45	18	27	1	20	11	7	6	1	24	15	2	4	10	15	2	11	7	23	23	45	-	23
	73%	67%	78%	38%	90%	66%	57%	80%	67%	77%	78%	40%	68%	64%	86%	33%	78%	80%	68%	83%	73%	-	73%
Very easy (+2)	19	6	13	*	9	4	3	2	*	8	8	*	2	5	7	-	5	2	8	10	19	-	5
	30%	23%	36%	12%	42%	28%	23%	22%	31%	25%	43%	8%	35%	30%	39%	-	36%	21%	25%	38%	30%	-	15%
Quite easy (+1)	26	12	14	1	10	6	4	5	*	16	7	2	2	5	8	2	6	5	14	12	26	-	18
	43%	44%	42%	26%	48%	39%	34%	58%	35%	52%	34%	32%	32%	34%	46%	33%	42%	59%	43%	45%	43%	-	58%
Neither easy nor (0) difficult	13	7	6	2	2	4	3	2	*	6	4	1	2	5	3	3	2	2	8	5	13	-	7
	22%	27%	17%	62%	10%	23%	30%	20%	33%	21%	22%	13%	32%	31%	14%	49%	11%	20%	25%	17%	22%	-	22%
Quite difficult (-1)	2	1	2	-	-	1	2	-	-	1	-	2	-	1	-	1	1	-	2	-	2	-	2
	4%	3%	4%	-	-	6%	13%	-	-	3%	-	32%	-	5%	-	18%	5%	-	5%	-	4%	-	5%
Very difficult (-2)	1	1	-	-	-	1	-	-	-	-	-	1	-	-	-	-	1	-	1	-	1	-	-
	1%	3%	-	-	-	5%	-	-	-	-	-	16%	-	-	-	-	6%	-	2%	-	1%	-	-
NET: Difficult	3	2	2	-	-	2	2	-	-	1	-	2	-	1	-	1	2	-	2	-	3	-	2
	5%	6%	4%	-	-	11%	13%	-	-	3%	-	48%	-	5%	-	18%	10%	-	7%	-	5%	-	5%
Mean	0.97	0.8	1.1	0.51	1.32	0.78	0.66	1.01	0.98	0.99	1.21	-0.15	1.03	0.89	1.25	0.15	0.98	1.01	0.83	1.21	0.97	-	0.83
Standard deviation	0.9	0.95	0.85	0.84	0.66	1.11	1.01	0.69	-	0.76	0.8	1.39	0.91	0.93	0.71	0.78	1.12	0.68	0.96	0.73	0.9	-	0.74
Standard error	0.1	0.16	0.13	0.42	0.13	0.25	0.28	0.21	-	0.12	0.17	0.49	0.37	0.22	0.17	0.29	0.26	0.14	0.14	0.1	-	0.11	

Proportions/Mean: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Table 77

Q6. And for each of these you tried, how easy was it to get the support you needed?

Base: All respondents who work full/ part time and have tried to get work-related health support by ...

Talking to other colleagues

	Total	Longstanding physical or mental condition		Annual income				Employer signed up to LHWC		
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	75	11	62	3	20	14	27	8	16	51
Weighted base	62*	7**	53*	2**	17**	12**	22**	5**	14**	43*
NET: Easy	45	6	39	1	11	10	17	4	12	29
	73%	88%	73%	46%	69%	82%	77%	77%	85%	69%
Very easy (+2)	19	4	15	1	7	3	6	2	4	13
	30%	52%	28%	46%	45%	21%	27%	44%	26%	30%
Quite easy (+1)	26	2	24	-	4	8	11	2	8	17
	43%	36%	45%	-	24%	61%	50%	33%	59%	39%
Neither easy nor (0) difficult	13	1	12	1	5	1	4	1	1	11
	22%	12%	22%	26%	31%	11%	18%	23%	9%	25%
Quite difficult (-1)	2	-	2	1	-	-	1	-	-	2
	4%	-	3%	29%	-	-	4%	-	-	6%
Very difficult (-2)	1	-	1	-	-	1	-	-	1	-
	1%	-	2%	-	-	7%	-	-	6%	-
NET: Difficult	3	-	3	1	-	1	1	-	1	2
	5%	-	5%	29%	-	7%	4%	-	6%	6%
Mean	0.97	1.41	0.95	0.62	1.13	0.9	1	1.21	0.99	0.93
Standard deviation	0.9	0.75	0.89	1.7	0.89	0.99	0.81	0.88	0.98	0.89
Standard error	0.1	0.22	0.11	0.98	0.2	0.27	0.16	0.31	0.24	0.13

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 78

Q6. And for each of these you tried, how easy was it to get the support you needed?

**Base: All respondents who work full/ part time and have tried to get work-related health support by ...
Searching online or via a smartphone**

	Gender		Age					Social Grade				Region				Ethnicity		Working status		Tenure			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)	Rented council/HA (x)
Unweighted base	90	47	43	9	28	29	17	7	64	18	6	2	21	22	8	17	22	46	42	90	-	58	7
Weighted base	77*	43*	35*	7**	27**	25**	14**	4**	56*	15**	5**	1**	20**	20**	7**	12**	18**	34*	42*	77*	-**	47*	8**
NET: Easy	67	38	29	5	26	20	12	4	48	14	4	1	18	17	6	11	16	30	37	67	-	40	8
	87%	89%	85%	70%	96%	81%	88%	91%	86%	95%	74%	100%	89%	87%	87%	89%	84%	87%	89%	87%	-	85%	100%
Very easy (+2)	24	10	14	3	12	6	3	-	20	4	1	-	5	8	2	2	8	11	13	24	-	12	3
	32%	24%	41%	51%	43%	25%	22%	-	35%	25%	19%	-	26%	40%	26%	14%	43%	34%	31%	32%	-	25%	33%
Quite easy (+1)	43	28	15	1	14	14	9	4	28	11	3	1	12	9	4	9	8	18	24	43	-	29	5
	56%	65%	43%	19%	53%	56%	66%	91%	51%	70%	55%	100%	63%	47%	61%	75%	42%	53%	58%	56%	-	60%	67%
			b																				
Neither easy nor (0) difficult	9	5	4	2	1	5	1	*	7	1	1	-	2	2	1	1	2	4	4	9	-	6	-
	12%	11%	13%	30%	4%	19%	5%	9%	12%	5%	26%	-	11%	13%	13%	11%	13%	9%	12%	-	13%	-	
Quite difficult (-1)	1	-	1	-	-	-	1	-	1	-	-	-	-	-	-	-	1	-	1	1	-	1	-
	1%	-	3%	-	-	-	6%	-	2%	-	-	-	-	-	-	-	5%	-	2%	1%	-	2%	-
Very difficult (-2)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NET: Difficult	1	-	1	-	-	-	1	-	1	-	-	-	-	-	-	-	1	-	1	1	-	1	-
	1%	-	3%	-	-	-	6%	-	2%	-	-	-	-	-	-	-	5%	-	2%	1%	-	2%	-
Mean	1.18	1.13	1.23	1.21	1.39	1.06	1.04	0.91	1.2	1.21	0.93	1	1.15	1.27	1.14	1.03	1.22	1.21	1.18	1.18	-	1.07	1.33
Standard deviation	0.67	0.58	0.78	0.95	0.58	0.67	0.75	0.33	0.71	0.53	0.75	-	0.61	0.69	0.66	0.52	0.84	0.66	0.68	0.67	-	0.68	0.5
Standard error	0.07	0.08	0.12	0.32	0.11	0.12	0.18	0.13	0.09	0.12	0.31	-	0.13	0.15	0.23	0.13	0.18	0.1	0.1	0.07	-	0.09	0.19

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Table 79

Q6. And for each of these you tried, how easy was it to get the support you needed?

Base: All respondents who work full/ part time and have tried to get work-related health support by ...

Searching online or via a smartphone

	Total	Longstanding physical or mental condition		Annual income				Employer signed up to LHWC		
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	90	15	75	6	25	26	25	8	24	58
Weighted base	77*	13**	64*	5**	21**	23**	23**	8**	20**	49*
NET: Easy	67	12	56	5	19	20	19	6	19	41
	87%	87%	87%	100%	94%	87%	82%	85%	96%	84%
Very easy (+2)	24	2	22	1	7	8	7	3	7	14
	32%	18%	35%	13%	36%	32%	31%	42%	34%	29%
Quite easy (+1)	43	9	34	4	12	13	12	3	13	27
	56%	69%	53%	87%	58%	55%	51%	43%	62%	55%
Neither easy nor (0) difficult	9	2	7	-	-	3	4	1	1	7
	12%	13%	11%	-	2%	13%	18%	15%	4%	14%
Quite difficult (-1)	1	-	1	-	1	-	-	-	-	1
	1%	-	1%	-	4%	-	-	-	-	2%
Very difficult (-2)	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-
NET: Difficult	1	-	1	-	1	-	-	-	-	1
	1%	-	1%	-	4%	-	-	-	-	2%
Mean	1.18	1.05	1.2	1.13	1.25	1.19	1.13	1.27	1.3	1.11
Standard deviation	0.67	0.57	0.69	0.38	0.71	0.66	0.7	0.75	0.55	0.71
Standard error	0.07	0.15	0.08	0.16	0.14	0.13	0.14	0.27	0.11	0.09

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 80

Q6. And for each of these you tried, how easy was it to get the support you needed?

Base: All respondents who work full/ part time and have tried to get work-related health support by ...

From friends / family

	Gender		Age							Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/Pt (u)	Not working (v)	Own home (w)
Unweighted base	156	70	86	23	50	44	26	11	2	83	42	17	14	34	38	15	41	28	85	67	156	-	91
Weighted base	134	64*	71*	19**	51*	37*	20**	8**	1**	74*	36*	14**	10**	30*	36*	14**	32*	22**	63*	69*	134	-**	73*
NET: Easy	115	55	60	16	44	31	15	8	*	61	31	12	10	26	33	11	27	18	56	57	115	-	60
	86%	86%	85%	88%	88%	84%	76%	100%	52%	83%	87%	86%	100%	87%	92%	78%	83%	82%	88%	83%	86%	-	82%
Very easy (+2)	59	28	31	9	24	12	11	3	*	29	17	6	8	18	14	4	14	10	32	26	59	-	27
	44%	44%	44%	47%	48%	33%	56%	39%	52%	39%	46%	44%	74%	59%	37%	29%	45%	45%	52%	38%	44%	-	37%
Quite easy (+1)	56	27	29	8	20	19	4	5	-	32	15	6	3	9	20	7	12	8	23	31	56	-	33
	41%	42%	41%	41%	40%	51%	20%	61%	-	44%	41%	42%	26%	28%	54%	49%	38%	37%	37%	45%	41%	-	45%
Neither easy nor (0) difficult	17	8	9	2	5	4	5	-	*	11	5	1	-	3	3	3	5	3	6	10	17	-	11
	12%	13%	12%	12%	10%	11%	24%	-	48%	14%	13%	9%	-	9%	8%	22%	14%	14%	10%	14%	12%	-	15%
Quite difficult (-1)	2	-	2	-	1	1	-	-	-	2	-	-	-	1	-	-	-	1	-	2	2	-	2
	1%	-	3%	-	2%	2%	-	-	-	3%	-	-	-	4%	-	-	-	4%	-	3%	1%	-	3%
Very difficult (-2)	1	1	-	-	-	1	-	-	-	-	-	1	-	-	-	-	1	-	1	-	1	-	-
	1%	1%	-	-	-	2%	-	-	-	-	-	6%	-	-	-	-	3%	-	1%	-	1%	-	-
NET: Difficult	3	1	2	-	1	2	-	-	-	2	-	1	-	1	-	-	1	1	1	2	3	-	2
	2%	1%	3%	-	2%	5%	-	-	-	3%	-	6%	-	4%	-	-	3%	4%	1%	3%	2%	-	3%
Mean	1.27	1.27	1.27	1.35	1.33	1.1	1.33	1.39	1.03	1.2	1.33	1.18	1.74	1.42	1.29	1.06	1.23	1.22	1.37	1.18	1.27	-	1.17
Standard deviation Standard error	0.78	0.79	0.78	0.7	0.75	0.86	0.86	0.52	-	0.78	0.71	1.04	0.46	0.82	0.62	0.74	0.89	0.86	0.78	0.78	0.78	-	0.78
	0.06	0.09	0.08	0.15	0.11	0.13	0.17	0.16	-	0.09	0.11	0.25	0.12	0.14	0.1	0.19	0.14	0.16	0.08	0.1	0.06	-	0.08

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Table 81

Q6. And for each of these you tried, how easy was it to get the support you needed?

Base: All respondents who work full/ part time and have tried to get work-related health support by ...

From friends / family

	Total	Longstanding physical or mental condition		Annual income				Employer signed up to LHWC		Don't know (i)
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	
Unweighted base	156	19	135	17	48	37	39	13	51	92
Weighted base	134	15**	117	15**	41*	34*	33*	13**	43*	79*
NET: Easy	115	12	103	14	36	28	29	13	36	66
	86%	81%	87%	95%	89%	80%	88%	100%	85%	84%
Very easy (+2)	59	7	53	6	20	18	13	6	20	33
	44%	44%	45%	39%	48%	52%	40%	47%	48%	42%
Quite easy (+1)	56	6	50	8	17	10	16	7	16	33
	41%	37%	43%	56%	41%	29%	47%	53%	37%	42%
Neither easy nor (0) difficult	17	2	13	1	4	5	4	-	4	13
	12%	13%	11%	5%	9%	14%	12%	-	9%	16%
Quite difficult (-1)	2	1	1	-	1	1	-	-	2	-
	1%	6%	1%	-	2%	3%	-	-	5%	-
Very difficult (-2)	1	-	1	-	-	1	-	-	1	-
	1%	-	1%	-	-	2%	-	-	2%	-
NET: Difficult	3	1	2	-	1	2	-	-	3	-
	2%	6%	2%	-	2%	6%	-	-	7%	-
									i	
Mean	1.27	1.19	1.3	1.34	1.35	1.24	1.28	1.47	1.24	1.26
Standard deviation	0.78	0.91	0.76	0.59	0.74	0.99	0.68	0.52	0.94	0.72
Standard error	0.06	0.21	0.07	0.14	0.11	0.16	0.11	0.14	0.13	0.08

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 82

Q6. And for each of these you tried, how easy was it to get the support you needed?

Base: All respondents who work full/ part time and have tried to get work-related health support by ...

From an independent organisation or charity

	Gender		Age							Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PPT (u)	Not working (v)	Own home (w)
Unweighted base	26	9	17	1	5	12	5	2	1	14	9	1	2	7	7	4	4	4	10	15	26	-	13
Weighted base	23*	9**	14**	1**	5**	12**	4**	2**	***	11**	9**	1**	2**	7**	7**	3**	3**	3**	8**	14**	23**	-**	10**
NET: Easy	15	7	8	1	4	8	1	1	*	9	5	-	1	5	6	2	1	1	7	7	15	-	7
	63%	74%	57%	100%	81%	71%	22%	39%	100%	81%	56%	-	34%	65%	85%	62%	35%	42%	88%	47%	63%	-	69%
Very easy (+2)	5	2	2	1	3	1	1	-	-	2	2	-	1	1	1	1	1	3	1	5	-	2	
	20%	26%	16%	100%	54%	8%	14%	-	-	20%	19%	-	34%	20%	13%	20%	26%	27%	43%	8%	20%	-	19%
Quite easy (+1)	10	4	6	-	1	7	*	1	*	7	3	-	-	3	5	1	*	*	4	6	10	-	5
	44%	48%	41%	-	26%	64%	8%	39%	100%	60%	37%	-	-	45%	72%	41%	9%	15%	45%	39%	44%	-	50%
Neither easy nor (0) difficult	4	2	2	-	-	2	2	-	-	1	1	1	1	1	1	-	2	-	-	4	4	-	2
	19%	26%	15%	-	-	20%	55%	-	-	9%	11%	100%	66%	18%	15%	-	65%	-	-	31%	19%	-	20%
Quite difficult (-1)	4	-	4	-	1	1	1	1	-	1	3	-	-	1	-	1	-	2	1	3	4	-	1
	18%	-	28%	-	19%	9%	23%	61%	-	10%	33%	-	-	17%	-	38%	-	58%	12%	22%	18%	-	11%
Very difficult (-2)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NET: Difficult	4	-	4	-	1	1	1	1	-	1	3	-	-	1	-	1	-	2	1	3	4	-	1
	18%	-	28%	-	19%	9%	23%	61%	-	10%	33%	-	-	17%	-	38%	-	58%	12%	22%	18%	-	11%
Mean	0.65	1	0.44	2	1.15	0.69	0.13	-0.22	1	0.91	0.42	0	0.68	0.69	0.98	0.44	0.6	0.11	1.2	0.33	0.65	-	0.78
Standard deviation	1.01	0.76	1.1	-	1.29	0.78	1.07	-	-	0.87	1.19	-	-	1.05	0.57	1.47	1.04	1.63	0.99	0.94	1.01	-	0.92
Standard error	0.2	0.25	0.27	-	0.58	0.22	0.48	-	-	0.23	0.4	-	-	0.4	0.22	0.74	0.52	0.81	0.31	0.24	0.2	-	0.26

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base; ** very small base (under 30) ineligible for sig testing

Prepared by Populus

Table 83

Q6. And for each of these you tried, how easy was it to get the support you needed?

Base: All respondents who work full/ part time and have tried to get work-related health support by ...

From an independent organisation or charity

	Longstanding physical or mental condition			Annual income				Employer signed up to LHWC		
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	26	9	15	2	7	6	8	5	6	15
Weighted base	23*	8**	13**	3**	7**	5**	7**	4**	5**	14**
NET: Easy	15	3	10	1	4	2	6	4	3	7
Very easy (+2)	63%	39%	81%	50%	56%	36%	85%	100%	62%	53%
Quite easy (+1)	5	1	4	-	1	1	3	1	2	1
Neither easy nor (0) difficult	20%	10%	29%	-	12%	12%	37%	34%	45%	6%
Quite difficult (-1)	10	2	7	1	3	1	3	3	1	6
Very difficult (-2)	44%	28%	53%	50%	44%	24%	48%	66%	16%	46%
NET: Difficult	4	1	2	1	1	1	1	-	1	3
Mean	19%	12%	19%	50%	16%	22%	15%	-	20%	25%
Standard deviation	4	4	-	-	2	2	-	-	1	3
Standard error	18%	49%	-	-	28%	43%	-	-	18%	23%
	0.65	*	1.1	0.5	0.39	0.05	1.22	1.34	0.89	0.36
	1.01	1.16	0.71	0.64	1.1	1.2	0.74	0.54	1.3	0.93
	0.2	0.39	0.18	0.46	0.42	0.49	0.26	0.24	0.53	0.24

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 84

Q6. And for each of these you tried, how easy was it to get the support you needed?

Base: All respondents who work full/ part time and have tried to get work-related health support by ...

From my doctor / GP

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	180	87	93	11	64	43	37	24	1	82	61	20	17	40	54	17	32	37	91	86	180	-	100
Weighted base	165	83*	82*	10**	64*	40*	32*	19**	***	73*	59*	18**	15**	38*	56*	16**	26*	30*	69*	94*	165	**	82*
NET: Easy	104	55	49	4	42	23	23	12	*	47	39	8	10	29	32	12	16	15	43	60	104	-	49
	63%	67%	59%	43%	65%	57%	72%	62%	100%	64%	66%	46%	68%	75%	57%	78%	62%	52%	62%	64%	63%	-	61%
Very easy (+2)	44	27	17	3	16	6	12	7	-	19	19	4	3	15	15	1	9	4	16	28	44	-	19
	27%	33%	21%	26%	25%	16%	37%	38%	-	25%	32%	20%	21%	39%	28%	8%	35%	13%	24%	30%	27%	-	23%
Quite easy (+1)	60	28	32	2	26	16	11	4	*	28	20	5	7	14	16	11	7	12	27	32	60	-	30
	36%	34%	38%	17%	40%	41%	35%	24%	100%	39%	34%	26%	47%	37%	29%	71%	27%	39%	39%	34%	36%	-	37%
Neither easy nor (0) difficult	31	13	19	2	15	5	4	5	-	18	7	5	2	7	9	1	6	7	14	17	31	-	20
	19%	15%	23%	20%	23%	12%	13%	27%	-	24%	11%	29%	11%	19%	16%	9%	24%	24%	21%	18%	19%	-	24%
Quite difficult (-1)	22	10	12	3	3	10	4	2	-	7	9	4	2	2	12	1	2	5	9	13	22	-	9
	13%	12%	15%	27%	5%	26%	12%	11%	-	10%	16%	20%	15%	5%	22%	7%	6%	18%	13%	14%	13%	-	11%
Very difficult (-2)	8	5	3	1	4	2	1	-	-	2	4	1	1	-	3	1	2	2	3	4	8	-	3
	5%	6%	3%	10%	6%	4%	3%	-	-	2%	7%	5%	5%	-	6%	6%	7%	6%	4%	4%	5%	-	4%
NET: Difficult	30	15	15	4	7	12	5	2	-	9	14	4	3	2	15	2	4	7	12	17	30	-	12
	18%	18%	18%	37%	11%	30%	15%	11%	-	12%	23%	25%	20%	5%	27%	13%	14%	24%	17%	18%	18%	-	15%
Mean	0.67	0.76	0.59	0.23	0.73	0.39	0.9	0.9	1	0.75	0.67	0.37	0.64	1.09or	0.51	0.67	0.77	0.35	0.65	0.72	0.67	-	0.64
Standard deviation	1.14	1.21	1.08	1.42	1.09	1.17	1.13	1.07	-	1.02	1.28	1.18	1.17	0.89	1.26	0.97	1.22	1.11	1.1	1.16	1.14	-	1.09
Standard error	0.09	0.13	0.11	0.43	0.14	0.18	0.19	0.22	-	0.11	0.16	0.26	0.28	0.14	0.17	0.24	0.22	0.18	0.11	0.12	0.09	-	0.11

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Table 85

Q6. And for each of these you tried, how easy was it to get the support you needed?

Base: All respondents who work full/ part time and have tried to get work-related health support by ...

From my doctor / GP

	Total	Longstanding physical or mental condition		Annual income				Employer signed up to LHWC		Don't know (i)
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	
Unweighted base	180	36	143	20	52	44	50	17	53	110
Weighted base	165	29*	135	22**	49*	42*	42*	17**	49*	99
NET: Easy	104	19	85	16	30	23	30	16	26	63
	63%	66%	63%	74%	60%	55%	72%	93%	52%	63%
Very easy (+2)	44	11	34	5	14	11	12	9	10	26
	27%	36%	25%	24%	26%	26%	29%	51%	20%	26%
Quite easy (+1)	60	9	51	11	16	12	18	7	16	37
	36%	29%	38%	50%	32%	28%	43%	42%	32%	37%
Neither easy nor (0) difficult	31	6	25	2	10	8	8	1	16	14
	19%	20%	19%	8%	20%	19%	20%	7%	32%	14%
									i	
Quite difficult (-1)	22	4	18	3	9	7	2	-	5	17
	13%	14%	13%	14%	18%	17%	4%	-	11%	17%
					f					
Very difficult (-2)	8	-	7	1	1	4	2	-	2	5
	5%	-	5%	4%	2%	9%	4%	-	5%	5%
NET: Difficult	30	4	25	4	10	11	3	-	8	22
	18%	14%	18%	18%	20%	26%	8%	-	15%	22%
					f					
Mean	0.67	0.87	0.65	0.77	0.66	0.45	0.89	1.45	0.52	0.62
Standard deviation	1.14	1.08	1.14	1.1	1.14	1.31	1.02	0.63	1.09	1.19
Standard error	0.09	0.18	0.1	0.25	0.16	0.2	0.14	0.15	0.15	0.11

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 86

Q6. And for each of these you tried, how easy was it to get the support you needed?

Base: All respondents who work full/ part time and have tried to get work-related health support by ...

Other

	Gender		Age					Social Grade					Region			Ethnicity		Working status		Tenure				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)	Rented council/HA (x)	
Unweighted base	8	1	7	2	-	3	2	1	4	2	-	2	1	5	-	2	-	6	2	8	-	4	3	
Weighted base	7*	1**	6**	2**	-**	2**	2**	1**	3**	2**	-**	2**	1**	5**	-**	3**	1**	-**	5**	3**	7**	-**	3**	4**
NET: Easy	7	1	5	2	-	2	2	1	2	2	-	2	1	4	-	1	-	4	3	7	-	2	4	
	89%	100%	87%	100%	-	66%	100%	100%	74%	100%	-	100%	100%	85%	-	100%	-	83%	100%	89%	-	74%	100%	
Very easy (+2)	3	-	3	-	-	1	2	-	1	1	-	-	-	1	-	1	-	1	1	3	-	1	1	
	37%	-	45%	-	-	32%	100%	-	49%	56%	-	-	-	24%	-	100%	-	31%	47%	37%	-	24%	34%	
Quite easy (+1)	4	1	2	2	-	1	-	1	1	1	-	2	1	3	-	-	-	2	1	4	-	2	2	
	53%	100%	42%	100%	-	34%	-	100%	25%	44%	-	100%	100%	61%	-	-	-	52%	53%	53%	-	50%	66%	
Neither easy nor (0) difficult	1	-	1	-	-	1	-	-	1	-	-	-	-	1	-	-	-	1	-	1	-	1	-	
	11%	-	13%	-	-	34%	-	-	26%	-	-	-	-	15%	-	-	-	17%	-	11%	-	26%	-	
Quite difficult (-1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Very difficult (-2)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
NET: Difficult	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Mean	1.26	1	1.32	1	-	0.97	2	1	1.23	1.56	-	1	1	1.09	-	2	-	1.14	1.47	1.26	-	0.98	1.34	
Standard deviation	0.69	-	0.76	0	-	1.08	-	-	1.03	0.68	-	0	-	0.69	-	-	-	0.76	0.64	0.69	-	0.86	0.56	
Standard error	0.24	-	0.29	0	-	0.62	-	-	0.51	0.48	-	0	-	0.31	-	-	-	0.31	0.45	0.24	-	0.43	0.32	

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 87

Q6. And for each of these you tried, how easy was it to get the support you needed?

Base: All respondents who work full/ part time and have tried to get work-related health support by ...

Other

	Total	Longstanding physical or mental condition		Annual income			Employer signed up to LHWC			Don't know (i)
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	
Unweighted base	8	-	8	3	3	-	2	-	2	6
Weighted base	7*	**	7**	3**	3**	**	1**	**	2**	5**
NET: Easy	7	-	7	3	2	-	1	-	2	5
	89%	-	89%	100%	75%	-	100%	-	100%	85%
Very easy (+2)	3	-	3	2	-	-	1	-	1	1
	37%	-	37%	71%	-	-	50%	-	62%	27%
Quite easy (+1)	4	-	4	1	2	-	1	-	1	3
	53%	-	53%	29%	75%	-	50%	-	38%	58%
Neither easy nor (0) difficult	1	-	1	-	1	-	-	-	-	1
	11%	-	11%	-	25%	-	-	-	-	15%
Quite difficult (-1)	-	-	-	-	-	-	-	-	-	-
Very difficult (-2)	-	-	-	-	-	-	-	-	-	-
NET: Difficult	-	-	-	-	-	-	-	-	-	-
Mean	1.26	-	1.26	1.71	0.75	-	1.5	-	1.62	1.13
Standard deviation	0.69	-	0.69	0.57	0.53	-	-	-	-	0.7
Standard error	0.24	-	0.24	0.33	0.3	-	-	-	-	0.29

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 88

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Summary table

	Training in injury prevention	Work area assessments	Health screening/ health checks	Access to occupational health services	Stress management support/ advice	Measures to promote exercise/ physical activity	Support to stop smoking	Support for breastfeeding at work	Flexible working options	The option to have stable, fixed work hours	Healthy food choices	Access to free eye or hearing tests	Support to get to and from work safely (for night time shifts)	Encouraging regular working breaks, including lunch away from work station	Protective equipment
Unweighted base	714	714	714	714	714	714	714	714	714	714	714	714	714	714	714
Weighted base	598	598	598	598	598	598	598	598	598	598	598	598	598	598	598
NET: Employer provides	235	306	167	235	179	207	120	102	354	380	189	243	126	332	255
	39%	51%	28%	39%	30%	35%	20%	17%	59%	64%	32%	41%	21%	56%	43%
My employer provides this and I have acc	127	163	73	65	48	89	30	26	216	271	123	118	54	242	141
	21%	27%	12%	11%	8%	15%	5%	4%	36%	45%	21%	20%	9%	40%	24%
My employer provides this but I have not	108	144	94	170	131	118	90	76	138	109	66	125	72	90	114
	18%	24%	16%	28%	22%	20%	15%	13%	23%	18%	11%	21%	12%	15%	19%
My employer does not provide this	230	168	298	215	265	287	292	206	166	129	311	254	291	184	206
	39%	28%	50%	36%	44%	48%	49%	35%	28%	22%	52%	42%	49%	31%	34%
Don't know	132	123	132	148	153	103	186	289	78	88	97	101	180	82	137
	22%	21%	22%	25%	26%	17%	31%	48%	13%	15%	16%	17%	30%	14%	23%

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 89

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Training in injury prevention

	Gender		Age						Social Grade				Region				Ethnicity		Working status		Own home (w)		
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)		Work FT/PPT (u)	Not working (v)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	-**	304
NET: Employer provides	235	132	103	20	73	59	56	23	4	114	75	27	20	48	76	22	43	46	113	119	235	-	122
	39%	42%	36%	34%	37%	38%	46%	40%	42%	40%	38%	39%	43%	44%	43%	32%	39%	35%	37%	43%	39%	-	40%
My employer provides this and I have acc	127	71	56	7	38	30	35	16	1	54	43	18	11	26	43	11	24	23	59	65	127	-	62
	21%	22%	20%	12%	19%	20%	28%	27%	9%	19%	22%	27%	23%	24%	24%	16%	21%	17%	19%	24%	21%	-	20%
							d	d															
My employer provides this but I have not	108	61	47	13	35	28	22	7	4	59	32	8	9	22	33	11	19	24	53	54	108	-	60
	18%	20%	17%	22%	18%	18%	18%	12%	33%	21%	16%	12%	20%	20%	18%	16%	17%	18%	17%	19%	18%	-	20%
My employer does not provide this	230	120	110	24	71	55	47	27	5	113	73	27	18	41	63	28	44	56	133	93	230	-	120
	39%	38%	39%	40%	37%	36%	39%	48%	49%	39%	37%	39%	39%	38%	35%	41%	39%	42%	43%	34%	39%	-	39%
																			t				
Don't know	132	62	70	15	50	40	19	7	1	61	48	15	8	20	39	19	25	30	62	65	132	-	62
	22%	20%	25%	26%	26%	26%	15%	13%	9%	21%	25%	22%	18%	18%	22%	27%	22%	23%	20%	24%	22%	-	20%
					gh	gh																	

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 90

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Training in injury prevention

	Total	Longstanding physical or mental condition		Annual income				Employer signed up to LHWG		
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Employer provides	235	28	206	17	70	64	71	27	58	150
	39%	48%	39%	30%	42%	43%	43%	74%	32%	39%
								hi		
My employer provides this and I have acc	127	15	111	9	38	36	34	18	29	80
	21%	26%	21%	16%	23%	24%	21%	48%	16%	21%
								hi		
My employer provides this but I have not	108	13	96	8	32	29	36	9	29	70
	18%	22%	18%	14%	19%	19%	22%	26%	16%	18%
My employer does not provide this	230	25	201	24	67	50	62	8	95	128
	39%	43%	38%	42%	39%	33%	38%	21%	53%	34%
								gi		
Don't know	132	5	125	17	32	35	32	2	27	103
	22%	9%	23%	28%	19%	23%	19%	5%	15%	27%
			a							gh

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 91

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Work area assessments

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/P/T (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Employer provides	306	158	148	25	101	89	61	25	5	165	95	32	14	55	97	31	52	70	155	144	306	-	156
	51%	50%	52%	42%	52%	58%	50%	44%	47%	57%	49%	47%	30%	51%	55%	45%	47%	53%	50%	52%	51%	-	52%
				d						m		m											
My employer provides this and I have acc	163	77	86	13	57	44	32	14	2	84	54	18	7	31	49	18	29	34	83	75	163	-	76
	27%	25%	30%	23%	29%	29%	26%	24%	21%	29%	27%	26%	15%	29%	28%	27%	26%	26%	27%	27%	27%	-	25%
										m													
My employer provides this but I have not	144	81	63	12	44	45	29	11	3	81	42	14	7	24	48	12	23	36	71	70	144	-	80
	24%	26%	22%	20%	23%	29%	24%	20%	26%	28%	21%	21%	15%	22%	27%	18%	21%	27%	23%	25%	24%	-	26%
My employer does not provide this	168	90	78	16	51	38	37	22	4	69	63	19	17	30	40	25	35	37	91	76	168	-	86
	28%	29%	27%	26%	26%	25%	30%	39%	36%	24%	32%	27%	37%	28%	23%	37%	32%	28%	30%	27%	28%	-	28%
										ef													
Don't know	123	66	58	19	42	27	24	9	2	53	38	18	15	23	40	12	24	24	62	57	123	-	61
	21%	21%	20%	31%	22%	17%	20%	17%	17%	19%	19%	26%	33%	21%	23%	18%	21%	18%	20%	20%	21%	-	20%
				fh									jk										

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 92

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Work area assessments

	Total	Longstanding physical or mental condition		Annual income				Employer signed up to LHWG		
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Employer provides	306	26	280	20	85	81	103	33	74	200
	51%	44%	53%	34%	50%	54%	63%	89%	41%	53%
					c	c	cd	hi		h
My employer provides this and I have acc	163	13	150	14	52	39	48	18	39	105
	27%	23%	28%	24%	31%	26%	29%	50%	22%	28%
								hi		
My employer provides this but I have not	144	12	130	6	33	42	55	15	35	94
	24%	21%	24%	10%	20%	28%	33%	39%	19%	25%
						c	cd	h		
My employer does not provide this	168	24	140	27	43	37	41	4	79	85
	28%	41%	26%	47%	26%	25%	25%	11%	44%	22%
		b		def					gi	
Don't know	123	9	113	11	41	30	20	-	27	96
	21%	15%	21%	19%	24%	20%	12%	-	15%	25%
				f	f				g	gh

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 93

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Health screening/ health checks

	Gender			Age						Social Grade					Region				Ethnicity		Working status		
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PPT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Employer provides	167	96	72	11	57	55	32	9	3	103	44	13	6	36	46	22	32	31	77	85	167	-	100
	28%	31%	25%	19%	29%	36%	26%	16%	25%	36%	23%	19%	14%	33%	26%	32%	29%	24%	25%	31%	28%	-	33%
				h		dh				klm													x
My employer provides this and I have acc	73	40	33	6	25	19	17	5	1	46	20	3	4	17	20	9	14	14	33	38	73	-	41
	12%	13%	12%	10%	13%	13%	14%	9%	11%	16%	10%	4%	8%	15%	11%	13%	12%	10%	11%	14%	12%	-	14%
										l													x
My employer provides this but I have not	94	56	38	6	32	36	15	4	2	57	24	10	3	19	27	13	18	17	44	47	94	-	59
	16%	18%	14%	10%	16%	23%	12%	7%	14%	20%	12%	15%	6%	18%	15%	19%	17%	13%	14%	17%	16%	-	19%
						dgh				km													x
My employer does not provide this	298	153	145	26	89	67	67	42	7	128	104	42	25	49	87	33	57	72	164	130	298	-	142
	50%	49%	51%	44%	46%	44%	55%	74%	66%	45%	53%	60%	55%	45%	49%	49%	51%	55%	53%	47%	50%	-	47%
								def															
								g															
Don't know	132	65	67	21	50	31	23	6	1	56	49	14	14	24	44	13	23	28	67	62	132	-	62
	22%	21%	24%	36%	25%	20%	19%	10%	9%	19%	25%	20%	31%	22%	25%	19%	20%	22%	22%	22%	22%	-	20%
				fgh	h																		

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Table 94

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Health screening/ health checks

	Total	Longstanding physical or mental condition		Annual income				Employer signed up to LHWC		
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Employer provides	167	10	155	9	36	48	66	28	38	101
	28%	18%	29%	16%	21%	32%	40%	76%	21%	27%
						cd	cd	hi		
My employer provides this and I have acc	73	3	69	2	14	20	32	11	19	43
	12%	6%	13%	4%	8%	13%	19%	31%	10%	11%
						c	cd	hi		
My employer provides this but I have not	94	7	86	7	22	28	34	17	19	59
	16%	12%	16%	12%	13%	19%	21%	45%	11%	15%
							d	hi		
My employer does not provide this	298	38	255	35	99	64	71	6	109	183
	50%	66%	48%	60%	59%	43%	43%	16%	61%	48%
		b		ef	ef			gi		g
Don't know	132	9	122	14	34	37	28	3	33	96
	22%	16%	23%	24%	20%	25%	17%	8%	18%	25%
										g

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 95

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Access to occupational health services

	Gender			Age						Social Grade					Region				Ethnicity		Working status		
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PPT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Employer provides	235	126	109	11	80	76	46	18	3	136	67	20	12	49	73	24	43	46	105	123	235	-	137
	39%	40%	38%	19%	41%	50%	38%	32%	30%	47%	34%	29%	26%	45%	41%	36%	39%	35%	34%	45%	39%	-	45%
				d	dgh	d				klm									s			-	x
My employer provides this and I have acc	65	32	33	-	26	17	17	5	*	31	24	5	4	17	19	7	14	9	26	35	65	-	32
	11%	10%	12%	-	13%	11%	14%	8%	4%	11%	12%	8%	9%	16%	11%	10%	12%	6%	8%	13%	11%	-	10%
				d	d	d	d			r												-	
My employer provides this but I have not	170	94	75	11	54	60	29	13	3	105	43	14	8	32	54	17	30	37	79	88	170	-	105
	28%	30%	27%	19%	27%	39%	24%	23%	26%	37%	22%	21%	17%	29%	30%	25%	27%	28%	26%	32%	28%	-	35%
						deg				klm												-	xy
						h																-	
My employer does not provide this	215	110	105	26	62	43	48	30	6	86	76	32	20	30	70	23	40	52	128	84	215	-	103
	36%	35%	37%	44%	32%	28%	39%	52%	55%	30%	39%	47%	45%	27%	34%	36%	39%	39%	42%	30%	36%	-	34%
				f			f	ef			j	j	j		n			n	t			-	
Don't know	148	78	70	22	53	34	28	9	2	65	53	17	13	30	35	21	29	34	75	69	148	-	64
	25%	25%	25%	37%	27%	22%	23%	16%	14%	23%	27%	24%	30%	28%	19%	30%	26%	26%	24%	25%	25%	-	21%
				fgh																		-	

Proportions/Means: Columns Tested (5% risk level) - a/b - d/ef/gh/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 96

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Access to occupational health services

	Longstanding physical or mental condition			Annual income				Employer signed up to LHWC		
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Employer provides	235	27	207	9	62	66	86	31	48	156
	39%	46%	39%	15%	37%	44%	52%	84%	27%	41%
					c	c	cd	hi		h
My employer provides this and I have acc	65	9	55	3	19	14	21	13	12	40
	11%	15%	10%	6%	11%	9%	13%	36%	7%	10%
								hi		
My employer provides this but I have not	170	18	152	5	43	52	65	18	36	116
	28%	30%	29%	9%	25%	35%	39%	48%	20%	31%
					c	c	cd	hi		h
My employer does not provide this	215	25	185	33	65	49	47	4	96	114
	36%	43%	35%	56%	38%	33%	28%	12%	54%	30%
				def	f				gi	g
Don't know	148	7	139	17	42	34	32	2	36	111
	25%	12%	26%	28%	25%	23%	19%	4%	20%	29%
			a						g	gh

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 97

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Stress management support/ advice

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PPT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Employer provides	179	96	84	14	60	53	35	13	3	108	47	17	7	37	55	18	33	36	87	89	179	-	108
	30%	30%	29%	24%	31%	35%	29%	24%	32%	38%	24%	24%	16%	34%	31%	27%	30%	27%	28%	32%	30%	-	35%
										klm													x
My employer provides this and I have acc	48	24	24	3	21	5	14	4	-	26	14	4	4	9	19	4	8	8	20	27	48	-	27
	8%	8%	9%	6%	11%	3%	11%	7%	-	9%	7%	5%	10%	8%	11%	5%	7%	6%	7%	10%	8%	-	9%
					f		f																x
My employer provides this but I have not	131	72	59	11	38	48	21	9	3	82	33	13	3	28	36	15	25	27	66	62	131	-	81
	22%	23%	21%	18%	20%	31%	17%	16%	32%	29%	17%	19%	6%	26%	20%	21%	23%	21%	22%	23%	22%	-	27%
						deg				km													x
						h																	
My employer does not provide this	265	141	124	29	79	64	54	34	6	110	94	37	24	47	76	30	47	65	147	112	265	-	131
	44%	45%	44%	49%	40%	41%	44%	60%	56%	38%	48%	53%	54%	43%	43%	44%	43%	49%	48%	40%	44%	-	43%
								efg			j	j	j										
Don't know	153	77	76	16	57	37	33	10	1	69	55	15	14	24	47	20	31	31	74	76	153	-	65
	26%	25%	27%	26%	29%	24%	27%	17%	13%	24%	28%	22%	30%	22%	26%	29%	28%	24%	24%	27%	26%	-	22%
					h																		

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Table 98

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Stress management support/ advice

	Total	Longstanding physical or mental condition		Annual income				Employer signed up to LHWC		
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Employer provides	179	18	161	4	40	55	69	27	41	111
	30%	30%	30%	7%	24%	37%	42%	73%	23%	29%
					c	cd	cd	hi		
My employer provides this and I have acc	48	5	43	3	14	13	14	10	12	26
	8%	9%	8%	4%	8%	9%	8%	28%	6%	7%
								hi		
My employer provides this but I have not	131	12	118	2	26	42	55	17	29	85
	22%	21%	22%	3%	15%	28%	33%	46%	16%	22%
					c	cd	cd	hi		
My employer does not provide this	265	35	225	38	82	55	63	6	107	153
	44%	60%	42%	65%	49%	37%	38%	16%	59%	40%
		b		def	ef			gi		g
Don't know	153	5	146	16	47	38	34	4	33	116
	26%	9%	27%	28%	28%	26%	20%	11%	18%	31%
			a							gh

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/ef - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 99

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Measures to promote exercise/ physical activity

	Gender			Age						Social Grade				Region				Ethnicity		Working status		Own home (w)	
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PPT (u)		Not working (v)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	-**	304
NET: Employer provides	207	110	97	20	74	55	41	15	3	121	59	17	10	39	71	27	40	31	99	104	207	-	112
	35%	35%	34%	33%	38%	36%	33%	26%	30%	42%	30%	25%	22%	36%	40%	39%	36%	24%	32%	38%	35%	-	37%
										klm				r	r	r	r						x
My employer provides this and I have acc	89	46	43	12	38	16	14	7	1	48	30	7	4	22	30	14	15	9	45	43	89	-	45
	15%	15%	15%	21%	20%	11%	11%	13%	8%	17%	15%	11%	10%	20%	17%	20%	13%	7%	15%	16%	15%	-	15%
				f	fg									r	r	r							
My employer provides this but I have not	118	64	54	7	35	39	27	8	2	73	30	10	6	17	40	13	25	22	54	61	118	-	67
	20%	20%	19%	12%	18%	25%	22%	13%	22%	25%	15%	15%	12%	16%	23%	19%	23%	17%	18%	22%	20%	-	22%
				dh						k													
My employer does not provide this	287	152	135	23	84	75	64	33	6	128	98	36	24	50	79	30	52	76	153	127	287	-	146
	48%	48%	48%	40%	43%	49%	53%	58%	61%	45%	50%	53%	54%	46%	45%	44%	46%	57%	50%	46%	48%	-	48%
				de														o					
Don't know	103	52	52	16	37	23	17	9	1	38	39	15	11	20	28	11	20	25	56	46	103	-	46
	17%	16%	18%	27%	19%	15%	14%	16%	9%	13%	20%	22%	24%	18%	16%	16%	18%	19%	18%	17%	17%	-	15%
				fg										j									

Proportions/Mean: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Table 100

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Measures to promote exercise/ physical activity

	Longstanding physical or mental condition			Annual income				Employer signed up to LHWC		
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Employer provides	207	19	187	11	55	55	75	30	50	128
	35%	33%	35%	19%	33%	37%	46%	81%	28%	34%
					c	c	cd	hi		
My employer provides this and I have acc	89	5	85	6	22	25	30	13	24	52
	15%	8%	16%	11%	13%	17%	18%	36%	13%	14%
								hi		
My employer provides this but I have not	118	14	102	5	33	30	45	17	26	76
	20%	25%	19%	8%	20%	20%	27%	45%	14%	20%
					c	c	c	hi		
My employer does not provide this	287	32	249	36	85	67	69	5	105	177
	48%	55%	47%	62%	50%	45%	42%	14%	58%	46%
				ef				gi		g
Don't know	103	7	96	11	29	27	20	2	25	76
	17%	12%	18%	19%	17%	18%	12%	4%	14%	20%
										g

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 101

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Support to stop smoking

	Gender		Age						Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PPT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	-**	304
NET: Employer provides	120	73	47	7	41	37	22	9	4	78	30	8	4	24	41	14	20	21	55	61	120	-	65
	20%	23%	17%	12%	21%	24%	18%	15%	34%	27%	15%	12%	10%	22%	23%	20%	18%	16%	18%	22%	20%	-	21%
		b				d				klm													
My employer provides this and I have acc	30	15	15	1	14	3	9	3	*	18	8	3	1	8	9	4	3	6	11	18	30	-	17
	5%	5%	5%	2%	7%	2%	7%	5%	3%	6%	4%	4%	3%	8%	5%	5%	2%	5%	4%	7%	5%	-	6%
					f		f																
My employer provides this but I have not	90	58	32	6	27	34	14	6	3	60	22	5	3	15	32	10	17	15	44	43	90	-	48
	15%	18%	11%	9%	14%	22%	11%	11%	31%	21%	11%	8%	6%	14%	18%	15%	16%	11%	14%	16%	15%	-	16%
		b				deg				klm													
						h																	
My employer does not provide this	292	151	141	30	91	67	64	35	6	128	99	36	29	52	85	32	50	72	161	125	292	-	146
	49%	48%	50%	51%	46%	44%	52%	61%	54%	45%	50%	52%	64%	48%	48%	48%	45%	54%	52%	45%	49%	-	48%
								ef					j										
Don't know	186	90	96	22	63	49	36	14	1	81	67	25	12	33	51	22	41	39	92	90	186	-	93
	31%	29%	34%	38%	32%	32%	29%	24%	13%	28%	34%	36%	26%	30%	29%	32%	37%	29%	30%	33%	31%	-	31%

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Table 102

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Support to stop smoking

	Longstanding physical or mental condition		Annual income				Employer signed up to LHWC			
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Employer provides	120	14	106	6	31	29	49	23	27	70
	20%	23%	20%	10%	18%	20%	30%	62%	15%	18%
My employer provides this and I have acc	30	2	28	2	7	6	13	10	7	13
	5%	4%	5%	3%	4%	4%	8%	28%	4%	3%
My employer provides this but I have not	90	11	78	4	23	23	35	13	19	58
	15%	19%	15%	7%	14%	16%	22%	35%	11%	15%
My employer does not provide this	292	30	256	37	94	62	71	9	114	169
	49%	51%	48%	64%	56%	42%	43%	25%	63%	44%
Don't know	186	15	171	15	45	58	45	5	40	141
	31%	25%	32%	26%	26%	39%	27%	13%	22%	37%
						df				gh

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 103

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Support for breastfeeding at work

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/Pt (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Employer provides	102	61	41	7	37	35	17	5	2	66	26	6	4	26	35	9	20	12	46	52	102	-	60
	17%	19%	14%	12%	19%	23%	14%	8%	18%	23%	13%	9%	9%	24%	20%	13%	18%	9%	15%	19%	17%	-	20%
				h	gh					klm				r	r		r						x
My employer provides this and I have acc	26	14	12	3	12	7	3	1	*	16	7	*	1	6	10	3	4	2	7	17	26	-	16
	4%	4%	4%	5%	6%	4%	2%	1%	3%	6%	4%	1%	3%	6%	6%	5%	4%	1%	2%	6%	4%	-	5%
														r	r					s			
My employer provides this but I have not	76	47	29	4	25	28	14	4	2	49	19	6	3	20	25	6	15	10	39	34	76	-	44
	13%	15%	10%	7%	13%	18%	11%	7%	15%	17%	9%	8%	6%	18%	14%	8%	14%	8%	13%	12%	13%	-	15%
				dh						k				r									
My employer does not provide this	206	96	111	21	63	50	42	26	4	82	69	35	21	31	62	22	37	55	105	98	206	-	98
	35%	31%	39%	36%	32%	33%	34%	46%	41%	29%	35%	51%	46%	28%	35%	32%	33%	41%	34%	35%	35%	-	32%
			a					ef				jk	j				n						
Don't know	289	157	132	31	95	69	64	26	4	140	101	28	20	52	81	37	54	65	158	127	289	-	146
	48%	50%	47%	52%	49%	45%	52%	46%	41%	49%	52%	41%	45%	48%	45%	55%	49%	49%	51%	46%	48%	-	48%

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 104

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Support for breastfeeding at work

	Longstanding physical or mental condition			Annual income				Employer signed up to LHWG		
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Employer provides	102	9	92	7	20	26	45	25	21	56
	17%	15%	17%	12%	12%	18%	27%	67%	12%	15%
							cde	hi		
My employer provides this and I have acc	26	2	23	2	6	8	9	7	10	9
	4%	4%	4%	3%	4%	6%	6%	20%	5%	2%
								hi	i	
My employer provides this but I have not	76	6	69	5	14	18	36	17	11	48
	13%	11%	13%	9%	9%	12%	22%	47%	6%	13%
								cde	hi	h
My employer does not provide this	206	23	181	33	61	43	48	7	96	104
	35%	39%	34%	57%	36%	29%	29%	19%	53%	27%
				def					gi	
Don't know	289	27	259	18	88	80	71	5	63	221
	48%	46%	49%	31%	52%	54%	43%	15%	35%	58%
				c	c				g	gh

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 105

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Flexible working options

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/P/T (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Employer provides	354	194	160	33	113	93	76	30	8	184	114	37	19	68	107	32	68	79	179	170	354	-	182
	59%	62%	56%	55%	58%	60%	62%	53%	77%	64%	58%	53%	42%	62%	60%	47%	61%	60%	58%	61%	59%	-	60%
										m	m												x
My employer provides this and I have acc	216	115	100	16	68	58	52	16	5	115	68	20	13	43	61	20	47	44	109	104	216	-	112
	36%	37%	35%	27%	35%	38%	43%	28%	44%	40%	35%	30%	28%	40%	35%	30%	42%	34%	35%	38%	36%	-	37%
										dh													x
My employer provides this but I have not	138	78	60	17	45	34	24	14	4	69	46	16	6	25	45	12	21	34	71	65	138	-	70
	23%	25%	21%	28%	23%	22%	20%	25%	33%	24%	24%	23%	14%	23%	26%	18%	19%	26%	23%	24%	23%	-	23%
My employer does not provide this	166	80	86	14	48	45	34	24	1	73	53	22	18	27	50	21	28	40	92	69	166	-	86
	28%	26%	30%	23%	25%	29%	28%	42%	13%	25%	27%	32%	40%	25%	28%	31%	26%	30%	30%	25%	28%	-	28%
										deg													j
Don't know	78	40	38	13	34	16	12	2	1	30	29	10	8	14	21	15	15	13	37	38	78	-	36
	13%	13%	13%	22%	17%	10%	10%	4%	10%	11%	15%	15%	18%	13%	12%	22%	14%	10%	12%	14%	13%	-	12%
				fgh	h																		or

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Table 106

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Flexible working options

	Longstanding physical or mental condition		Annual income				Employer signed up to LHWG			
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Employer provides	354	34	317	25	92	95	118	29	93	231
	59%	59%	60%	42%	54%	64%	72%	79%	52%	61%
						c	cd	hi		h
My employer provides this and I have acc	216	18	197	17	54	57	70	19	56	141
	36%	30%	37%	29%	32%	38%	43%	51%	31%	37%
							d	h		
My employer provides this but I have not	138	17	120	8	39	38	48	10	37	90
	23%	29%	23%	13%	23%	26%	29%	28%	21%	24%
						c	c			
My employer does not provide this	166	20	142	23	53	34	34	6	67	93
	28%	35%	27%	40%	31%	23%	21%	16%	37%	25%
				ef	f				gi	
Don't know	78	4	73	10	24	20	12	2	20	56
	13%	6%	14%	18%	14%	14%	7%	5%	11%	15%
				f	f					

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 107

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

The option to have stable, fixed work hours

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/P (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	-**	304
NET: Employer provides	380	204	176	35	124	100	86	30	6	198	126	31	24	73	113	40	71	83	201	174	380	-	194
	64%	65%	62%	58%	63%	65%	70%	54%	55%	69%	64%	46%	54%	67%	64%	59%	64%	63%	65%	63%	64%	-	64%
							h			lm	l												x
My employer provides this and I have acc	271	133	138	22	93	65	65	23	4	128	104	22	17	53	80	28	52	59	148	122	271	-	129
	45%	42%	49%	37%	48%	42%	53%	40%	39%	45%	53%	32%	38%	49%	45%	41%	47%	45%	48%	44%	45%	-	42%
							df				l												
My employer provides this but I have not	109	71	38	13	31	36	21	8	2	70	22	9	7	20	34	13	19	24	53	52	109	-	66
	18%	23%	13%	21%	16%	23%	17%	13%	16%	25%	11%	13%	16%	18%	19%	19%	17%	18%	17%	19%	18%	-	22%
							b			kl													x
My employer does not provide this	129	67	62	12	38	31	27	17	4	60	35	21	13	19	40	13	28	28	70	55	129	-	69
	22%	21%	22%	21%	19%	20%	22%	30%	39%	21%	18%	31%	28%	18%	22%	20%	25%	22%	23%	20%	22%	-	23%
							k																y
Don't know	88	43	45	12	33	22	10	10	1	29	35	16	8	16	24	14	13	21	38	47	88	-	41
	15%	14%	16%	21%	17%	14%	8%	17%	6%	10%	18%	24%	18%	15%	14%	21%	11%	16%	12%	17%	15%	-	14%
							g																
							g																
											j												
												j											

Proportions/Mean: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Table 108

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

The option to have stable, fixed work hours

	Longstanding physical or mental condition			Annual income				Employer signed up to LHWG		
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Employer provides	380	38	340	31	104	105	115	32	104	245
	64%	65%	64%	52%	61%	71%	70%	86%	58%	64%
						c	c	hi		
My employer provides this and I have acc	271	27	243	27	71	79	76	15	76	180
	45%	47%	46%	46%	42%	53%	46%	40%	42%	47%
						d				
My employer provides this but I have not	109	10	97	4	32	26	39	17	28	64
	18%	18%	18%	6%	19%	17%	24%	46%	15%	17%
					c	c	c	hi		
My employer does not provide this	129	14	113	19	40	21	33	5	56	68
	22%	24%	21%	32%	24%	14%	20%	12%	31%	18%
				ef	e			gi		
Don't know	88	7	79	9	26	23	17	1	20	68
	15%	12%	15%	15%	15%	15%	10%	2%	11%	18%
										gh

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 109

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Healthy food choices

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/Pt (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Employer provides	189	92	97	19	72	54	34	8	2	110	52	14	13	38	74	14	31	32	87	98	189	-	98
	32%	29%	34%	31%	37%	35%	28%	14%	20%	38%	27%	20%	29%	35%	42%	21%	28%	24%	28%	36%	32%	-	32%
				h	h	h	h			kl				pqr									
My employer provides this and I have acc	123	51	72	11	50	33	20	7	1	68	38	9	8	28	45	10	20	19	60	61	123	-	63
	21%	16%	25%	19%	26%	21%	17%	12%	11%	24%	19%	14%	17%	26%	25%	15%	18%	15%	19%	22%	21%	-	21%
			a		h									r	r								
My employer provides this but I have not	66	41	25	7	21	22	14	1	1	42	15	4	5	10	29	4	10	13	27	37	66	-	35
	11%	13%	9%	12%	11%	14%	11%	2%	9%	15%	7%	6%	12%	9%	17%	6%	9%	10%	9%	13%	11%	-	12%
			h	h	h	h				kl					p								
My employer does not provide this	311	172	139	27	90	80	68	40	7	138	107	42	25	54	78	39	63	77	172	132	311	-	165
	52%	55%	49%	45%	46%	52%	55%	71%	69%	48%	55%	61%	55%	50%	44%	57%	57%	59%	56%	48%	52%	-	54%
								def								o	o						
								g															
Don't know	97	49	48	14	33	19	20	9	1	39	37	14	7	16	25	15	18	23	50	46	97	-	41
	16%	16%	17%	23%	17%	13%	17%	15%	12%	14%	19%	20%	16%	15%	14%	22%	16%	17%	16%	17%	16%	-	13%
				f																			

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Table 110

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Healthy food choices

	Total	Longstanding physical or mental condition		Annual income				Employer signed up to LHWG		
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Employer provides	189	18	171	15	45	53	65	25	54	111
	32%	32%	32%	25%	26%	36%	40%	68%	30%	29%
							cd	hi		
My employer provides this and I have acc	123	13	110	11	27	36	41	18	30	75
	21%	23%	21%	19%	16%	24%	25%	48%	17%	20%
							d	hi		
My employer provides this but I have not	66	5	61	3	18	18	24	7	23	36
	11%	9%	11%	6%	11%	12%	15%	20%	13%	9%
							i			
My employer does not provide this	311	34	271	34	96	69	82	10	102	200
	52%	59%	51%	59%	57%	46%	50%	27%	56%	52%
								g		g
Don't know	97	5	91	9	28	27	17	2	25	70
	16%	9%	17%	16%	17%	18%	10%	4%	14%	19%
						f				g

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 111

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Access to free eye or hearing tests

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PPT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	-**	304
NET: Employer provides	243	127	116	17	89	73	45	16	3	138	83	16	7	45	67	30	49	52	129	111	243	-	137
	41%	40%	41%	28%	46%	47%	37%	29%	24%	48%	42%	23%	14%	42%	37%	44%	44%	39%	42%	40%	41%	-	45%
				dh	dh					lm	lm												x
My employer provides this and I have acc	118	62	56	7	39	34	27	9	*	57	50	6	5	19	35	16	22	26	63	53	118	-	64
	20%	20%	20%	12%	20%	22%	22%	17%	3%	20%	26%	9%	11%	18%	20%	23%	20%	20%	20%	19%	20%	-	21%
										l	lm												
My employer provides this but I have not	125	65	60	9	49	38	19	7	2	81	33	9	2	26	31	14	27	26	66	58	125	-	74
	21%	21%	21%	16%	25%	25%	15%	12%	21%	28%	17%	14%	4%	24%	18%	21%	25%	20%	21%	21%	21%	-	24%
				gh	gh					klm	m												x
My employer does not provide this	254	139	115	28	67	55	62	35	7	104	80	39	30	48	78	25	46	57	130	117	254	-	116
	42%	44%	40%	48%	34%	36%	51%	61%	66%	36%	41%	56%	67%	44%	44%	37%	41%	43%	42%	42%	42%	-	38%
							ef	ef					jk	jk									
Don't know	101	48	53	14	39	26	15	6	1	45	33	14	8	16	33	13	16	23	50	49	101	-	51
	17%	15%	19%	24%	20%	17%	12%	10%	9%	16%	17%	21%	18%	15%	18%	19%	15%	18%	16%	18%	17%	-	17%
				gh																			

Proportions/Mean: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Table 112

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Access to free eye or hearing tests

	Total	Longstanding physical or mental condition		Annual income				Employer signed up to LHWG		
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Employer provides	243	16	225	6	57	72	93	27	61	155
	41%	28%	42%	10%	34%	48%	57%	72%	34%	41%
			a		c	cd	cd	hi		
My employer provides this and I have acc	118	9	108	3	28	33	44	14	31	73
	20%	15%	20%	5%	16%	22%	27%	37%	17%	19%
					c	c	cd	hi		
My employer provides this but I have not	125	7	117	3	30	38	49	13	30	82
	21%	13%	22%	5%	17%	26%	30%	35%	16%	22%
					c	c	cd	h		
My employer does not provide this	254	32	217	40	84	52	52	8	97	148
	42%	55%	41%	69%	50%	35%	31%	22%	54%	39%
		b		def	ef			gi	g	
Don't know	101	10	90	12	28	25	20	2	22	77
	17%	18%	17%	21%	17%	17%	12%	5%	12%	20%
										gh

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/ef - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 113

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Support to get to and from work safely (for night time shifts)

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/P/T (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Employer provides	126	66	60	12	54	34	18	6	2	71	39	12	4	31	40	14	14	26	55	66	126	-	61
	21%	21%	21%	20%	28%	22%	14%	11%	20%	25%	20%	17%	9%	29%	22%	21%	12%	20%	18%	24%	21%	-	20%
				gh	h					m				q	q								
My employer provides this and I have acc	54	25	29	5	32	7	6	4	1	29	16	5	4	20	16	5	3	10	17	34	54	-	24
	9%	8%	10%	9%	16%	4%	5%	6%	10%	10%	8%	7%	8%	18%	9%	7%	3%	8%	6%	12%	9%	-	8%
				fgh										opqr	q					s			
My employer provides this but I have not	72	41	31	7	23	27	12	3	1	42	22	7	*	12	24	10	10	16	37	32	72	-	37
	12%	13%	11%	11%	12%	17%	10%	5%	11%	15%	11%	10%	1%	11%	14%	14%	9%	12%	12%	11%	12%	-	12%
				h						m													
My employer does not provide this	291	154	137	29	72	72	76	36	6	131	96	35	29	47	79	33	63	69	164	124	291	-	146
	49%	49%	48%	49%	37%	47%	62%	63%	57%	45%	49%	51%	65%	43%	45%	48%	57%	53%	53%	45%	49%	-	48%
				ef			ef							jk						t			
Don't know	180	94	87	18	68	48	29	15	2	86	62	21	12	30	59	21	35	36	90	87	180	-	97
	30%	30%	31%	30%	35%	31%	24%	26%	22%	30%	31%	31%	26%	28%	33%	30%	31%	27%	29%	31%	30%	-	32%
				g																			

Proportions/Mean: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base; ** very small base (under 30) ineligible for sig testing

Prepared by Populus

Table 114

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Support to get to and from work safely (for night time shifts)

	Longstanding physical or mental condition			Annual income				Employer signed up to LHWC		
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Employer provides	126	8	117	8	29	36	43	25	35	65
	21%	14%	22%	13%	17%	24%	26%	68%	20%	17%
							cd	hi		
My employer provides this and I have acc	54	3	51	4	12	16	17	13	18	23
	9%	4%	10%	7%	7%	11%	10%	34%	10%	6%
								hi		
My employer provides this but I have not	72	5	66	3	17	20	26	12	17	42
	12%	9%	12%	6%	10%	14%	16%	34%	10%	11%
							c	hi		
My employer does not provide this	291	33	253	32	93	64	75	10	110	171
	49%	56%	48%	54%	55%	43%	46%	27%	61%	45%
				e				gi		g
Don't know	180	18	162	19	47	49	46	2	34	144
	30%	30%	30%	33%	28%	33%	28%	4%	19%	38%
								g	gh	

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 115

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Encouraging regular working breaks, including lunch away from work station

	Gender		Age						Social Grade				Region				Ethnicity		Working status		Own home (w)		
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)		Work FT/P/T (u)	Not working (v)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Employer provides	332	172	160	34	101	91	74	28	5	171	114	28	19	63	104	33	59	74	181	144	332	-	169
	56%	55%	56%	58%	52%	59%	60%	49%	51%	60%	58%	41%	42%	58%	58%	48%	53%	56%	59%	52%	56%	-	55%
										lm	lm												
My employer provides this and I have acc	242	119	122	20	75	61	61	20	4	119	87	20	16	45	78	26	41	52	136	101	242	-	116
	40%	38%	43%	34%	39%	40%	49%	36%	41%	41%	44%	29%	36%	42%	44%	39%	36%	39%	44%	36%	40%	-	38%
							d			l	l												
My employer provides this but I have not	90	53	38	14	26	30	13	8	1	52	28	8	2	17	26	7	19	22	45	44	90	-	53
	15%	17%	13%	23%	13%	19%	11%	13%	10%	18%	14%	12%	5%	16%	14%	10%	17%	17%	15%	16%	15%	-	17%
				g		g				m													
My employer does not provide this	184	99	85	16	60	46	33	24	4	78	59	30	17	30	54	24	36	38	90	89	184	-	94
	31%	31%	30%	27%	31%	30%	27%	42%	35%	27%	30%	44%	37%	28%	30%	36%	33%	29%	29%	32%	31%	-	31%
							g					jk											
Don't know	82	43	39	9	34	17	16	5	2	38	23	11	10	15	20	11	16	20	37	43	82	-	41
	14%	14%	14%	15%	17%	11%	13%	8%	14%	13%	12%	15%	21%	14%	11%	16%	14%	15%	12%	16%	14%	-	14%

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Table 116

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Encouraging regular working breaks, including lunch away from work station

	Total	Longstanding physical or mental condition		Annual income				Employer signed up to LHW/C		
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Employer provides	332	25	305	28	92	88	102	32	78	223
	56%	43%	57%	49%	54%	59%	62%	86%	43%	58%
			a					hi		h
My employer provides this and I have acc	242	18	222	23	72	62	68	17	53	171
	40%	30%	42%	40%	42%	42%	41%	47%	30%	45%
								h		h
My employer provides this but I have not	90	7	83	5	20	26	33	14	25	51
	15%	12%	16%	9%	12%	17%	20%	39%	14%	13%
								cd		hi
My employer does not provide this	184	29	150	21	56	39	46	5	76	102
	31%	51%	28%	36%	33%	26%	28%	14%	42%	27%
			b							gi
Don't know	82	4	78	9	21	22	17	-	26	56
	14%	7%	15%	15%	13%	15%	11%	-	14%	15%
									g	g

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 117

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Protective equipment

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PPT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Employer provides	255	150	105	20	82	70	58	22	4	125	70	38	22	41	81	25	55	53	130	119	255	-	136
	43%	48%	37%	34%	42%	45%	47%	38%	38%	43%	35%	56%	49%	38%	45%	37%	49%	41%	42%	43%	43%	-	45%
		b									k												
My employer provides this and I have acc	141	85	57	7	43	39	37	13	2	57	39	28	17	26	47	12	32	24	67	68	141	-	68
	24%	27%	20%	12%	22%	25%	31%	22%	21%	20%	20%	41%	38%	24%	26%	18%	29%	18%	22%	25%	24%	-	22%
		b			d	d					jk	jk				r							
My employer provides this but I have not	114	66	48	13	39	30	21	9	2	68	31	10	5	15	34	13	22	30	62	51	114	-	68
	19%	21%	17%	21%	20%	20%	17%	16%	18%	24%	16%	15%	11%	14%	19%	19%	20%	23%	20%	18%	19%	-	22%
										k													x
My employer does not provide this	206	102	103	26	60	51	41	22	6	105	65	20	15	37	58	26	35	50	113	91	206	-	96
	34%	33%	36%	43%	31%	33%	34%	38%	55%	37%	33%	29%	34%	34%	33%	39%	31%	38%	36%	33%	34%	-	32%
Don't know	137	61	76	14	53	33	23	13	1	58	61	10	8	30	39	17	22	28	66	67	137	-	72
	23%	19%	27%	23%	27%	22%	19%	24%	6%	20%	31%	15%	17%	28%	22%	25%	20%	21%	22%	24%	23%	-	24%
		a								jl	lm												

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Table 118

Q7. Which of the following has your employer provided or have you used in the last 12 months?

Base: All respondents who work full/ part time

Protective equipment

	Total	Longstanding physical or mental condition		Annual income			Employer signed up to LHWC			
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Employer provides	255	26	227	20	65	73	79	28	60	166
	43%	44%	43%	34%	38%	49%	48%	77%	34%	44%
						cd		hi		h
My employer provides this and I have acc	141	15	125	13	42	43	29	14	37	91
	24%	26%	23%	23%	25%	29%	18%	37%	21%	24%
						f		h		
My employer provides this but I have not	114	11	102	7	23	30	50	15	23	76
	19%	18%	19%	12%	13%	20%	31%	40%	13%	20%
							cde	hi		h
My employer does not provide this	206	21	183	23	70	42	50	3	86	117
	34%	37%	34%	40%	41%	28%	30%	9%	48%	31%
					ef				gi	g
Don't know	137	11	122	15	35	33	36	5	34	98
	23%	19%	23%	26%	21%	22%	22%	14%	19%	26%

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 119

Q8. Which of the following do you think would most help you have a healthier working life? Please select one option only

Base: All respondents who work full/ part time

	Gender		Age						Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
More support for mental wellbeing	91	49	42	10	36	23	16	5	*	47	30	7	7	12	26	10	17	25	48	41	91	-	44
	15%	16%	15%	17%	19%	15%	13%	9%	3%	16%	15%	10%	16%	11%	15%	15%	16%	19%	16%	15%	15%	-	14%
Better physical working environment	85	43	42	7	29	21	17	9	2	36	36	7	6	18	25	16	8	19	38	44	85	-	44
	14%	14%	15%	12%	15%	14%	14%	16%	17%	13%	18%	10%	14%	16%	23%	14%	8%	14%	12%	16%	14%	-	14%
														q		q							
Training on how to stay healthy at work	53	26	27	4	17	19	11	2	1	35	8	9	2	13	15	4	8	14	19	34	53	-	35
	9%	8%	10%	7%	9%	12%	9%	3%	7%	12%	4%	13%	4%	12%	8%	6%	7%	11%	6%	12%	9%	-	12%
						h				k		k								s			y
Access to independent health advice	51	28	24	2	20	15	9	6	1	29	14	6	2	10	10	7	14	11	22	29	51	-	30
	9%	9%	8%	4%	10%	10%	7%	10%	6%	10%	7%	8%	5%	9%	6%	11%	12%	8%	7%	10%	9%	-	10%
																o							x
More regular discussions with your employer about workplace health	46	19	28	6	12	17	7	3	-	22	17	5	2	8	13	3	9	13	23	23	46	-	24
	8%	6%	10%	10%	6%	11%	6%	6%	-	8%	9%	8%	4%	8%	7%	4%	8%	10%	8%	8%	8%	-	8%
Access to lifestyle change support e.g. stopping smoking/ weight loss	41	19	23	4	19	9	7	1	-	17	13	9	2	7	14	4	9	8	22	18	41	-	18
	7%	6%	8%	7%	10%	6%	6%	2%	-	6%	7%	12%	5%	6%	8%	6%	8%	6%	7%	6%	7%	-	6%
Access to debt and finance advice	36	26	10	5	14	10	6	1	-	19	13	2	2	6	12	2	11	5	22	13	36	-	16
	6%	8%	3%	8%	7%	7%	5%	2%	-	7%	7%	3%	4%	6%	7%	3%	10%	4%	7%	5%	6%	-	5%
		b														r							
I don't think any of these would make a difference to my health at work	193	104	89	20	47	39	49	30	7	82	65	24	22	35	63	22	36	37	113	75	193	-	94
	32%	33%	31%	34%	24%	25%	40%	53%	66%	29%	33%	35%	48%	32%	35%	33%	32%	28%	37%	27%	32%	-	31%
							ef	def					j						t				

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Table 120

Q8. Which of the following do you think would most help you have a healthier working life? Please select one option only

Base: All respondents who work full/ part time

	Longstanding physical or mental condition			Annual income			Employer signed up to LHWC			
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
More support for mental wellbeing	91	20	70	6	29	26	26	7	26	59
	15%	34%	13%	11%	17%	17%	16%	18%	14%	15%
		b								
Better physical working environment	85	6	79	12	18	22	22	3	24	58
	14%	11%	15%	21%	11%	15%	13%	8%	13%	15%
				d						
Training on how to stay healthy at work	53	3	51	3	19	10	19	3	17	33
	9%	5%	10%	5%	11%	7%	11%	9%	10%	9%
Access to independent health advice	51	3	49	5	11	15	18	6	14	32
	9%	4%	9%	9%	7%	10%	11%	15%	8%	8%
More regular discussions with your employer about workplace health	46	5	40	6	9	13	13	4	13	30
	8%	9%	8%	11%	5%	9%	8%	10%	7%	8%
Access to lifestyle change support e.g. stopping smoking/ weight loss	41	3	38	2	19	9	8	7	10	24
	7%	5%	7%	3%	11%	6%	5%	20%	6%	6%
					f			hi		
Access to debt and finance advice	36	4	30	1	12	9	14	4	11	22
	6%	7%	6%	1%	7%	6%	9%	10%	6%	6%
							c			
I don't think any of these would make a difference to my health at work	193	15	175	23	52	45	44	3	66	124
	32%	25%	33%	39%	31%	31%	27%	9%	37%	32%
								g	g	

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 121

Q9. Is your employer signed up to the London Healthy Workplace Charter?

Base: All respondents who work full/ part time

	Gender		Age						Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
Yes	37	23	14	2	19	10	4	1	1	27	6	4	1	8	15	3	6	7	11	25	37	-	26
	6%	7%	5%	3%	10%	6%	4%	2%	7%	9%	3%	5%	1%	7%	8%	4%	5%	5%	3%	9%	6%	-	9%
No	180	104	76	17	66	39	36	18	4	87	52	22	18	29	52	21	34	45	95	82	180	-	94
	30%	33%	27%	28%	34%	26%	30%	32%	34%	30%	27%	32%	40%	26%	29%	31%	30%	34%	31%	30%	30%	-	31%
Don't know	381	187	194	40	110	105	82	37	6	173	138	43	26	72	111	44	72	81	203	169	381	-	184
	64%	60%	68%	68%	57%	68%	67%	65%	59%	60%	70%	62%	59%	67%	63%	65%	65%	61%	66%	61%	64%	-	61%
			a			e						j											

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 122

Q9. Is your employer signed up to the London Healthy Workplace Charter?

Base: All respondents who work full/ part time

	Longstanding physical or mental condition			Annual income			Employer signed up to LHWC			
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
Yes	37	3	34	1	8	12	16	37	-	-
	6%	4%	6%	1%	5%	8%	10%	100%	-	-
No	180	18	160	20	47	41	54	-	180	-
	30%	31%	30%	34%	28%	28%	33%	-	100%	-
Don't know	381	38	337	38	114	96	94	-	-	381
	64%	65%	63%	65%	68%	64%	57%	-	-	100%

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 123

Q10. Do you have a longstanding physical or mental condition or disability that has lasted or is likely to last 12 months and which has a substantial adverse effect on your ability to carry out day-to-day activities?

Base: All respondents who work full/ part time

	Gender		Age							Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
NET: Yes	58	30	29	5	14	12	13	13	2	21	22	7	8	16	17	3	9	13	35	23	58	-	24
	10%	9%	10%	8%	7%	8%	10%	23%	20%	7%	11%	10%	19%	15%	10%	4%	8%	10%	11%	8%	10%	-	8%
								def					j	p									
								g															
Yes - mental condition	26	13	13	4	10	6	5	2	-	10	11	1	5	7	5	2	5	7	17	10	26	-	9
	4%	4%	5%	6%	5%	4%	4%	3%	-	3%	6%	1%	10%	6%	3%	3%	5%	5%	5%	3%	4%	-	3%
													jl										
Yes - physical condition	29	16	13	1	4	5	6	11	2	10	12	5	1	11	8	-	4	6	16	12	29	-	13
	5%	5%	5%	3%	2%	3%	5%	19%	17%	4%	6%	7%	3%	10%	4%	-	4%	4%	5%	4%	5%	-	4%
								def						pq									
								g															
Yes - disability	9	5	4	-	1	3	4	*	-	4	2	*	2	2	2	1	1	3	4	5	9	-	4
	1%	2%	1%	-	1%	2%	3%	1%	-	1%	1%	1%	5%	2%	1%	2%	1%	2%	1%	2%	1%	-	1%
								e					k										
Yes - other	4	1	3	1	1	1	*	*	*	1	2	1	-	-	2	*	*	2	3	1	4	-	3
	1%	*	1%	1%	1%	1%	*	1%	3%	*	1%	1%	-	-	1%	1%	*	1%	1%	*	1%	-	1%
No	532	281	252	54	181	140	106	43	9	265	170	61	36	90	158	64	100	118	270	251	532	-	277
	89%	89%	89%	91%	93%	91%	87%	75%	80%	92%	87%	89%	80%	83%	89%	95%	90%	90%	88%	91%	89%	-	91%
				h	h	h	h			km						n							x
Refused	7	4	4	1	-	2	3	1	-	2	4	1	1	2	2	1	2	1	3	2	7	-	3
	1%	1%	1%	1%	-	1%	3%	2%	-	1%	2%	1%	2%	2%	1%	2%	2%	1%	1%	1%	1%	-	1%
								e															

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base; ** very small base (under 30) ineligible for sig testing

Prepared by Populus

Workplace Health Survey
 ONLINE Fieldwork: 18th - 21st September 2017

Table 124

Q10. Do you have a longstanding physical or mental condition or disability that has lasted or is likely to last 12 months and which has a substantial adverse effect on your ability to carry out day-to-day activities?

Base: All respondents who work full/ part time

	Longstanding physical or mental condition			Annual income			Employer signed up to LHWC			
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
NET: Yes	58	58	-	10	22	13	8	3	18	38
	10%	100%	-	17%	13%	9%	5%	7%	10%	10%
		b		f	f					
Yes - mental condition	26	26	-	4	11	9	2	1	7	18
	4%	45%	-	7%	6%	6%	1%	3%	4%	5%
		b		f	f	f				
Yes - physical condition	29	29	-	3	12	5	6	1	8	19
	5%	50%	-	6%	7%	3%	4%	4%	5%	5%
		b								
Yes - disability	9	9	-	3	2	1	*	-	3	6
	1%	15%	-	5%	1%	1%	*	-	2%	2%
		b		f						
Yes - other	4	4	-	1	-	2	1	-	-	4
	1%	7%	-	1%	-	1%	1%	-	-	1%
		b								
No	532	-	532	47	146	134	156	34	160	337
	89%	-	100%	81%	86%	90%	95%	93%	89%	89%
			a				cd			
Refused	7	-	-	2	1	1	1	-	2	5
	1%	-	-	3%	1%	1%	*	-	1%	1%

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 125

Q11. Please can you tell us about the type of healthcare support you have received from your work, if any, and how this support made you feel?

Base: All respondents who work full/ part time and have a longstanding physical or mental condition or disability

	Gender		Age							Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	71	36	35	6	15	14	16	17	3	27	26	9	9	19	19	3	13	17	48	23	71	-	35
Weighted base	58*	30*	29*	5**	14**	12**	13**	13**	2**	21**	22**	7**	8**	16**	17**	3**	9**	13**	35*	23**	58*	**	24*
I have not received any healthcare support at work	36	20	16	5	8	8	6	7	2	14	11	6	5	10	10	1	4	10	20	16	36	-	15
	62%	68%	56%	100%	61%	68%	47%	54%	100%	70%	50%	83%	59%	63%	60%	57%	48%	76%	58%	69%	62%	-	61%
Don't know	22	9	13	-	5	4	7	6	-	6	11	1	3	6	7	1	5	3	15	7	22	-	9
	38%	32%	44%	-	39%	32%	53%	46%	-	30%	50%	17%	41%	37%	40%	43%	52%	24%	42%	31%	38%	-	39%

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 126

Q11. Please can you tell us about the type of healthcare support you have received from your work, if any, and how this support made you feel?

Base: All respondents who work full/ part time and have a longstanding physical or mental condition or disability

	Longstanding physical or mental condition			Annual income			Employer signed up to LHWC			
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	71	71	-	11	26	15	11	3	20	48
Weighted base	58*	58*	..**	10**	22**	13**	8**	3**	18**	38*
I have not received any healthcare support at work	36	36	-	9	13	7	5	3	14	20
	62%	62%	-	87%	59%	53%	62%	100%	77%	53%
Don't know	22	22	-	1	9	6	3	-	4	18
	38%	38%	-	13%	41%	47%	38%	-	23%	47%

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

* small base; ** very small base (under 30) ineligible for sig testing

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 127

Q12. What is your annual income from your work, prior to tax being deducted? (Please give an answer based on all the jobs you currently have).

Base: All respondents

	Gender		Age						Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	714	369	345	76	200	182	151	80	25	350	229	82	53	125	192	74	147	176	428	269	714	-	406
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	**	304
Up to £7000 (3500)	20	7	13	5	3	6	5	1	*	2	12	2	3	5	5	2	3	5	8	10	20	-	8
	3%	2%	5%	8%	2%	4%	4%	1%	4%	1%	6%	2%	8%	4%	3%	2%	3%	4%	3%	4%	3%	-	3%
				e									j										
£7001-£11500 (9250)	39	11	28	6	10	8	9	6	1	8	13	11	7	4	17	4	8	6	18	21	39	-	11
	7%	3%	10%	10%	5%	5%	7%	11%	6%	3%	7%	16%	15%	4%	9%	6%	7%	5%	6%	7%	7%	-	4%
				a									j										
£11501-£21500 (16500)	75	26	50	11	18	14	21	9	3	24	28	13	10	11	24	9	15	15	43	33	75	-	25
	13%	8%	18%	19%	9%	9%	17%	16%	25%	8%	14%	19%	22%	11%	14%	14%	14%	11%	14%	12%	13%	-	8%
				a			ef						j										
£21501-£28000 (24750)	94	51	43	7	34	21	21	9	2	39	36	9	10	23	30	11	12	18	48	45	94	-	39
	16%	16%	15%	12%	17%	14%	17%	16%	16%	14%	19%	12%	21%	21%	17%	16%	11%	14%	15%	16%	16%	-	13%
														q									
£28001-£34000 (31000)	77	44	33	7	33	17	14	4	1	32	31	9	5	11	23	10	15	19	37	40	77	-	33
	13%	14%	11%	12%	17%	11%	11%	8%	10%	11%	16%	14%	11%	10%	13%	14%	13%	14%	12%	14%	13%	-	11%
£34001-£41000 (37500)	72	38	33	6	28	18	13	7	-	41	22	6	3	19	21	6	13	12	36	35	72	-	40
	12%	12%	12%	10%	15%	12%	10%	12%	-	14%	11%	9%	6%	17%	12%	9%	12%	9%	12%	13%	12%	-	13%
													*										
£41001-£48000 (44500)	38	24	13	5	12	12	5	3	1	20	11	6	*	8	6	5	8	11	16	21	38	-	23
	6%	8%	5%	9%	6%	8%	4%	5%	9%	7%	6%	8%	1%	7%	3%	7%	7%	8%	5%	7%	6%	-	8%
£48001-£55000 (51500)	28	17	11	-	5	12	8	3	*	19	5	3	-	6	8	2	5	7	13	13	28	-	19
	5%	5%	4%	-	2%	8%	6%	5%	3%	7%	3%	4%	-	5%	5%	2%	4%	5%	4%	5%	5%	-	6%
						de	d																
£55001-£62000 (58500)	28	19	8	2	9	13	3	-	-	21	4	2	-	3	8	3	5	9	19	9	28	-	20
	5%	6%	3%	3%	5%	9%	3%	-	-	7%	2%	3%	-	3%	5%	4%	4%	7%	6%	3%	5%	-	7%
						gh																	
£62001-£69000 (65500)	16	11	5	1	6	2	5	2	-	9	6	-	1	4	3	-	5	4	10	6	16	-	12
	3%	4%	2%	2%	3%	1%	4%	4%	-	3%	3%	-	2%	4%	2%	-	4%	3%	3%	2%	3%	-	4%
£69001-£76000 (72500)	17	8	9	1	7	7	2	-	-	15	2	1	-	1	6	2	3	5	8	10	17	-	13
	3%	3%	3%	2%	4%	4%	2%	-	-	5%	1%	2%	-	1%	3%	3%	3%	3%	2%	4%	3%	-	4%
£76001-£83000 (79500)	12	8	4	-	8	3	-	1	1	9	2	-	1	1	3	3	2	3	7	5	12	-	9
	2%	3%	1%	-	4%	2%	-	2%	7%	3%	1%	-	1%	1%	2%	5%	2%	2%	2%	2%	2%	-	3%
						g																	

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base; ** very small base (under 30) ineligible for sig testing

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 127

Q12. What is your annual income from your work, prior to tax being deducted? (Please give an answer based on all the jobs you currently have).

Base: All respondents

	Gender		Age						Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Weighted base	598	314	284	59*	195	154	123	57*	11**	287	196	69*	45*	109	178	68*	111	132	308	276	598	-**	304
£83001 or more (86500)	27	21	6	1	9	11	4	2	-	24	2	1	*	4	6	4	5	7	19	8	27	-	23
	4%	7%	2%	2%	4%	7%	3%	4%	-	8%	1%	1%	1%	4%	3%	6%	5%	6%	6%	3%	4%	-	8%
		b								kl													xy
Refused	56	28	28	7	13	9	14	10	2	23	21	6	6	10	16	6	13	10	27	22	56	-	29
	9%	9%	10%	12%	7%	6%	12%	18%	20%	8%	11%	9%	13%	9%	9%	12%	8%	9%	9%	8%	9%	-	10%
Mean	35742	40204b	30750	27977	37915d	40170d	32144	31914	28599	43706k	29622m	27705	22311	34582	33507	37399	36313	38345o	37161	34269	35742	-	42376x
					g	gh				lm													y
Standard deviation	21177	21521	19656	18667	20969	22515	19551	20384	20591	22211	17236	16772	15311	19040	20495	23233	21595	22231	22213	20008	21177	-	22666
Standard error	838	1178	1126	2298	1538	1732	1695	2528	4604	1246	1216	1963	2233	1791	1558	2860	1909	1763	1129	1278	838	-	1188

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

*** small base; ** very small base (under 30) ineligible for sig testing**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 128

Q12. What is your annual income from your work, prior to tax being deducted? (Please give an answer based on all the jobs you currently have).

Base: All respondents

	Total	Longstanding physical or mental condition		Annual income				Employer signed up to LHWC		
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	714	71	635	70	203	166	200	41	216	457
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
Up to £7000 (3500)	20	4	14	20	-	-	-	-	4	16
	3%	7%	3%	33%	-	-	-	-	2%	4%
		b		def						
£7001-£11500 (9250)	39	5	33	39	-	-	-	1	16	22
	7%	9%	6%	67%	-	-	-	2%	9%	6%
				def						
£11501-£21500 (16500)	75	9	66	-	75	-	-	2	21	53
	13%	15%	12%	-	45%	-	-	6%	12%	14%
					cef					
£21501-£28000 (24750)	94	13	81	-	94	-	-	6	26	62
	16%	23%	15%	-	55%	-	-	16%	14%	16%
					cef					
£28001-£34000 (31000)	77	9	67	-	-	77	-	4	24	48
	13%	15%	13%	-	-	52%	-	12%	13%	13%
						cdf				
£34001-£41000 (37500)	72	5	67	-	-	72	-	7	17	47
	12%	8%	13%	-	-	48%	-	20%	9%	12%
						cdf				
£41001-£48000 (44500)	38	3	35	-	-	-	38	3	6	28
	6%	4%	7%	-	-	-	23%	7%	4%	7%
							cde			
£48001-£55000 (51500)	28	1	26	-	-	-	28	-	11	17
	5%	2%	5%	-	-	-	17%	-	6%	4%
							cde			
£55001-£62000 (58500)	28	1	27	-	-	-	28	3	11	13
	5%	1%	5%	-	-	-	17%	9%	6%	4%
							cde			
£62001-£69000 (65500)	16	2	13	-	-	-	16	2	4	10
	3%	4%	3%	-	-	-	10%	5%	2%	3%
							cde			
£69001-£76000 (72500)	17	1	16	-	-	-	17	5	6	7
	3%	2%	3%	-	-	-	11%	13%	3%	2%
							cde	hi		
£76001-£83000 (79500)	12	-	12	-	-	-	12	1	7	4
	2%	-	2%	-	-	-	7%	4%	4%	1%
							cde		i	

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

* small base

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 128

Q12. What is your annual income from your work, prior to tax being deducted? (Please give an answer based on all the jobs you currently have).

Base: All respondents

	Total	Longstanding physical or mental condition		Annual income			Employer signed up to LHWC			
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Weighted base	598	58*	532	58*	169	149	165	37*	180	381
£83001 or more (86500)	27	-	27	-	-	-	27	2	10	15
	4%	-	5%	-	-	-	16%	5%	5%	4%
							ode			
Refused	56	5	48	-	-	-	-	*	18	38
	9%	9%	9%	-	-	-	-	1%	10%	10%
Mean	35742	26899	36830	7326	21075	34137	62362	45674	37408	33892
			a		c	cd	ode	hi		
Standard deviation	21177	16192	21441	2737	4113	3259	14974	21490	22848	19990
Standard error	838	2040	897	327	289	253	1059	3398	1632	996

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/ef - g/h/i

* small base

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 129
Gender
Base: All respondents

	Gender		Age						Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	1013	515	498	130	226	205	176	120	156	463	307	114	129	169	284	104	211	245	648	341	714	299	594
Weighted base	1013	506	507	153*	245	194	164	113*	143	416	315	110*	172	184	317	113*	184	215	574	415	598	415	507
Male	506	506	-	70	103	91	83	76	84	235	140	50	82	99	140	48	97	123	311	181	314	192	276
	50%	100%	-	45%	42%	47%	51%	67%	59%	56%	44%	46%	48%	54%	44%	43%	53%	57%	54%	44%	53%	46%	54%
		b						def	ef	k							op	t					x
Female	507	-	507	84	142	104	81	37	59	182	175	60	90	85	177	64	88	92	263	234	284	223	231
	50%	-	100%	55%	58%	53%	49%	33%	41%	44%	56%	54%	52%	46%	56%	57%	47%	43%	46%	56%	47%	54%	46%
		a		h	hi	hi	h			j					r	r			s				

Proportions/Mean: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y
 * small base
 Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 130

Gender

Base: All respondents

	Longstanding physical or mental condition			Annual income			Employer signed up to LHWC			
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	1013	71	635	70	203	166	200	41	216	457
Weighted base	1013	58*	532	58*	169	149	165	37*	180	381
Male	506	30	281	17	77	83	109	23	104	187
	50%	51%	53%	30%	45%	56%	66%	62%	58%	49%
Female	507	29	252	41	93	66	56	14	76	194
	50%	49%	47%	70%	55%	44%	34%	38%	42%	51%
				def	f					h

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 131

Age

Base: All respondents

	Gender		Age						Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	1013	515	498	130	226	205	176	120	156	463	307	114	129	169	284	104	211	245	648	341	714	299	594
Weighted base	1013	506	507	153*	245	194	164	113*	143	416	315	110*	172	184	317	113*	184	215	574	415	598	415	507
18-24	153	70	84	153	-	-	-	-	-	39	64	19	32	44	37	13	27	32	82	67	59	94	50
	15%	14%	17%	100%	-	-	-	-	-	9%	20%	17%	18%	24%	12%	12%	15%	15%	14%	16%	10%	23%	10%
				efgh							j	j	j	opq								u	
				i										r									
25-34	245	103	142	-	245	-	-	-	-	124	80	18	23	51	80	30	42	42	114	126	195	51	98
	24%	20%	28%	-	100%	-	-	-	-	30%	25%	17%	14%	28%	25%	27%	23%	19%	20%	30%	33%	12%	19%
				a	dfgh					lm	m								s	v			
				i																			
35-44	194	91	104	-	-	194	-	-	-	91	54	24	25	29	63	25	26	51	78	110	154	41	104
	19%	18%	20%	-	-	100%	-	-	-	22%	17%	22%	15%	16%	20%	23%	14%	24%	27%	26%	26%	10%	20%
						degh												q		s	v		
						i																	
45-54	164	83	81	-	-	-	164	-	-	59	48	21	35	27	59	18	30	29	98	62	123	41	83
	16%	16%	16%	-	-	-	100%	-	-	14%	15%	19%	20%	15%	19%	16%	16%	14%	17%	15%	21%	10%	16%
							defh														v		y
						i																	
55-64	113	76	37	-	-	-	-	113	-	41	34	10	28	21	29	13	24	26	88	23	57	56	69
	11%	15%	7%	-	-	-	-	100%	-	10%	11%	9%	16%	11%	9%	11%	13%	12%	15%	5%	10%	13%	14%
								defg											t				y
								i															
65+	143	84	59	-	-	-	-	-	143	62	36	17	29	12	49	12	35	35	114	27	11	133	103
	14%	17%	12%	-	-	-	-	-	100%	15%	11%	16%	17%	7%	15%	11%	19%	16%	20%	7%	2%	32%	20%
									def						n		n	n	t			u	y
									gh														
Average age	42.57	44.91b	40.24	21.59	29.93d	38.86d	49.31d	59.30d	70.85d	43.03k	40.25	43.47	45.13k	38.02	43.26n	41.57	45.04n	43.87n	46.08t	37.96	38.9	47.86u	46.72x
						e	ef	efg	efgh														y

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 132

Age

Base: All respondents

	Longstanding physical or mental condition			Annual income			Employer signed up to LHWC			
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	1013	71	635	70	203	166	200	41	216	457
Weighted base	1013	58*	532	58*	169	149	165	37*	180	381
18-24	153	5	54	11	18	13	10	2	17	40
	15%	8%	10%	18%	11%	9%	6%	5%	9%	11%
				f						
25-34	245	14	181	13	52	62	55	19	66	110
	24%	24%	34%	23%	30%	42%	33%	51%	36%	29%
				cd				i		
35-44	194	12	140	13	35	36	60	10	39	105
	19%	20%	26%	23%	21%	24%	36%	26%	22%	28%
				de						
45-54	164	13	106	13	42	26	27	4	36	82
	16%	22%	20%	23%	25%	18%	16%	12%	20%	22%
55-64	113	13	43	7	18	11	11	1	18	37
	11%	23%	8%	12%	11%	7%	7%	4%	10%	10%
				b						
65+	143	2	9	1	4	1	2	1	4	6
	14%	4%	2%	2%	3%	1%	1%	2%	2%	2%
Average age	42.57	43.47	38.32	39.11	39.74	37.27	38.39	36.17	39.04	39.1
				b						

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 133
Social Grade
Base: All respondents

	Gender		Age						Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	1013	515	498	130	226	205	176	120	156	463	307	114	129	169	284	104	211	245	648	341	714	299	594
Weighted base	1013	506	507	153*	245	194	164	113*	143	416	315	110*	172	184	317	113*	184	215	574	415	598	415	507
AB	416	235	182	39	124	91	59	41	62	416	-	-	-	75	121	40	94	86	249	158	287	129	288
	41%	46%	36%	25%	51%	47%	36%	37%	43%	100%	-	-	-	41%	38%	36%	51%	40%	43%	38%	48%	31%	57%
		b			dgh	d		d		klm							opr			v		xy	
C1	315	140	175	64	80	54	48	34	36	-	315	-	-	71	88	42	46	69	168	140	196	119	125
	31%	28%	35%	42%	32%	28%	29%	30%	25%	-	100%	-	-	39%	28%	37%	25%	32%	29%	34%	33%	29%	25%
		a		fgi							jlm			oq		q							
C2	110	50	60	19	18	24	21	10	17	-	-	110	-	13	43	9	16	29	70	39	69	41	46
	11%	10%	12%	12%	7%	12%	13%	9%	12%	-	-	100%	-	7%	14%	8%	9%	13%	12%	9%	11%	10%	9%
											jkm			n									
DE	172	82	90	32	23	25	35	28	29	-	-	-	172	26	65	21	28	31	87	78	45	126	47
	17%	16%	18%	21%	9%	13%	21%	24%	20%	-	-	-	100%	14%	20%	19%	15%	15%	15%	19%	8%	30%	9%
				e			ef	ef	e				jkl								u		

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y
*** small base**
Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 134
Social Grade
Base: All respondents

	Longstanding physical or mental condition			Annual income			Employer signed up to LHWC			
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	1013	71	635	70	203	166	200	41	216	457
Weighted base	1013	58*	532	58*	169	149	165	37*	180	381
AB	416	21	265	10	64	73	117	27	87	173
	41%	35%	50%	18%	38%	49%	71%	73%	48%	45%
			a		c	cd	ode	hi		
C1	315	22	170	25	65	53	33	6	52	138
	31%	38%	32%	43%	38%	35%	20%	15%	29%	36%
			f	f	f					g
C2	110	7	61	13	22	16	13	4	22	43
	11%	12%	11%	22%	13%	11%	8%	10%	12%	11%
			ef							
DE	172	8	36	10	19	7	2	1	18	26
	17%	14%	7%	17%	11%	5%	1%	2%	10%	7%
		b		ef	ef					

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

* small base

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 135
London Region
Base: All respondents

	Gender		Age						Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	1013	515	498	130	226	205	176	120	156	463	307	114	129	169	284	104	211	245	648	341	714	299	594
Weighted base	1013	506	507	153*	245	194	164	113*	143	416	315	110*	172	184	317	113*	184	215	574	415	598	415	507
Central	184	99	85	44	51	29	27	21	12	75	71	13	26	184	-	-	-	-	102	73	109	76	59
	18%	20%	17%	29%	21%	15%	17%	18%	8%	18%	23%	12%	15%	100%	-	-	-	-	18%	18%	18%	18%	12%
				fgi	i	i	i							opqr									
East	317	140	177	37	80	63	59	29	49	121	88	43	65	-	317	-	-	-	162	147	178	140	143
	31%	28%	35%	24%	33%	33%	36%	26%	34%	29%	28%	39%	38%	-	100%	-	-	-	28%	35%	30%	34%	28%
				a											npqr								
North	113	48	64	13	30	25	18	13	12	40	42	9	21	-	-	113	-	-	60	50	68	44	61
	11%	10%	13%	9%	12%	13%	11%	11%	9%	10%	13%	8%	12%	-	-	100%	-	-	11%	12%	11%	11%	12%
																noqr							
South	184	97	88	27	42	26	30	24	35	94	46	16	28	-	-	-	184	-	135	46	111	73	122
	18%	19%	17%	18%	17%	13%	18%	21%	25%	23%	14%	15%	17%	-	-	-	100%	-	24%	11%	19%	18%	24%
									f	k							noqr		t				xy
West	215	123	92	32	42	51	29	26	35	86	69	29	31	-	-	-	-	215	114	99	132	83	121
	21%	24%	18%	21%	17%	26%	18%	24%	24%	21%	22%	26%	18%	-	-	-	-	100%	20%	24%	22%	20%	24%
						e													nop				
																			q				

Proportions/Mean: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y
*** small base**
Prepared by Populus

Workplace Health Survey
 ONLINE Fieldwork: 18th - 21st September 2017

Table 136
London Region
 Base: All respondents

	Longstanding physical or mental condition			Annual income			Employer signed up to LHWC			
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	1013	71	635	70	203	166	200	41	216	457
Weighted base	1013	58*	532	58*	169	149	165	37*	180	381
Central	184	16	90	9	35	29	26	8	29	72
	18%	28%	17%	15%	20%	20%	16%	20%	16%	19%
East	317	17	158	21	54	45	41	15	52	111
	31%	30%	30%	37%	32%	30%	25%	39%	29%	29%
North	113	3	64	6	20	16	20	3	21	44
	11%	4%	12%	10%	12%	11%	12%	7%	12%	12%
South	184	9	100	11	27	28	32	6	34	72
	18%	16%	19%	19%	16%	19%	19%	15%	19%	19%
West	215	13	118	12	33	31	46	7	45	81
	21%	22%	22%	20%	20%	21%	28%	18%	25%	21%

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i
 * small base

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 137
London Borough
Base: All respondents

	Gender		Age						Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	1013	515	498	130	226	205	176	120	156	463	307	114	129	169	284	104	211	245	648	341	714	299	594
Weighted base	1013	506	507	153*	245	194	164	113*	143	416	315	110*	172	184	317	113*	184	215	574	415	598	415	507
Barking & Dagenham	23	14	9	1	5	6	2	2	6	8	13	*	2	-	23	-	-	-	13	9	13	10	13
	2%	3%	2%	1%	2%	3%	1%	2%	4%	2%	4%	*	1%	-	7%	-	-	-	2%	2%	2%	2%	3%
															npqr								
Barnet	45	23	22	6	10	9	8	6	6	19	19	3	4	-	-	45	-	-	27	17	30	15	29
	4%	5%	4%	4%	4%	4%	5%	5%	4%	4%	6%	3%	2%	-	-	40%	-	-	5%	4%	5%	4%	6%
																noqr							
Bexley	30	13	17	4	5	8	4	2	8	15	4	7	4	-	30	-	-	-	18	11	17	13	16
	3%	3%	3%	2%	2%	4%	3%	1%	5%	4%	1%	6%	2%	-	9%	-	-	-	3%	3%	3%	3%	3%
												k			npqr								
Brent	30	16	14	5	8	7	5	1	3	11	13	2	4	-	-	-	-	30	10	19	21	9	12
	3%	3%	3%	3%	3%	4%	3%	1%	2%	3%	4%	2%	3%	-	-	-	-	14%	2%	5%	3%	2%	2%
																		nopq		s			
Bromley	22	14	8	1	4	2	3	3	9	14	5	2	*	-	-	-	22	-	18	4	12	10	17
	2%	3%	2%	1%	2%	1%	2%	3%	6%	3%	2%	2%	*	-	-	-	12%	-	3%	1%	2%	2%	3%
									def								noqr		t				y
Camden	30	19	11	14	2	8	1	1	3	7	15	4	3	30	-	-	-	-	15	13	10	20	4
	3%	4%	2%	9%	1%	4%	1%	1%	2%	2%	5%	4%	2%	16%	-	-	-	-	3%	3%	2%	5%	1%
				eghi		e					j			opqr								u	
City of London	31	16	15	8	15	7	1	-	-	15	10	3	3	31	-	-	-	-	11	18	21	9	17
	3%	3%	3%	5%	6%	4%	*	-	-	3%	3%	3%	2%	17%	-	-	-	-	2%	4%	4%	2%	3%
				ghi	ghi	i								opqr									
Croydon	54	34	20	11	16	6	7	8	6	27	10	4	13	-	-	-	54	-	33	20	28	26	37
	5%	7%	4%	7%	6%	3%	4%	7%	4%	6%	3%	3%	8%	-	-	-	29%	-	6%	5%	5%	6%	7%
																	noqr						y
Ealing	29	14	14	5	3	11	2	5	2	9	6	4	10	-	-	-	-	29	17	12	14	15	18
	3%	3%	3%	3%	1%	6%	2%	4%	2%	2%	2%	4%	6%	-	-	-	-	13%	3%	3%	2%	4%	3%
						eg												noqr					
Enfield	38	13	25	5	12	8	6	3	4	10	15	3	11	-	-	38	-	-	16	21	22	16	20
	4%	3%	5%	3%	5%	4%	4%	3%	3%	2%	5%	2%	7%	-	-	34%	-	-	3%	5%	4%	4%	4%
																noqr							
Greenwich	36	13	22	7	8	6	4	4	7	13	8	7	8	-	36	-	-	-	27	9	20	16	17
	4%	3%	4%	4%	3%	3%	3%	3%	5%	3%	2%	6%	5%	-	11%	-	-	-	5%	2%	3%	4%	3%
															npqr								
Hackney	23	5	17	1	7	2	7	2	3	6	4	3	9	-	23	-	-	-	6	16	14	8	4
	2%	1%	3%	1%	3%	1%	4%	2%	2%	1%	1%	3%	6%	-	7%	-	-	-	1%	4%	2%	2%	1%
			a										jk		npqr					s			

Proportions/Mean: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 137
London Borough
Base: All respondents

	Gender		Age						Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Weighted base	1013	506	507	153*	245	194	164	113*	143	416	315	110*	172	184	317	113*	184	215	574	415	598	415	507
Hammersmith & Fulham	20	15	5	6	4	3	3	3	1	7	9	2	2	-	-	-	-	20	14	6	9	11	6
	2%	3%	1%	4%	2%	1%	2%	3%	1%	2%	3%	2%	1%	-	-	-	-	9%	2%	1%	1%	3%	1%
																		nopq					
Haringey	29	12	18	2	8	9	4	4	3	12	8	3	6	-	-	29	-	-	18	12	16	14	12
	3%	2%	3%	2%	3%	5%	3%	3%	2%	3%	3%	3%	3%	-	-	26%	-	-	3%	3%	3%	3%	2%
																		noqr					
Harrow	43	23	20	5	8	11	8	6	6	19	11	4	8	-	-	-	-	43	17	25	28	15	22
	4%	5%	4%	3%	3%	6%	5%	5%	4%	5%	3%	3%	5%	-	-	-	-	20%	3%	6%	5%	4%	4%
																		nopq		s			
Havering	29	12	17	2	6	3	5	4	9	17	2	5	5	-	29	-	-	-	22	6	12	17	27
	3%	2%	3%	1%	2%	1%	3%	4%	6%	4%	1%	4%	3%	-	9%	-	-	-	4%	1%	2%	4%	5%
										df	k	k			npqr				t				xy
Hillingdon	32	16	16	3	6	9	2	4	8	16	10	4	3	-	-	-	-	32	15	17	24	8	23
	3%	3%	3%	2%	3%	5%	1%	3%	5%	4%	3%	4%	1%	-	-	-	-	15%	3%	4%	4%	2%	5%
																		nopq					
Hounslow	29	17	12	6	5	7	3	3	4	13	8	6	2	-	-	-	-	29	15	14	20	9	24
	3%	3%	2%	4%	2%	4%	2%	3%	3%	3%	3%	5%	1%	-	-	-	-	13%	3%	3%	3%	2%	5%
																		nopq					xy
Islington	18	10	8	3	3	1	6	3	3	10	4	1	3	18	-	-	-	-	14	5	10	8	4
	2%	2%	2%	2%	1%	1%	4%	2%	2%	2%	1%	1%	2%	10%	-	-	-	-	2%	1%	2%	2%	1%
																			opqr				
Kensington & Chelsea	15	7	8	4	3	2	4	2	-	2	6	1	5	15	-	-	-	-	6	6	5	10	3
	1%	1%	1%	2%	1%	1%	2%	2%	-	*	2%	1%	3%	8%	-	-	-	-	1%	1%	1%	2%	1%
																			j	opqr			
Kingston-upon-Thames	21	15	7	2	3	2	3	5	5	12	4	2	3	-	-	-	21	-	19	3	15	7	17
	2%	3%	1%	1%	1%	1%	2%	5%	4%	3%	1%	2%	2%	-	-	-	12%	-	3%	1%	2%	2%	3%
																		nopr	t				x
Lambeth	40	22	18	5	16	2	9	7	2	24	11	2	4	40	-	-	-	-	27	11	31	9	14
	4%	4%	4%	3%	6%	1%	5%	6%	1%	6%	4%	2%	2%	22%	-	-	-	-	5%	3%	5%	2%	3%
					fi	f	f												v				
Lewisham	41	17	24	2	10	9	12	4	4	11	11	4	14	-	41	-	-	-	23	16	20	21	12
	4%	3%	5%	1%	4%	5%	8%	3%	3%	3%	4%	4%	8%	-	13%	-	-	-	4%	4%	3%	5%	2%
							d								j	npqr							
Merton	26	13	12	6	4	4	3	3	6	13	8	3	2	-	-	-	26	-	21	5	15	11	16
	3%	3%	2%	4%	1%	2%	2%	2%	5%	3%	2%	3%	1%	-	-	-	14%	-	4%	1%	2%	3%	3%
																		nopr	t				
Newham	33	18	15	3	14	2	7	2	5	11	13	4	5	-	33	-	-	-	8	24	19	14	13
	3%	4%	3%	2%	6%	1%	4%	2%	4%	3%	4%	4%	3%	-	10%	-	-	-	1%	6%	3%	3%	3%
					f										npqr				s				

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 137
London Borough
Base: All respondents

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Weighted base	1013	506	507	153*	245	194	164	113*	143	416	315	110*	172	184	317	113*	184	215	574	415	598	415	507
Redbridge	32	14	18	6	5	9	5	2	4	13	7	8	5	-	32	-	-	-	10	20	18	14	16
	3%	3%	3%	4%	2%	5%	3%	2%	3%	3%	2%	7%	3%	-	10%	-	-	-	2%	5%	3%	3%	3%
											jk				npqr					s			
Richmond-upon-Thames	32	21	11	2	7	2	6	5	11	12	12	6	2	-	-	-	-	32	26	6	17	15	17
	3%	4%	2%	1%	3%	1%	3%	4%	8%	3%	4%	6%	1%	-	-	-	-	15%	5%	1%	3%	4%	3%
											def							nopq	t				
Southwark	36	17	19	9	10	8	4	2	3	13	17	1	5	36	-	-	-	-	20	16	22	14	11
	4%	3%	4%	6%	4%	4%	2%	2%	2%	3%	5%	1%	3%	20%	-	-	-	-	4%	4%	4%	3%	2%
															opqr								
Sutton	31	14	17	2	6	7	10	2	5	13	11	3	4	-	-	-	31	-	25	5	21	10	22
	3%	3%	3%	1%	3%	3%	6%	2%	3%	3%	4%	2%	2%	-	-	-	17%	-	4%	1%	3%	2%	4%
							d											nopr	t				
Tower Hamlets	48	23	25	8	14	14	5	4	2	16	19	1	12	-	48	-	-	-	19	28	29	19	11
	5%	5%	5%	5%	6%	7%	3%	4%	1%	4%	6%	1%	7%	-	15%	-	-	-	3%	7%	5%	5%	2%
					i	i					l				npqr					s			
Waltham Forest	24	9	14	2	7	4	6	4	1	12	8	3	1	-	24	-	-	-	16	8	15	9	14
	2%	2%	3%	2%	3%	2%	4%	3%	1%	3%	2%	2%	1%	-	7%	-	-	-	3%	2%	3%	2%	3%
															npqr								
Wandsworth	30	7	23	6	9	4	4	3	5	15	7	2	6	-	-	-	30	-	20	10	21	9	14
	3%	1%	5%	4%	4%	2%	2%	3%	3%	4%	2%	2%	3%	-	-	-	16%	-	3%	2%	3%	2%	3%
			a															nopr					
City of Westminster	13	8	6	2	2	1	3	5	-	4	7	*	2	13	-	-	-	-	9	5	8	5	5
	1%	1%	1%	2%	1%	*	2%	5%	-	1%	2%	*	1%	7%	-	-	-	-	2%	1%	1%	1%	1%
								efi							opqr								

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 138
London Borough
Base: All respondents

	Longstanding physical or mental condition		Annual income				Employer signed up to LHWC			
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	1013	71	635	70	203	166	200	41	216	457
Weighted base	1013	58*	532	58*	169	149	165	37*	180	381
Barking & Dagenham	23	2	11	*	5	3	2	1	3	9
	2%	3%	2%	1%	3%	2%	1%	3%	2%	2%
Barnet	45	1	29	1	9	9	8	-	7	24
	4%	3%	5%	2%	5%	6%	5%	-	4%	6%
Bexley	30	1	16	2	5	7	4	1	7	9
	3%	2%	3%	3%	3%	5%	2%	3%	4%	2%
Brent	30	-	21	3	5	7	5	1	7	12
	3%	-	4%	5%	3%	4%	3%	4%	4%	3%
Bromley	22	2	11	2	5	*	3	1	2	10
	2%	3%	2%	3%	3%	*	2%	2%	1%	3%
Camden	30	1	9	1	4	-	4	*	3	7
	3%	2%	2%	2%	3%	-	3%	1%	1%	2%
				e			e			
City of London	31	1	20	3	5	5	8	6	6	9
	3%	2%	4%	6%	3%	3%	5%	17%	3%	2%
							hi			
Croydon	54	2	26	4	5	5	8	3	12	13
	5%	4%	5%	6%	3%	4%	5%	8%	6%	4%
Ealing	29	*	13	1	5	2	5	-	6	8
	3%	1%	3%	2%	3%	1%	3%	-	3%	2%
Enfield	38	1	21	4	7	5	6	1	10	11
	4%	2%	4%	8%	4%	3%	3%	3%	6%	3%
Greenwich	36	3	17	3	5	5	7	1	3	16
	4%	5%	3%	6%	3%	3%	4%	3%	2%	4%
Hackney	23	1	13	8	3	2	-	-	4	10
	2%	2%	2%	14%	2%	2%	-	-	2%	3%
				def						

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i
 * small base
 Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 138
London Borough
Base: All respondents

	Total	Longstanding physical or mental condition			Annual income			Employer signed up to LHWC		
		Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Weighted base	1013	58*	532	58*	169	149	165	37*	180	381
Hammersmith & Fulham	20	2	7	-	4	1	4	1	3	5
	2%	3%	1%	-	2%	1%	2%	3%	2%	1%
Haringey	29	-	14	-	5	3	6	1	4	10
	3%	-	3%	-	3%	2%	4%	4%	2%	3%
Harrow	43	6	21	2	5	4	12	2	10	16
	4%	10%	4%	3%	3%	3%	7%	6%	5%	4%
		b								
Havering	29	*	11	2	4	2	3	-	2	10
	3%	1%	2%	3%	2%	2%	2%	-	1%	3%
Hillingdon	32	2	22	3	5	8	7	2	8	14
	3%	4%	4%	4%	3%	6%	4%	5%	4%	4%
Hounslow	29	1	19	*	5	4	9	-	6	13
	3%	2%	4%	1%	3%	3%	5%	-	3%	4%
Islington	18	5	6	1	4	3	2	-	3	8
	2%	8%	1%	1%	3%	2%	1%	-	1%	2%
		b								
Kensington & Chelsea	15	1	4	*	1	2	-	-	1	4
	1%	2%	1%	1%	*	1%	-	-	*	1%
Kingston-upon-Thames	21	2	13	1	2	6	5	-	4	11
	2%	4%	2%	1%	1%	4%	3%	-	2%	3%
Lambeth	40	3	28	1	8	12	7	-	11	20
	4%	5%	5%	1%	5%	8%	4%	-	6%	5%
Lewisham	41	3	17	1	9	3	6	-	7	13
	4%	5%	3%	2%	6%	2%	4%	-	4%	3%
Merton	26	1	13	2	5	4	4	-	5	10
	3%	2%	2%	3%	3%	3%	2%	-	3%	3%
Newham	33	2	16	1	10	1	4	3	10	7
	3%	3%	3%	2%	6%	1%	3%	7%	5%	2%
				e				i	i	

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i
 * small base

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 138
London Borough
Base: All respondents

	Longstanding physical or mental condition			Annual income				Employer signed up to LHWC		
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Weighted base	1013	58*	532	58*	169	149	165	37*	180	381
Redbridge	32	1	16	1	5	4	5	4	6	7
	3%	2%	3%	1%	3%	3%	3%	11%	3%	2%
								hi		
Richmond-upon-Thames	32	2	15	3	5	4	5	-	5	12
	3%	3%	3%	6%	3%	3%	3%	-	3%	3%
Southwark	36	3	18	1	10	5	4	-	3	19
	4%	5%	3%	2%	6%	4%	3%	-	2%	5%
										h
Sutton	31	1	20	1	7	8	4	2	6	13
	3%	1%	4%	2%	4%	5%	3%	5%	4%	3%
Tower Hamlets	48	3	25	2	5	13	6	3	5	20
	5%	6%	5%	4%	3%	9%	3%	9%	3%	5%
										df
Waltham Forest	24	*	15	*	5	4	3	1	4	10
	2%	1%	3%	1%	3%	3%	2%	2%	2%	3%
Wandsworth	30	1	18	3	4	4	9	-	6	15
	3%	1%	3%	5%	2%	3%	5%	-	3%	4%
City of Westminster	13	2	6	1	3	1	2	1	3	5
	1%	3%	1%	1%	2%	1%	1%	2%	2%	1%

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

* small base

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 139
Which of the following best describes your current working status?
Base: All respondents

	Gender		Age							Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)	
Unweighted base	1013	515	498	130	226	205	176	120	156	463	307	114	129	169	284	104	211	245	648	341	714	299	594	
Weighted base	1013	506	507	153*	245	194	164	113*	143	416	315	110*	172	184	317	113*	184	215	574	415	598	415	507	
NET: Working	598	314	284	59	195	154	123	57	11	287	196	69	45	109	178	68	111	132	308	276	598	-	304	
	59%	62%	56%	38%	79%	79%	75%	51%	7%	69%	62%	62%	26%	59%	56%	60%	61%	61%	54%	67%	100%	-	60%	
				i	dhi	dhi	dhi	i		m	m	m							s	v			x	
Working full time working 30 hours per w	470	273	198	42	163	127	93	43	2	247	150	42	31	95	135	57	88	96	249	211	470	-	246	
	46%	54%	39%	27%	66%	65%	57%	38%	2%	59%	47%	39%	18%	51%	43%	50%	48%	45%	43%	51%	79%	-	48%	
				i	dhi	dhi	dhi	i		klm	m	m							s	v			x	
Working part time working between 8 anc	127	41	86	17	32	26	30	14	8	40	47	26	14	14	43	12	24	36	60	66	127	-	58	
	13%	8%	17%	11%	13%	14%	18%	12%	6%	10%	15%	24%	8%	7%	13%	10%	13%	17%	10%	16%	21%	-	12%	
				a	i	i	i				ijk							n	s	v				
NET: Not working	415	192	223	94	51	41	41	56	133	129	119	41	126	41	76	140	44	73	83	265	139	-	415	203
	41%	38%	44%	62%	21%	21%	25%	49%	93%	31%	38%	38%	74%	41%	44%	40%	39%	39%	46%	33%	-	100%	40%	
				efg				efg	def				jkl						t			u		
									gh															
Not working but seeking work or tempora	51	19	32	4	20	13	8	5	1	10	8	5	27	8	16	11	5	11	22	27	-	51	14	
	5%	4%	6%	3%	8%	7%	5%	5%	*	2%	3%	5%	16%	5%	5%	9%	3%	5%	4%	7%	-	12%	3%	
				i	i	i	i	i					jkl			q							u	
Not working and not seeking work	137	63	74	90	13	7	12	15	-	27	55	8	46	46	40	10	18	23	73	58	-	137	39	
	14%	12%	15%	58%	5%	4%	7%	14%	-	7%	18%	7%	27%	25%	13%	9%	10%	11%	13%	14%	-	33%	8%	
				efgh	i	i	i	efi			jl		jkl	opq									u	
				i									r											
Retired on a state pension only	39	18	21	-	-	-	-	1	38	4	5	5	25	5	16	2	7	10	22	17	-	39	12	
	4%	3%	4%	-	-	-	-	1%	27%	1%	2%	4%	15%	3%	5%	1%	4%	4%	4%	4%	-	9%	2%	
									defg			j	jkl										u	
									h															
Retired with a private pension	128	87	42	-	-	-	5	30	93	70	39	11	8	12	40	15	32	30	113	12	-	128	110	
	13%	17%	8%	-	-	-	3%	27%	65%	17%	12%	10%	5%	6%	13%	17%	14%	14%	20%	3%	-	31%	22%	
							ef	def	def	m	m					n	n	t				u	xy	
								g	gh															
House person, housewife, househusbanc	60	7	54	1	18	20	16	4	1	18	11	12	20	4	29	8	10	9	36	24	-	60	28	
	6%	1%	11%	1%	8%	10%	10%	4%	1%	4%	4%	10%	11%	2%	9%	7%	6%	4%	6%	6%	-	15%	6%	
				a	di	dhi	di					jk	jk		n							u		

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y
 * small base

Prepared by Populus

Table 140

Which of the following best describes your current working status?

Base: All respondents

	Longstanding physical or mental condition			Annual income			Employer signed up to LHWC			
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	1013	71	635	70	203	166	200	41	216	457
Weighted base	1013	58*	532	58*	169	149	165	37*	180	381
NET: Working	598	58	532	58	169	149	165	37	180	381
	59%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Working full time working 30 hours per w	470	43	424	17	122	135	156	35	143	293
	46%	74%	80%	30%	72%	91%	95%	94%	79%	77%
					c	cd	cd	hi		
Working part time working between 8 anc	127	15	108	41	47	13	9	2	37	88
	13%	26%	20%	70%	28%	9%	5%	6%	21%	23%
				def	ef				g	g
NET: Not working	415	-	-	-	-	-	-	-	-	-
	41%	-	-	-	-	-	-	-	-	-
Not working but seeking work or tempora	51	-	-	-	-	-	-	-	-	-
	5%	-	-	-	-	-	-	-	-	-
Not working and not seeking work	137	-	-	-	-	-	-	-	-	-
	14%	-	-	-	-	-	-	-	-	-
Retired on a state pension only	39	-	-	-	-	-	-	-	-	-
	4%	-	-	-	-	-	-	-	-	-
Retired with a private pension	128	-	-	-	-	-	-	-	-	-
	13%	-	-	-	-	-	-	-	-	-
House person, housewife, househusbanc	60	-	-	-	-	-	-	-	-	-
	6%	-	-	-	-	-	-	-	-	-

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 141
To which of the following ethnic groups do you consider you belong?
Base: All respondents

	Gender			Age						Social Grade				Region				Ethnicity		Working status			
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	1013	515	498	130	226	205	176	120	156	463	307	114	129	169	284	104	211	245	648	341	714	299	594
Weighted base	1013	506	507	153*	245	194	164	113*	143	416	315	110*	172	184	317	113*	184	215	574	415	598	415	507
White	574	311	263	82	114	78	98	88	114	249	168	70	87	102	162	60	135	114	574	-	308	265	317
	57%	61%	52%	53%	46%	40%	60%	78%	80%	60%	53%	64%	51%	55%	51%	54%	73%	53%	100%	-	52%	64%	63%
		b		f			ef	def	def							nop	r	t			u	x	
NET: Non-white	415	181	234	67	126	110	62	23	27	158	140	39	78	73	147	50	46	99	-	415	276	139	180
	41%	36%	46%	44%	51%	57%	38%	20%	19%	38%	44%	35%	46%	40%	46%	44%	25%	46%	-	100%	46%	33%	36%
		a		hi	ghi	dgh	hi							q	q	q		q		s	v		
						i																	
Mixed	77	28	48	3	31	16	13	8	5	27	22	8	20	17	22	11	11	16	-	77	54	23	23
	8%	6%	10%	2%	13%	8%	8%	7%	4%	6%	7%	7%	11%	9%	7%	9%	6%	8%	-	18%	9%	6%	5%
			a		di	d	d														s		
Asian	187	89	98	39	60	56	18	3	11	77	51	22	38	21	72	13	21	60	-	187	125	62	96
	18%	18%	19%	26%	25%	29%	11%	3%	8%	19%	16%	20%	22%	12%	23%	12%	11%	28%	-	45%	21%	15%	19%
				ghi	ghi	ghi	h								npq			npq		s	v		
Black	97	38	60	7	25	25	27	7	6	31	46	8	12	21	44	14	7	11	-	97	71	26	29
	10%	7%	12%	5%	10%	13%	17%	6%	4%	8%	15%	7%	7%	11%	14%	13%	4%	5%	-	23%	12%	6%	6%
			a		di	dhi					jm				qr	qr	qr				s	v	
Chinese	33	14	19	13	8	10	1	-	1	16	14	1	2	11	9	3	4	5	-	33	18	15	20
	3%	3%	4%	9%	3%	5%	1%	-	1%	4%	4%	1%	1%	6%	3%	3%	2%	3%	-	8%	3%	4%	4%
				eghi		ghi															s		
Other ethnic group	21	12	9	5	1	3	3	5	4	7	7	*	7	2	-	8	4	7	-	21	9	12	12
	2%	2%	2%	3%	1%	2%	2%	4%	3%	2%	2%	*	4%	1%	-	7%	2%	3%	-	5%	2%	3%	2%
							e								noq	o	o			s			
Prefer not to answer	24	14	10	4	6	6	4	2	2	9	8	1	7	9	8	2	3	2	-	-	13	11	10
	2%	3%	2%	3%	2%	3%	2%	2%	1%	2%	2%	1%	4%	5%	3%	2%	2%	1%	-	-	2%	3%	2%
															r								

Proportions/Means: Columns Tested (5% risk level) - a/b - d/ef/gh/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 142
To which of the following ethnic groups do you consider you belong?
Base: All respondents

	Longstanding physical or mental condition			Annual income			Employer signed up to LHWC			
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	1013	71	635	70	203	166	200	41	216	457
Weighted base	1013	58*	532	58*	169	149	165	37*	180	381
White	574	35	270	27	91	73	92	11	95	203
	57%	60%	51%	45%	54%	49%	56%	29%	53%	53%
NET: Non-white	415	23	251	31	77	75	71	25	82	169
	41%	40%	47%	53%	45%	50%	43%	69%	46%	44%
Mixed	77	9	45	7	15	16	9	2	22	29
	8%	15%	8%	12%	9%	11%	6%	6%	12%	8%
Asian	187	6	117	14	30	33	38	15	38	72
	18%	11%	22%	25%	18%	22%	23%	41%	21%	19%
Black	97	7	63	7	24	17	19	6	15	51
	10%	12%	12%	12%	14%	11%	11%	15%	8%	13%
Chinese	33	1	17	2	6	7	3	2	3	12
	3%	2%	3%	4%	3%	5%	2%	6%	2%	3%
Other ethnic group	21	-	9	*	3	2	2	-	4	5
	2%	-	2%	1%	2%	1%	1%	-	2%	1%
Prefer not to answer	24	-	11	1	2	1	2	1	3	8
	2%	-	2%	2%	1%	1%	1%	3%	2%	2%

Proportions/Means: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Workplace Health Survey

ONLINE Fieldwork: 18th - 21st September 2017

Table 143

Tenure

Base: All respondents

	Gender		Age						Social Grade				Region				Ethnicity		Working status				
	Total	Male (a)	Female (b)	18-24 (d)	25-34 (e)	35-44 (f)	45-54 (g)	55-64 (h)	65+ (i)	AB (j)	C1 (k)	C2 (l)	DE (m)	Central (n)	East (o)	North (p)	South (q)	West (r)	White (s)	NonWhite (t)	Work FT/PT (u)	Not working (v)	Own home (w)
Unweighted base	1013	515	498	130	226	205	176	120	156	463	307	114	129	169	284	104	211	245	648	341	714	299	594
Weighted base	1013	506	507	153*	245	194	164	113*	143	416	315	110*	172	184	317	113*	184	215	574	415	598	415	507
NET: Homeowners	507	276	231	50	98	104	83	69	103	288	125	46	47	59	143	61	122	121	317	180	304	203	507
	50%	54%	46%	33%	40%	53%	51%	61%	71%	69%	40%	42%	28%	32%	45%	54%	66%	56%	55%	43%	51%	49%	100%
		b				de	de	de	def	klm	m	m			n	n	nor	no	t				xy
Owned outright without mortgage	182	107	76	13	15	13	19	35	88	103	39	19	21	17	52	23	49	42	141	36	62	120	182
	18%	21%	15%	9%	6%	6%	11%	31%	61%	25%	12%	17%	12%	9%	17%	20%	27%	19%	25%	9%	10%	29%	36%
		b						def	def	km					n	n	no	n	t			u	xy
								g	gh														
Owned with a mortgage or loan	324	169	155	37	83	91	65	34	15	184	87	27	26	42	91	38	73	79	175	144	242	83	324
	32%	33%	31%	24%	34%	47%	39%	30%	10%	44%	28%	24%	15%	23%	29%	34%	40%	37%	31%	35%	40%	20%	64%
				i	i	deh	di	i		klm	m					no	n				v		xy
						i																	
NET: Renters	496	226	271	98	146	88	80	44	41	126	186	62	123	124	171	50	61	90	253	230	287	209	-
	49%	45%	53%	64%	59%	46%	49%	39%	29%	30%	59%	57%	71%	67%	54%	44%	33%	42%	44%	55%	48%	50%	-
		a		fgh	fhi	i	i				j	j	jkl	opq	qr						s		
				i										r									
Rented from the council	115	51	64	8	24	19	31	11	22	16	37	16	46	36	35	17	15	11	56	54	59	56	-
	11%	10%	13%	6%	10%	10%	19%	10%	15%	4%	12%	14%	27%	20%	11%	15%	8%	5%	10%	13%	10%	14%	-
							def		d		j	j	jkl	oqr	r	r							
Rented from a housing association	118	49	70	29	21	15	23	18	12	16	38	20	44	21	49	10	8	31	44	72	55	63	-
	12%	10%	14%	19%	9%	8%	14%	16%	8%	4%	12%	18%	26%	12%	15%	8%	4%	14%	8%	17%	9%	15%	-
				efi				f			j	j	jk	q	q			q		s		u	
Rented from someone else	263	126	137	60	101	55	25	15	8	94	111	27	32	67	87	23	38	48	153	103	174	89	-
	26%	25%	27%	39%	41%	28%	16%	13%	5%	22%	35%	24%	19%	36%	28%	20%	21%	22%	27%	25%	29%	22%	-
				ghi	fgh	ghi	i	i			jm			pq							v		
Rent free	10	5	5	6	2	2	*	-	-	3	4	1	2	1	3	2	1	3	4	5	6	4	-
	1%	1%	1%	4%	1%	1%	*	-	-	1%	1%	1%	1%	1%	1%	1%	1%	2%	1%	1%	1%	1%	-
				i																			

Proportions/Means: Columns Tested (5% risk level) - a/b - d/e/f/g/h/i - j/k/l/m - n/o/p/q/r - s/t - u/v - w/x/y

* small base

Prepared by Populus

Workplace Health Survey
ONLINE Fieldwork: 18th - 21st September 2017

Table 144

Tenure

Base: All respondents

	Longstanding physical or mental condition			Annual income				Employer signed up to LHWC		
	Total	Yes (a)	No (b)	Up to £11500 (c)	£11501-£28000 (d)	£28001-£41000 (e)	£41001 or more (f)	Yes (g)	No (h)	Don't know (i)
Unweighted base	1013	71	635	70	203	166	200	41	216	457
Weighted base	1013	58*	532	58*	169	149	165	37*	180	381
NET: Homeowners	507	24	277	19	63	72	119	26	94	184
	50%	41%	52%	33%	37%	49%	72%	70%	52%	48%
						cd	ode	hi		
Owned outright without mortgage	182	7	56	8	17	10	20	5	22	36
	18%	12%	10%	14%	10%	7%	12%	13%	12%	9%
Owned with a mortgage or loan	324	17	222	11	46	62	99	21	72	148
	32%	30%	42%	19%	27%	42%	60%	58%	40%	39%
						cd	ode	i		
NET: Renters	496	34	249	39	104	76	45	11	85	192
	49%	58%	47%	67%	61%	51%	27%	30%	47%	50%
				ef	f	f				g
Rented from the council	115	11	46	12	31	7	3	-	16	43
	11%	20%	9%	20%	18%	5%	2%	-	9%	11%
				b	ef					g
Rented from a housing association	118	7	47	14	19	13	4	-	20	35
	12%	12%	9%	24%	11%	8%	3%	-	11%	9%
				def	f	f				g
Rented from someone else	263	15	156	13	54	56	38	11	49	114
	26%	26%	29%	22%	32%	38%	23%	30%	27%	30%
						cf				
Rent free	10	*	6	*	2	1	*	-	2	5
	1%	1%	1%	1%	1%	*	*	-	1%	1%

Proportions/Mean: Columns Tested (5% risk level) - a/b - c/d/e/f - g/h/i

*** small base**

Prepared by Populus

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
158	233
233	263
66	83
28%	32%
13	15
5%	6%
53	68
23%	26%
80	96
34%	37%
53	63
23%	24%
34	21
15%	8%
y	
87	84
37%	32%
-0.19	-0.02
1.11	1.02
0.09	0.07

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HHA (x)	Rented private (y)
158	233
233	263
75	122
32%	46%
	x
13	23
6%	9%
62	99
27%	37%
	x
91	76
39%	29%
	y
43	53
19%	20%
23	13
10%	5%
66	66
29%	25%
-0.01	0.25x
1.04	1.03
0.08	0.07

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
158	233
233	263
63	89
27%	34%
8	20
3%	7%
55	70
24%	26%
90	67
39%	25%
y	
59	77
25%	29%
22	30
9%	11%
80	107
35%	41%
-0.14	-0.11
0.99	1.14
0.08	0.07

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
158	233
233	263
70	117
30%	45%
	x
17	23
7%	9%
53	94
23%	36%
	x
93	74
40%	28%
wy	
45	59
19%	23%
25	13
11%	5%
y	
70	72
30%	27%
-0.04	0.21x
1.07	1.04
0.09	0.07

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
158	233
233	263
65	100
28%	38%
	x
15	19
7%	7%
49	82
21%	31%
	x
96	79
41%	30%
	y
46	56
20%	21%
26	28
11%	11%
72	84
31%	32%
-0.08	0.03
1.06	1.11
0.08	0.07

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
158	233
233	263
115	156
49%	59%
	w
44	55
19%	21%
	w
71	101
30%	38%
64	67
28%	26%
42	33
18%	13%
12	7
5%	3%
54	40
23%	15%
0.4	0.62w
1.14	1.03
0.09	0.07

Absolutes/col percents

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
53	104
47%	60%
	x
22	41
19%	24%
	w
31	63
28%	36%
27	40
24%	23%
21	16
19%	9%
	y
11	14
10%	8%
33	30
29%	17%
	y
0.27	0.58x
1.26	1.18
0.13	0.09

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
47	100
42%	57%
	x
17	35
15%	20%
30	65
27%	37%
37	37
33%	21%
y	
10	15
9%	8%
19	22
16%	13%
w	
29	37
26%	21%
0.14	0.44
1.27	1.26
0.13	0.09

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
25	48
22%	28%
11	26
10%	15%
	w
13	22
12%	13%
24	37
21%	22%
17	42
15%	24%
47	46
41%	26%
wy	
64	88
57%	51%
-0.66	-0.34
1.38	1.39
0.14	0.1

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
59	112
52%	64%
	x
24	60
21%	35%
	wx
34	52
30%	30%
37	33
32%	19%
y	
11	17
10%	10%
7	12
6%	7%
18	28
16%	16%
0.52	0.76
1.11	1.22
0.11	0.09

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
46	98
41%	56%
	x
16	45
14%	26%
	wx
31	53
27%	30%
35	44
31%	25%
22	19
19%	11%
	y
10	13
9%	8%
32	32
28%	18%
0.18	0.56x
1.16	1.2
0.12	0.09

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
52	108
46%	62%
	x
22	45
19%	26%
31	63
27%	36%
34	33
30%	19%
	y
15	14
13%	8%
11	19
10%	11%
27	33
23%	19%
0.32	0.58
1.22	1.25
0.12	0.09

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
46	96
40%	55%
	x
15	37
14%	21%
30	59
27%	34%
32	36
28%	21%
20	28
18%	16%
16	15
14%	9%
36	42
32%	24%
w	
0.08	0.43x
1.25	1.23
0.12	0.09

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
57	115
50%	66%
	x
18	53
16%	30%
	wx
38	63
34%	36%
27	37
24%	21%
17	14
15%	8%
w	
13	8
11%	5%
wy	
30	22
26%	13%
wy	
0.29	0.79x
1.23	1.1
0.12	0.08

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
42	97
37%	56%
	x
19	42
17%	24%
	w
23	55
20%	32%
	x
38	38
34%	22%
	y
15	20
13%	11%
18	20
16%	11%
	w
33	39
29%	23%
0.1	0.46x
1.29	1.28
0.13	0.09

Absolutes/col percents

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
41	75
37%	43%
12	27
11%	16%
29	48
26%	28%
33	57
29%	33%
24	28
21%	16%
15	13
13%	8%
39	41
35%	24%
-0.01	0.28
1.2	1.14
0.12	0.08

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
37	91
33%	52%
	x
15	28
14%	16%
22	63
19%	36%
	x
50	43
44%	24%
wy	
19	33
17%	19%
8	7
7%	4%
27	41
24%	23%
0.16	0.4
1.08	1.1
0.11	0.08

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
38	40
34%	23%
5	11
4%	6%
33	29
29%	17%
y	
26	44
23%	25%
18	44
16%	25%
32	46
28%	26%
w	w
50	90
44%	52%
	w
-0.34	-0.49
1.28	1.22
0.13	0.09

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
33	61
29%	35%
8	17
7%	10%
26	44
23%	25%
34	42
30%	24%
16	34
14%	20%
30	36
27%	21%
46	71
41%	41%
-0.31	-0.17
1.27	1.29
0.13	0.09

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
33	39
29%	22%
17	14
15%	8%
w	
15	25
14%	14%
27	19
24%	11%
y	
18	39
16%	22%
36	78
31%	45%
	wx
54	116
47%	67%
	wx
-0.35y	-0.81
1.44	1.35
0.14	0.1

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
37	66
33%	38%
10	24
9%	14%
	w
27	42
24%	24%
44	56
39%	32%
20	33
18%	19%
12	19
11%	11%
32	52
28%	30%
0.02	0.11
1.1	1.19
0.11	0.09

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HIA (x)	Rented private (y)
100	187
113*	174
61	97
54%	56%
22	34
19%	20%
39	63
35%	36%
32	45
28%	26%
16	25
14%	14%
5	8
4%	5%
21	33
18%	19%
0.51	0.52
1.08	1.1
0.11	0.08

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
30	39
27%	22%
12	12
10%	7%
19	27
16%	15%
30	38
26%	22%
25	38
22%	22%
28	59
25%	34%
53	97
47%	56%
-0.35	-0.61
1.3	1.28
0.13	0.09

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
48	76
42%	44%
18	30
16%	17%
30	47
26%	27%
25	43
22%	25%
20	34
18%	19%
21	21
19%	12%
w	
41	55
36%	31%
0.03	0.17
1.35	1.27
0.14	0.09

Absolutes/col percents

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
4	6
4%	3%
13	12
12%	7%
16	26
14%	15%
9	22
8%	13%
33	42
29%	24%
38	65
34%	38%
3.57	2.92
6.48	5.86
0.65	0.43

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
3	10
3%	6%
8	9
7%	5%
8	13
7%	7%
1	9
1%	5%
21	19
18%	11%
73	114
64%	65%
2.08	2.86
5.53	7.25
0.55	0.53

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
9	7
8%	4%
19	12
17%	7%
y	
10	31
9%	18%
	x
12	18
11%	10%
29	41
26%	23%
35	65
31%	37%
5.09y	3.23
8.3	6.36
0.83	0.47

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
20	18
18%	10%
25	35
22%	20%
15	37
13%	21%
17	17
15%	10%
21	41
18%	24%
14	26
13%	15%
9.05w	6.82
10.69	8.96
1.07	0.66

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
11	12
10%	7%
24	18
21%	10%
wy	
13	23
12%	13%
4	14
4%	8%
14	34
12%	19%
47	72
42%	42%
6.07	4.24
9.11	7.95
0.91	0.58

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
18	13
16%	8%
y	
18	27
16%	16%
20	33
17%	19%
9	19
8%	11%
19	42
17%	24%
30	39
27%	22%
7.64	5.39
10.49	8.13
1.05	0.59

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HIA (x)	Rented private (y)
100	187
113*	174
2	1
2%	1%
1	5
1%	3%
6	8
5%	5%
5	7
5%	4%
12	13
11%	8%
86	138
76%	79%
1.13	0.94
4.38	3.31
0.44	0.24

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HIA (x)	Rented private (y)
100	187
113*	174
7	3
6%	1%
y	
2	4
2%	2%
5	8
5%	4%
5	6
4%	3%
5	9
4%	5%
90	145
79%	83%
2.32	1.02
7.21	4.06
0.72	0.3

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
21	31
24**	29*
24	29
100%	100%

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
41	41
37%	24%
y	
22	38
20%	22%
8	21
7%	12%
10	17
8%	10%
14	17
12%	9%
7	6
6%	3%
4	1
3%	-
56	93
50%	54%

Absolutes/col percents

Absolutes/col percents

Absolutes/col percents

Rented
private (y)
17
17**
9
53%
3
16%
6
37%
6
35%
1
7%
1
5%
2
12%
0.51
1.04
0.25

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HIA (x)	Rented private (y)
12	17
14**	17**
10	12
75%	72%
6	8
43%	48%
4	4
32%	25%
3	3
25%	17%
-	1
-	6%
-	1
-	5%
-	2
-	11%
1.17	1.04
0.84	1.18
0.24	0.29

Absolutes/col percents

Absolutes/col percents

Rented
private (y)
22
21**
18
88%
10
49%
8
38%
3
12%
-
-
-
-
-
1.37
0.71
0.15

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HHA (x)	Rented private (y)
20	40
22**	38*
20	34
88%	91%
10	22
43%	58%
	w
10	12
45%	33%
3	3
12%	7%
-	-
-	-
-	1
-	2%
-	1
-	2%
1.31	1.45
0.68	0.81
0.15	0.13

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
6	6
7**	6**
2	5
35%	84%
-	3
-	45%
2	2
35%	39%
2	-
35%	-
2	1
30%	16%
-	-
-	-
2	1
30%	16%
0.05	1.14
0.87	1.14
0.36	0.46

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
35	43
41*	41*
28	26
68%	63%
9	16
22%	39%
19	10
46%	23%
y	
5	7
12%	16%
8	5
20%	12%
-	4
-	10%
8	9
20%	22%
0.69	0.7
1.04	1.37
0.18	0.21

Absolutes/col percents

Absolutes/col percents

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HHA (x)	Rented private (y)
100	187
113*	174
41	70
36%	40%
23	40
20%	23%
18	30
16%	17%
44	62
39%	36%
28	41
24%	24%

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HIA (x)	Rented private (y)
100	187
113*	174
48	100
43%	57%
	x
28	58
25%	33%
	w
20	42
18%	24%
36	42
32%	24%
29	32
26%	18%

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HIA (x)	Rented private (y)
100	187
113*	174
17	50
15%	28%
	x
6	26
6%	15%
	x
11	24
10%	14%
68	84
60%	48%
w	
28	41
24%	23%

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HIA (x)	Rented private (y)
100	187
113*	174
31	67
27%	38%
9	24
8%	14%
22	42
20%	24%
44	63
39%	36%
38	45
34%	26%
w	

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HHA (x)	Rented private (y)
100	187
113*	174
20	51
17%	29%
	x
3	17
3%	10%
	x
16	34
14%	20%
58	73
51%	42%
36	50
32%	29%
w	

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HIA (x)	Rented private (y)
100	187
113*	174
29	66
25%	38%
	x
10	34
9%	20%
	x
18	32
16%	19%
60	76
53%	44%
24	32
22%	18%

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HIA (x)	Rented private (y)
100	187
113*	174
19	35
17%	20%
6	7
5%	4%
13	28
12%	16%
63	79
56%	45%
31	60
27%	35%

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HIA (x)	Rented private (y)
100	187
113*	174
11	30
9%	17%
1	9
1%	5%
10	22
9%	12%
48	58
42%	33%
55	86
48%	49%

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HIA (x)	Rented private (y)
100	187
113*	174
53	115
47%	66%
	x
27	75
24%	43%
	x
26	40
23%	23%
41	37
36%	21%
y	
19	22
17%	13%

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HIA (x)	Rented private (y)
100	187
113*	174
59	124
52%	71%
	x
47	94
42%	54%
	w
12	30
11%	17%
33	26
29%	15%
	y
21	24
19%	14%

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HIA (x)	Rented private (y)
100	187
113*	174
31	59
27%	34%
19	40
17%	23%
12	19
10%	11%
61	82
53%	47%
22	33
19%	19%

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HHA (x)	Rented private (y)
100	187
113*	174
27	77
24%	44%
	x
14	40
12%	23%
	x
13	37
12%	21%
	x
63	70
56%	40%
wy	
23	27
20%	15%

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HIA (x)	Rented private (y)
100	187
113*	174
15	49
13%	28%
	wx
6	23
6%	13%
	wx
9	25
8%	15%
61	81
54%	47%
37	44
33%	25%

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HIA (x)	Rented private (y)
100	187
113*	174
51	109
45%	63%
	x
39	85
34%	49%
	wx
13	24
11%	14%
43	44
38%	25%
	y
19	21
17%	12%

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HIA (x)	Rented private (y)
100	187
113*	174
40	79
35%	45%
29	44
25%	25%
11	35
10%	20%
	x
46	59
40%	34%
28	36
25%	21%

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
16	29
14%	17%
21	20
19%	11%
10	8
9%	5%
-	21
-	12%
	x
9	13
8%	7%
10	12
9%	7%
6	14
5%	8%
41	56
36%	32%

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
-	11
-	6%
	x
36	49
31%	28%
78	114
69%	66%

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
18	15
16%	9%
w	
7	10
6%	6%
10	6
9%	4%
4	1
3%	1%
-	1
-	-
93	156
82%	90%
2	3
2%	2%

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
18	17
18**	15**
12	9
68%	57%
6	7
32%	43%

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
100	187
113*	174
5	6
5%	3%
21	7
18%	4%
wy	
26	24
23%	14%
w	w
24	30
21%	17%
w	
11	33
9%	19%
	wx
9	23
8%	13%
2	12
2%	7%
2	7
2%	4%
-	8
-	4%
	x
-	4
-	2%
1	3
1%	2%
2	1
2%	1%

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
113*	174
-	3
-	2%
10	14
9%	8%
22708	32946x
14454	17371
1515	1325

Absolutes/col percents

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
158	233
233	263
100	126
43%	48%
133	137
57%	52%
w	

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
158	233
233	263
38	60
16%	23%
w	w
45	101
19%	38%
	wx
34	55
14%	21%
55	25
23%	10%
y	
29	15
12%	6%
y	
33	8
14%	3%
y	
43.53y	34.35

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
158	233
233	263
32	94
14%	36%
	x
75	111
32%	42%
	w
36	27
15%	10%
w	
90	32
39%	12%
wy	

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
158	233
233	263
57	67
25%	25%
w	w
84	87
36%	33%
27	23
12%	9%
23	38
10%	14%
42	48
18%	18%

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
158	233
233	263
4	5
2%	2%
7	9
3%	3%
4	10
2%	4%
8	9
3%	4%
3	2
1%	1%
9	17
4%	6%
w	w
3	11
1%	4%
11	6
5%	2%
2	8
1%	3%
11	7
5%	2%
8	10
3%	4%
16	3
7%	1%
wy	

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
233	263
8	6
3%	2%
10	8
4%	3%
11	8
5%	3%
-	2
-	1%
4	5
2%	2%
1	4
.	2%
8	6
3%	2%
w	
6	6
2%	2%
1	3
.	1%
14	12
6%	5%
12	16
5%	6%
	w
2	8
1%	3%
7	13
3%	5%

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
233	263
5	11
2%	4%
8	8
3%	3%
13	12
5%	5%
4	6
2%	2%
27	11
11%	4%
wy	
1	7
1%	3%
2	13
1%	5%
	x
4	3
2%	1%

Absolutes/col percents

Absolutes/col percents

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
158	233
233	263
113	174
49%	66%
	x
81	140
35%	53%
	x
33	34
14%	13%
120	89
51%	34%
wy	
23	13
10%	5%
w	
45	50
19%	19%
w	w
22	5
9%	2%
wy	
13	6
5%	2%
17	16
7%	6%

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
158	233
233	263
100	153
43%	58%
	x
127	103
54%	39%
wy	
26	26
11%	10%
w	w
47	41
20%	15%
42	25
18%	10%
wy	
3	11
1%	4%
8	1
4%	-
y	
6	7
3%	3%

Absolutes/col percents

Absolutes/col percents

Tenure	
Rented council/HA (x)	Rented private (y)
158	233
233	263
-	-
-	-
-	-
-	-
-	-
233	263
100%	100%
w	w
115	-
49%	-
wy	-
118	-
51%	-
wy	-
-	263
-	100%
	wx
-	-
-	-

Absolutes/col percents